

1 REACT International Inc.
2 Board Meeting July 15-18, 2002
3 Des Moines, Iowa
4

5 Board Members Present:

6 Frank Jennings, Chairman & Region 6
7 Dick Cooper, Region 2
8 John Knott, Region 3
9 Jack Murrell, Region 4
10 Larry Fry, Region 5
11 Bob Kaster, Region 7
12 Bob Leef, Region 8 (joined meeting at 9:20am 1st day)
13 Charles Thompson, President, ex officio
14

15 Officers Present:

16 Charles A. Thompson, President
17 Dick Cooper, Executive Vice President
18 Lee Besing, Secretary/Treasurer
19

20 Board Members Absent:

21 Vacant - Region 1
22 Ron Faulkner, Region 9
23

24 Officers absent:

25 Norman Kaplan, Assistant Treasurer
26

27 Guests & Observers

28 Michael Cauley (Florida – present full time)
29 Bob Lumpkin (DC – present July 18, 2002 only)
30 Ron Mayes (Kansas – present July 18, 2002 only)
31

- 32 1) Meeting called to order at 8:45am by Chairman Frank Jennings.
33
34 2) President Thompson presented a written resignation by Mr. Ron Faulkner as Region 9
35 Director and a withdrawal from the election for Region 9. The Secretary accepted Mr.
36 Faulkner's resignation.
37
38 3) We have a quorum present.
39
40 4) Mr. Jennings welcomed all directors and officers and gave brief statement about convention
41 status.
42
43 5) Minutes were distributed via email following last February's meeting. Motion by Mr. Knott,
44 2nd by Mr. Cooper to approve the minutes as distributed. Motion passed.
45

46 6) Election results were announced by President Thompson. Region 3: John Knott - 5 votes out
47 of 5 received, Region 6: Mr. Frank Jennings – 5 votes out of 5 received, Region 9: Ron
48 Faulkner - 4 votes out of 4 received. (Note: Mr. Faulkner had withdrawn from the election,
49 leaving position vacant) 2 ballots were received with “no” next to the candidates name and
50 were not included in the count. Singleton & Bardowski, LLC Accountants, conducted the
51 count and certified the results in a letter to the board. Motion by Mr. Fry, 2nd by Mr. Kaster
52 to approve results. Motion passed.

53
54 Discussion was then held regarding vacancies on the board for Region 1 and Region 9.
55 Mr. Thompson read an email message from Kenny Jagdeosingh (Trinidad). Motion by
56 Mr. Thompson, 2nd by Mr. Cooper to appoint Mr. Jagdeosingh to Region 9 Director
57 position if he accepts. Motion passed. (Note: Mr. Jagdeosingh was contacted
58 immediately and accepted, effective as of the close of 2002 convention.) Discussion held
59 regarding potential Region 1 candidates. Mr. Jennings and Mr. Thompson will write
60 letter to each team in Region 1 asking them to propose nominees for the board to
61 consider.

62
63 7) 2002 Convention Status – Copies available via the hotel office at 25 cents per page. Mr.
64 Besing explained conversation with convention host regarding such support, but said rate
65 quoted earlier was only 10 cents per page and might be negotiable. He stated that is it
66 unlikely that convention host will have copier available during convention. No copies of the
67 final convention schedule were made available at this time, other than what was published in
68 last issue of REACTer magazine. Registrations will be opened at 9am today; board
69 members to register during break time if needed.

70
71 8) Treasurer Reports – Copies were mailed to all directors and officers from the office. Mr.
72 Besing credited Mr. Norm Kaplan for doing a good job as assistant treasurer, relieving the
73 workload on him. Mr. Besing continues to get faxed copies of all checks, but Dora
74 Wilbanks and Mr. Kaplan have been signing all checks. Mr. Knott made the suggestion that
75 the report be created in PDF format and emailed to save costs. He felt that Pie charts were
76 not needed for this purpose. It was noted that the March 2002 report showed \$15,000+ in
77 misc expense posted to the wrong account in error, was transferred to insurance fees paid
78 after correction. It was noted the ending balance for June 2002 in Checking was \$21,669.24,
79 higher than the normal balance. This was caused by a transfer of funds (aprox \$16k) for life
80 membership distribution from another account and will be distributed back into interest
81 bearing accounts during July. Mr. Besing and Mr. Thompson are not receiving copies of the
82 Salomon Smith Barney (SSB) investment reports at present time, but Mr. Jennings has been
83 receiving his copy. Mr. Jennings read current report showing growth in all investment
84 accounts. Mr. Jennings directed Mr. Thompson and Mr. Besing to change the mailings of
85 these reports so that they received copies along with himself, and no others besides the office
86 were to receive copies direct from SSB.

87
88 <Mr. Leef joined the meeting in progress at 9:20am on July 15, 2002.>

89
90 9) Officer Reports – no formal reports received. Discussion by Mr. Cooper regarding
91 resignation of chairpersons from Convention & Site Selection Committee (Selma Dhassa)

92 and Awards Committee (Florence Hedges). Paul Oby has accepted appointment to
93 Convention & Site Selection, while Leland Johnson has accepted appointment to Awards.

94

95 10) Reports of committees of the board: None received. Discussion held about providing
96 backup person to assist Dora Wilbanks in office, cover for time off, etc. Motion by Mr.
97 Murrell, 2nd by Mr. Leef to seek part time person from temp agency to assist Dora in the
98 office. Motion passed.

99

100 <Meeting recessed for 20-minute break>

101

102 11) Corporate Committee Reports: Mr. Cooper reported on status of various committees.

103 A) Life Membership: Mr. Gamble had submitted a written report that also included his
104 resignation as Life Membership Chair. Life members will select a new chair during
105 convention, CC Roberts of Hawaii.

106 B) Membership Development & Retention: Mr. Ed Greany has been most active with
107 Membership Committee and has built a team of committee members from all parts of the
108 USA. They are working on revising forms for officer approval. Discussion held on
109 recommended procedure for new team charter applications to set 30-day response limit
110 by directors, council or local team as applicable. Complaint was expressed about at least
111 one Council known to have taken several months to six months to act at their next council
112 meeting. Mr. Thompson explained current RI policy has set 35 days limit from date info
113 has been mailed from HQ to the council/director/local team. Discussion held on idea of
114 letting new teams signing up after July, to pay full dues for one year per member to cover
115 current and subsequent year, locking in the memberships. Defer further discussion of this
116 idea until agenda item later in meeting. Recommendation that the board take action to
117 approve request for new printing of bumper stickers, develop Spanish version brochures
118 and section of the website to reach potential members speaking that language.
119 Discussion held on 800 numbers being checked for availability. Number accepted was
120 866-REACT99.

121 C) Training: Emergency Communications Course. Nobody has successfully passed this
122 course certification. Question was raised about developing a monitoring program/manual
123 or updating the existing manual created years ago. Mr. Leef said his local team spends
124 1/2 hour at each meeting studying a section of this course. Mr. Thompson said we could
125 restart promotions of this course in the REACTer (but not the website at this time).

126 D) FCC Liaison: Mr. William Riley has been working on the issue of encouraging GMRS
127 manufacturers to publicize the need to obtain a license before operating a GMRS radio on
128 other than FRS frequencies.

129 E) Public Relations: Mr. Ron McCracken is present at convention, but no report at this
130 point.

131 F) REACTer: Mr. Stuart DeLuca is present at convention, report to be submitted later.

132 G) Emergency Communications: problem contacting Chris Myers, chairperson, due to
133 change in email address.

134 H) Convention & Site Selection: Mr. Cooper reported that Vanderburgh County REACT in
135 Evansville, Indiana had submitted a successful bid for 2003 convention on behalf of the
136 Indiana State Council. Mr. George Lynn, president of host Team, to present details on
137 Thursday prior to the open board meeting

138

139 <Meeting recessed 11:50am for lunch, resume at 1pm with videos by Bob Kaster>

140 <Meeting reconvened at 1:05 p.m. same in attendance>

141

142 12) Review Committee Structure and Operation: Mr. Thompson explained further his idea of
143 abolishing the office of VP and make the office of Executive VP permanent, confirming the
144 role of the Executive VP in supervising administrative⁴ committees. After discussion, it was
145 decided that Mr. Thompson would return later in the meeting with specific wording for the
146 proposed modification to the bylaws.

147

148 13) Consider Current Committee Chairman and Performance: Mr. Cooper discussed each
149 committee and their performance to date. He will meet with Mr. McCracken during
150 convention to discuss the PR Committee and his continuing role. An attempt will be made
151 during the convention to identify persons for each vacant position.

152

153 14) Bylaw Amendments: Mr. Leef suggested we needed to clarify section 7.8 regarding who
154 appoints committee chairpersons, currently being done by the President. If it were a board
155 committee, the chairman of the board would appoint, if a membership committee, then the
156 president.

157

158 Motion by Mr. Leef, 2nd by Mr. Knott, to direct the president to develop modifications to
159 Article 7 to reflect the current difference between committees of the board versus
160 temporary committees of the membership, and to return such wording to the board for
161 approval. Motion passed.

162

163 Motion by Mr. Leef, 2nd by Mr. Cooper, for the board to establish a nominating
164 committee of the board to find a minimum of two qualified candidates available for
165 election in each director region at least six months prior to the election. Discussion held.
166 Mr. Thompson suggested the committee ought to be formed in the affected region, rather
167 than the board selecting its own replacements to represent that region. He felt that a
168 candidate “endorsed” by such a committee would have an advantage over a candidate
169 nominated from the field. Mr. Cooper felt this should be expanded to cover the search
170 for committee chairpersons. A question was raised about how this nomination
171 committee would find the information on which to base their recommendations. Mr.
172 Leef suggested that by monitoring who published on the REACT-L list, in the REACTer
173 or team/council newsletters we could identify from a number of sources that they could
174 approach to run. He has identified a few potential members to serve on this nomination
175 committee. Mr. Jennings commented that we (the board) have been remiss in getting the
176 word out in advance regarding the need for candidates to run for the election in a region.
177 Mr. Thompson stated that he was working with Mr. DeLuca to establish a calendar of
178 events for scheduled announcements in the REACTer for issues such as this. Mr.
179 Thompson stated he felt the resolution should include full details on the composition and
180 duties of this nominating committee. The board referred to section 7.6 of the bylaws
181 regarding the creation of a special or temporary committee. The question was raised
182 about regional or organization wide committees. Mr. Cooper asked Mr. Leef to work up a
183 “duties and responsibility” mission statement for this committee. Mr. Cooper then

184 withdrew his 2nd to the original motion pending further details. Mr. Leef will return
185 later with more details on this subject.

186

187 A question was raised about setting a two-year term for the office of president. Mr.
188 Murrell stated he felt the first year was a learning experience and that he had only begun
189 to know his job when his term was up. It was the consensus of the board that this would
190 be desirable and would wait for specific language proposals before taking action.

191

192 15) Review Policies: (review occurred on 07/16, Bob Leef not present) All policies are numbered
193 to correspond with the applicable bylaws section.

194 A) Motion by Mr. Thompson, 2nd by Mr. Kaster to waive the two-year membership
195 requirement for those 65 or older wishing to apply for Life Membership. Motion Passed.

196 B) Policy 1.2 Compliance with IRS – Approved

197 C) Policy 3.1 Membership Dues & Renewals – Approved as amended above.

198 D) Policy 3.3 Councils – Approved

199 E) Policy 3.6 Charter of New Teams – Approved

200 F) Policy 4.1 Convention Site Locations – Bids should be submitted at least 2 years prior to
201 proposed convention date. – Approved

202 G) Policy 5.2 Regional Election of Directors – Elected/Reelected directors are seated at the
203 first session of the board (convention). Approved

204 H) Policy 6.1 Resolution of Complaints with RI – Approved

205 I) Policy 6.2 Releasing of Documents – Approved

206 J) Policy 9.1 Expenses of RI Officers, Directors, and Staff – Approved

207 K) Policy 9.3 National Projects – Approved

208 L) Policy 9.4 RI Mailing lists – Approved

209 M) Policy 9.10 RI Trademarks – New – Approved

210 Motion by Mr. Knott, 2nd by Mr. Kaster to approve the rewritten policies as amended.

211 Motion passed. (Bob Leef not present for vote)

212

213 16) Awards: Discussion regarding the lack of ‘standard’ for awards issued by the board, the
214 president, the appearance, qualifications and who would determine the awards. The Gooble
215 award has varied in wording, size and appearance over the years, depending upon who
216 ordered the plaque. Some have been in the form of walnut style plaques while others were
217 computer-generated certificates with or without a frame or mounting. Discussion held on
218 various sources and the need to stock a supply in the offices to allow inexpensive generation
219 of awards as needed. Referred to the President.

220

221 17) Financial Review: Mr. Besing presented copies of financial reports as of end of June 2002,
222 including P&L, Balance Sheet, and April 28, 2002 Investment Statements. Budget items
223 included on the printouts from Quick Books were incorrectly based upon the initial 2002
224 proposed budget rather than the actual 2002 adopted budget.

225

226 18) Insurance: Discussion held on bonding insurance apparently purchased by Mr. Lanshe in a
227 previous year, up for renewal. Policy issued by Travelers and Aetna covering “volunteers in
228 service” dated July 1st through June 30. Deductibles of \$250 or \$500 applied to each loss,
229 but should cover a REACT team in the event a member is accused of mishandling funds for

230 their team or another organization in the conduct of their services. Some teams routinely
231 work events where their members have access to cash belonging to another organization.
232 Cost of policy is \$1485/year. Questions were raised about wording in the policy regarding
233 “salaried employees” versus “volunteer members”. It was the consensus that the Board was
234 in favor of pursuing this coverage if the president could obtain verification of coverage.
235

236 19) Review of progress of WPRT-970 Radio License: Mr. Thompson has been unable to obtain
237 local help on this license modification and has asked Mr. William Riley for his help to make
238 this license usable by our subsidiary teams. Reports of some teams using the license without
239 authorization were made, referred to the applicable director. Discussion by Mr. Leef on the
240 agency he uses to coordinate licensing.
241

242 20) REACT International Computer System: Mr. Besing reported that we needed to set up a
243 “members only” area using the database to screen access, perhaps by their member number
244 and team number. Mr. Johnny Stowers has automated the team/council web page sections
245 of the website, using some macros to generate the individual council /team pages directly
246 from the database. It takes him about 45 minutes or less to download the current database,
247 generate the new pages and upload to the website. If the information is wrong in the
248 database, it will be wrong on the website. There are three update form pages on the website
249 to allow update of Council, Team or personal info, where the updates are sent only to Dora
250 Wilbanks (and Mr. Stowers for extra verification). Southwestern REACT of San Diego has
251 created a new website, www.southwesternreact.org, under the new \$60/year hosting program
252 being offered by Mr. Besing’s company. Other forms will be added soon, once the new
253 member only area has been established. Discussion held regarding the offering of free email
254 alias accounts to all members using the domain name “react.org”. Mr. Besing to look into
255 the technicalities and expense of providing this service to the members.
256

257 21) ECOM Program: Discussion about Mr. Tom Currie’s ECOM training program, available
258 from the Internet, computer disk, or paper copy from REACT International (via Tom).
259 Motion by Mr. Fry, 2nd by Mr. Murrell to resume promoting the availability of this program
260 in various formats (electronic or paper copy) in the REACTer or internal mailings. Motion
261 passed.
262

263 <Meeting recessed at 5:30pm, July 15, 2002 until 8am July 16, 2002>

264 <Meeting reconvened at 8:15 p.m. same in attendance>
265

266 22) Fundraising proposal: Mr. Thompson read materials from an independent TeleWrx
267 Communications rep (member of Reli REACT) proposing to market long distance /
268 telecommunications services with Internet Services to our members. Mr. Besing suggested
269 referring this to Mr. Charlie Land (Texas) who works in the industry regarding reliability of
270 this company or their offer. Mr. Fry discussed 3.x cents per minute calling cards and cell
271 phone offers. Mr. Knott suggested the members were capable of selecting their own phone
272 service and we didn’t want to be in the middle of it, especially if the provider failed.
273

274 23) Agenda Items requested by Director Leef

- 275 A) Regional statistics: Membership count by team by region on monthly basis to allow
276 comparison of this month against status of last year same month. Mr. Besing directed to
277 ask computer services committee to modify database to start accumulating this data.
- 278 B) CAP MOU: Mr. Leef reported the MOU is being passed among various CAP personnel
279 for discussion but moving slow.
- 280 C) Calendar: Mr. Leef reported members have not been submitting photos for this project,
281 and the project is considered dead.
- 282 D) REACT in Mexico City, Philippines, Caracas: Translating current brochures into
283 Spanish at present time.
- 284 E) Toll Free Number: Motion by Mr. Leef, 2nd by Mr. Knott to acquire 877-REACTINFO
285 for a toll free number terminated at the office. Recommendation to have it terminated on
286 the second line in the RI office (301-316-2901). Motion passed. Mr. Charlie Land has
287 offered to cover the cost of this line as long as usage remains “reasonable”, but reserves
288 the right to submit the bills to RI should usage rise above a level he was willing to donate
289 out of his pocket. New bumper stickers should use new number. Answering machine
290 may be needed for second line since current machine only answers line 1. Message needs
291 updating.
- 292 F) PSA by Oklahoma County REACT will use new toll free number and perhaps web
293 address.
- 294 G) Awards: Team/Council Website contest to be run by RI Awards committee instead of
295 convention host.
- 296 H) Computer Services: Review of status for “member only” area to allow signing up new
297 members via the website by team officers.
- 298 I) Publication Review: Mr. Leef said there were some modules on the shelf in Suitland that
299 were factually obsolete but were still being distributed from our office. He has been
300 working with Mr. Tom Currie and Mr. Stuart DeLuca to replace these booklets with a
301 combined module that address those subjects, plus new materials.
- 302 J) Monitoring Reports: Mr. Leef discussed the absence of monitoring reports by teams on
303 an annual basis. Only 7% of teams have taken time to complete the reports. Discussion
304 held on simplifying the report to keep the usefulness while making it more likely they
305 will be completed and returned. Mr. Leef suggested that “man hours” should be tracked
306 for monitoring and event communications on an existing form, plus room for reporting
307 any abnormal or significant events or calls (which would be referred to PR for action).
308 Mr. Besing suggested a version of the “early bird” contest for those teams who submit
309 their “man hours report”. Motion by Mr. Leef, 2nd by Mr. Knott to eliminate the
310 existing monitoring report form and substitute a new annual reporting procedure to
311 collect total team hours spent for monitoring and public service activities. Motion
312 passed. Mr. Knott also suggested that this information be collected via the website on
313 the team update form page.
- 314 K) Caps and Flashes: Caps discussed earlier, will be placed before delegates at open board
315 meeting on Thursday. Flash would be separate patch below existing patch. Discussion
316 held on size of patch, fit on baseball cap being affected by added flash. “Volunteer
317 Communications” is 24 letters, resulting in tiny lettering not very readable from distance
318 if put on 1-line. Consensus of the board is to support the 2-line version of the flash.
- 319 L) Insurance Claims: Mr. Leef asked if our office if receiving copies of any/all claims filed
320 by/against REACT Teams with our coverage.

321 M) MOU updates: Mr. Cooper met with American Red Cross to discuss their “partners” and
322 got a contact directory of these other agencies. Mr. Thompson has reviewed our existing
323 agreements but we have not approached any of the other agencies for updates.

324 N) Team Handbook: Status still needs updating to replace obsolete information. We keep a
325 master “hard” copy in the office, but do not have most of it in electronic format. Mr.
326 Besing suggested a company in San Antonio (DM2000) could scan the document into
327 electronic format to allow distribution via disk or website.
328

329 <Meeting recessed at 10:15am, July 16, 2002 until 4pm July 16, 2002>

330 <Meeting reconvened at 8:15 p.m. same in attendance>

331

332 24) REACT Cap bids: President Thompson presented samples of black caps with REACT
333 patches (made in USA) with sewn on patches from USA Industries of Oklahoma Inc. \$4.75
334 mesh and \$5 solid /each for 1,000 caps. Same quality cap as provided to the US Military,
335 made in Georgia. He would supply and apply embroidered REACT patches to a hat of our
336 choice for \$1.95 each. A second bid was presented from Caps Unlimited in Garland, Texas at
337 \$3.40 for 1,000 caps (not made in USA) with embroidered patches heat process/glued on
338 front rather than sewn. Color had been previously set to solid black at the February 2002
339 board meeting. Mr. Besing suggested we bring this to the floor during open board meeting
340 on Thursday.
341

342

343 25) Budget review – mid-term: Based upon our average monthly expenses, we should end the
344 year breaking even or in the black.

345

346 26) Report on Disaster Response Procedures Committee: Mr. Kaster presented a one-page draft
347 version of his report as of this date. He stated it was incomplete and not ready for release. A
348 modified Emergency Plan was distributed based upon the Florida Council’s plan. Mr. Leef
349 distributed a one-page report. Discussion held about encouraging Teams/Councils to develop
350 contingency plans for disaster response. Discussion on Homeland Security. Mr. Besing
351 suggested that RI’s purpose in a disaster was threefold, 1) coordinate manpower &
352 equipment offers from outside teams/sources, 2) coordinate information flow both directions,
353 and 3) to coordinate donations. Discussion to be continued on Thursday.

354

355 <meeting recessed at 5:33pm July 16, 2002, until 10am July 17, 2002>

356 <meeting reconvened at 10:50am, July 17, 2002, no change in attendance>

357

358 27) Announcement (if any) of Officer Changes: None

359

360 28) Consider Status of any Director who has missed two consecutive meetings: None

361 29) Consider appointment, if needed, of directors to fill vacancies: Region 9 has been filled with
362 the earlier appointment of Kenny Jagdeosingh of Trinidad and Tobago. Region 1 is still
363 vacant. Discussion held with decision to have President and Chairman send written letter to
364 each team in Region 1 asking for nominations for consideration. Remaining term of office
365 for Region 1 is 1 year, with elections to be held in 2003.

- 366 30) Other Business: Need to generate paper certificate awards for committee chairs and plaques
367 for former director/officers who resigned this year. The winner of the design contest will
368 receive a check that is being held presently by Mr. Cooper.
369
- 370 31) Convention Site Selection: Mr. Cooper reported that the only bid for 2003's convention was
371 received from Vanderburgh County REACT in Evansville, Indiana in conjunction with the
372 Indiana State REACT Council. There is no bid active for 2004 at present time.
373
- 374 <meeting recessed at 11:30am July 17, 2002, until 8:30am July 18, 2002>
375 <meeting reconvened at 8:45am July 18, 2002, Jack Murrell joined in progress at 9:10am>
376
- 377 32) Further discussion about Disaster Plan, reports regarding RI operations involved with
378 9/11/2001 focusing on the response by RI to support council and local operations. Scope of
379 Bob Kaster's committee was to develop what RI's response should be to develop a database
380 of manpower, resources, appointing a contact person to handle coordination and information
381 flow during major disaster operations. Mr. Kaster stated he would take this information
382 presented and flesh out his committee report before returning to the board for final
383 presentation and action. Mr. Murrell suggested we could handle this via email and verify any
384 votes at the February Board Meeting. Mr. Thompson explained that the bylaws allowed for
385 this remote process with unanimous vote by all directors.
- 386 33) Motion by Mr. Fry, 2nd by Mr. Cooper to establish a base line supply of convention ribbons
387 to be kept in RI office for delivery to each year's convention host. The convention host will
388 pay the cost of ribbons used during the convention. This will maintain consistency over the
389 years and ensure adequate supply during conventions. Motion passed.
- 390 34) Mr. Stuart presented a story about Texas Council joining Another Way Texas Shares to raise
391 a few thousand dollars per year. He suggested that RI and councils should consider joining
392 regional or national federations of similar scope and purpose. Motion by Mr. Leef, 2nd by
393 Mr. Thompson to approve the Treasurer to investigate memberships in possible fund raising
394 federations. Motion passed.
- 395 35) Mr. Thompson reported that he had overlooked a couple of policies, those dealing with state
396 council policy and revocation of team charters. They were not in electronic format and will
397 have to be retyped. He will review these and distribute via email to all directors for action
398 "Real Soon".
- 399 36) Discussion held on agenda for open board meeting Thursday. Mr. Besing suggested we
400 needed to formalize the proposal to provide a one time fee reduction for charter members of
401 future teams whereby new teams would pay the \$15 charter fee, plus normal full dues per
402 each charter member, but no insurance fee for the first year, and they would be registered for
403 the current year plus the second year. During the second year, those affected charter
404 members would be exempt from paying normal dues, but the team still pays the insurance
405 fees in place at time of renewal for all members. Mr. Jennings stated that this action would
406 be placed on the agenda.
407
- 408 37) Discussion of situation pending with life member who was being accused by local team for
409 misappropriation of funds. No report has been official received as of this date. The council
410 and directors directly involved have been informed of the details but no action has been
411 referred to the membership committee of the board or the full board at this time. Discussion

412 held on past situations and procedures followed by Life Member Committee. Current
413 bylaws require any life membership or team charter revocation be reviewed and handled by
414 the board's membership committee.
415

416 38) Board meeting with Committee Chairs:

- 417 A) Publication Review: Stuart DeLuca reported the REACTer will be under budget due to
418 the mailing list has been pruned down to eliminate dropped members, about 1/3 reduction
419 in the number of copies printed and mailed. He stopped in Wichita, Kansas to visit
420 Valley Offset Printing's facility on way to convention and met with the staff. He
421 discussed the new "REACT Radio Systems" and "Planning a Community Event" manual.
422 Discussion held on process of obtaining approval and printing of new documents on
423 paper or PDF electronic format. Mr. Thompson recommended keeping the masters in
424 electronic format and printing "as needed" in the office.
- 425 B) Emergency Response: Bob Lumpkin suggested that the NDCAT model was not as
426 effective as a regional basis as doing this on regional/local team basis. Referred to Chris
427 Myers of Florida.
- 428 C) Joe Nadeau reported www.cyberstationusa.com carries his show live on 4:30pm-5:00pm
429 EST on Thursdays. He presented copies of the PSA he uses to make 30 or 60-second
430 announcements about REACT.
- 431 D) Ron McCracken reported on his resignation from PR Liaison six weeks ago. He offered
432 to submit a written report after the convention. He urged that his replacement be selected
433 who is on the same 'wavelength' as the board to avoid wasted efforts. He mentioned his
434 feelings on the '800' number topic, the 40th anniversary logo design and the length of
435 time to get something approved.

436

437 39) Board meeting with Council Presidents (Wisconsin, Iowa, Pacific NW, Michigan, Florida,
438 Texas, Indiana, Minnesota, Illinois)

- 439 A) Discussion on process to approve new team charter applications. Policy will require
440 response from council / director within 35 days from initial mailing from RI, and will be
441 approved if no response received. This assumes team contacted RI instead of the council.
442 This does not prevent a council from working with a new team and taking longer to
443 complete the process if RI is in the loop and action is being taken. The problem has been
444 where action was delayed until the next council meeting, thus losing potential teams.
- 445 B) Mr. Thompson explained a new policy of charging new teams the 'per member' annual
446 dues amount without the insurance premium, and giving charter members the 2nd year
447 free. Insurance dues would be required for second year. Dues for subsequent members
448 will be charged.
- 449 C) Mr. Thompson instructed secretary to see that each council receives a full membership
450 list of all teams within their council on an annual basis or when new teams are chartered
451 in that council.

452

453 40) Open Board Meeting – 1:45pm, July 18, 2002

- 454 A) All directors/officers present, except for vacant region 1 & 9, a quorum is present.
455 B) Meeting called to order by Chairman Frank Jennings. Pledge & invocation, moment of
456 silence.

- 457 C) Indiana Council made presentation prior to the beginning of the meeting for 2003
458 convention proposal.
- 459 D) Mr. Jennings made opening statements. President Thompson announced the
460 appointment of Paul Oby (MN) for Chairman of Convention and Site Selection, and
461 Leland Johnson returning to chairman of the Awards Committee, for the remainder of the
462 term expiring February 2003. CC Roberts was selected by the life members to be their
463 "Life Member Chairman" for the next year.
- 464 E) The new toll free number for REACT International membership will be 866-REACT99.
465 The number "877-REACTINFO" was not available when we tried to reserve it on July
466 17, 2002.
- 467 F) Mr. Thompson explained the new fee structure for newly chartered teams where the
468 members pay full year dues, but their member expiration date will be the end of next year
469 (in this case 2003).
- 470
- 471 G) Use of REACT Trademark by Teams/Councils:
- 472 1) Stuart DeLuca (Travis County REACT 3022, Texas) asked for clarification from the
473 board regarding use of the REACT Trademark by Teams/Councils. Ron McCracken
474 (Lake Simco REACT, Ontario) commented on the restriction preventing teams from
475 providing items not competing with RI, citing the Illinois Council with their mylar
476 REACT logo and others. Craig Hoephner (Iowa) showed his jacket with a flash
477 surrounding another patch.
- 478 2) C.C. Roberts (Hawaii) asked about items not in competition with RI, such as a key
479 lanyard produced by a local team with "REACT" repeated around it on orange
480 background. He had approached a traffic safety vest mfg who was willing to produce
481 custom reflective vests with "REACT" on them. He described the black vest used by
482 many of his team members that appears to reflect as silver at night.
- 483 3) Joan Shrigley (Illinois) mentioned the Illinois Council's attempt to market a 35th
484 anniversary patch with a small percentage paid back to RI. She suggested a similar
485 arrangement could be offered to teams/councils who want to produce a unique
486 product.
- 487 4) Tom Jenkins (Idaho) spoke on same subject. Pat Knight (Texas) stated several teams
488 in Texas had adopted the "all services" patch and said "boy howdy" that the members
489 should keep asking until the board got the message that they wanted these other
490 items. This gathered applause from the audience.
- 491
- 492 H) CC Roberts reported that the requirements for applying for Life Membership has been
493 changed to waive the 2 years of regular membership requirement for those aged 65 and
494 older. Doc Gruis (Iowa) addressed the topic in support.
- 495
- 496 I) Mr. Cooper reported the chair of the convention & site selection committee position was
497 vacant, so he received the original bid from Vanderburgh County REACT (on behalf of
498 the Indiana Council) and forwarded to the officers and board. The package has been
499 reviewed and accepted, and is now being presented to the delegates for consideration.
500 Motion made by Iowa, 2nd by Illinois to recommend that the RI Board accept the
501 recommendation for 2003 Convention in Indiana. Action by the board followed.
502 Motion by Mr. Knott, 2nd by Mr. Kaster to accept the 2003 Convention Bid from

- 503 Vanderburgh County REACT (Evansville, Indiana) for the date range of July 21-24,
504 2003. Motion passed. Chairman Jennings passed the traveling gavel to Director Jack
505 Murrell (Indiana Council President) for next year's convention.
506
- 507 J) Stuart DeLuca (Texas) reported that advertising rates in the REACTer have been reduced
508 by about 50% to attract more advertisers, and he expects to see a noticeable increase in
509 future issues. He would like to see someone to help sell advertising in the REACTer for
510 a small commission. Contact Dick Cooper if you are interested.
511
- 512 K) Tom Jenkins (Idaho) reported the new 40th Anniversary logo decal stickers were in the
513 REACT store at the convention. 26 decals, 3 sizes, for \$2/package.
514
- 515 L) Bob Kaster (Oklahoma) presented two video clips to be used as PSA's by REACT. These
516 PSA clips were a class project of Oklahoma City Community College. One featured the
517 World Trade Center photos from the RI website, the other was severe weather related.
518 Comments were made concerning color of lights, ideas for verbiage or other photos to
519 include. Archie Hawley (Illinois) asked for a longer version to be used at ham fests or
520 other activities on a loop. Doc Gruis (Iowa) commented on lack of voice being a good
521 attention getter, rather than an irritating voice, and asked if there were any protocols
522 about displaying the US Flag in the background.
523
- 524 M) Mr. Thompson asked the delegates if they would be interested in having a personal email
525 address through REACT International with the address "yourname@react.org".
526 Discussion held regarding importance for all Teams and Councils to obtain such address,
527 and availability of access via community libraries, schools, or neighbors. He suggested
528 any attendees needing help in obtaining a Hotmail or other address, see the operator of
529 the computer in Hospitality or Operations following this meeting. (note: 9 new addresses
530 were set up via Hotmail for this purpose)
531
- 532 41) Paul Deaver (Oklahoma) asked Mr. Thompson what the procedure was to approach the board
533 to ask permission to produce an item with the REACT name or logo. Mr. Thompson asked
534 for a written letter to outline what the proposal by the team or council planned.
- 535 42) Paul Oby (Minnesota) brought his team's original charter for folks to see what they looked
536 like. He brought some flyers from a local (to him) ham dealer who he had approached
537 unsuccessfully to attend the convention. He had current price lists and pictures of a safety
538 vest being used by their team.
539
- 540 43) Stuart DeLuca (Texas) reminded delegates that any team can get an updated charter on fancy
541 certificate paper with the REACT logo watermark in the back ground, available for \$5. Send
542 the \$5 with the order to Dora Wilbanks at RI offices.
543
- 544 44) Motion by Mr. Thompson, 2nd by Mr. Kaster that we stand in recess unless any business
545 arises before midnight July 18, 2002, sine die. Motion passed.
546
- 547 45) Travis County REACT provided written request to be allowed to have a modified "All
548 Services" patch made and resold to other REACT members, with 50 cents per patch being

- 549 donated to REACT International. Matter referred to board for consideration and passed by
550 officer action at the direction of the board.
551
- 552 No further action was submitted to the board prior to set deadline to adjourn.
- 553 Minutes submitted by Lee W. Besing, Secretary