

1 REACT International, Inc.  
2 Board of Directors Meeting  
3 February 7-9, 2003  
4 Suitland, Maryland

5  
6 Directors Present:

7 Dick Cooper, Region 2, Vice Chairman  
8 L. O. (Larry) Fry, Region 5  
9 Robert Kaster, Region 7  
10 Robert K. Leef, Region 8  
11 Charles A. (Chuck) Thompson, President, *ex officio*

12  
13 Officers Present:

14 Charles A. (Chuck) Thompson, President  
15 Dick Cooper, Executive Vice President  
16 Lee W. Besing, Secretary/Treasurer  
17 Norman L. Kaplan, Asst. Treasurer (02/08)

18  
19 Others Present:

20 Fred Lanshe (Pennsylvania)  
21 Dora Wilbanks, Office Manager (02/08)

22  
23 Directors Absent:

24 B. Frank Jennings, Region 6, Chairman  
25 John Knott, Region 3  
26 Jack Murrell, Region 4  
27 D. Kenny Jagdeosingh, Region 9

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29  
30 Item #1 Meeting called to order at 9:15 a.m. by Vice Chairman Dick Cooper, the Chairman having had to  
31 leave Suitland because of a family emergency.

32  
33 Item #2 The Secretary advised that there was not a quorum. The meeting was recessed until the arrival of  
34 Director Leef, who was delayed because of the snow storm. Mr. Leef arrived at 10:52 a.m., and the  
35 Secretary advised that there was a quorum, five of nine Directors now being present.

36  
37 Item #3 Mr. Cooper welcomed all directors, officers and guests.

38  
39 Item #4 Mr. Besing reported that the minutes from the July 2003 meeting had been distributed via email  
40 following that meeting. Minutes were approved as distributed.

41  
42 Item #5 Officer Reports:

43  
44 1. Secretary. Mr. Besing had no report other than distributed minutes.  
45

- 46 2. Executive VP: Mr. Cooper stated that some committee chairs are still vacant. Written reports  
47 from some committees have been passed out.  
48
- 49 3. Treasurer: Mr. Besing reported that the books reflect that the corporation is in the black by  
50 approximately \$7,000. The accountants' audited report will be reviewed later in the meeting.  
51 See Item #29.  
52
- 53 4. President: Mr. Thompson said his reports would be made with respect to each item on the  
54 agenda.  
55

56 Item #6 Reports of the Committees of the Board – None due, none made.  
57

58 Item #7 Corporate Committee Reports: Several written reports were received from committee chairs and  
59 distributed to the Directors:  
60

- 61 1. William Riley, Communications. WPRT970 license status. Extensive discussion held on  
62 potential need, use or abuse of license by Teams and ability to monitor such use. Subject  
63 raised concerning RI's ability to maintain management, control, and accountability to prevent  
64 personal use versus business use violating license restrictions. Discussion held on need to  
65 coordinate licensed repeaters, availability of clear frequencies in different areas. IT was the  
66 recommendation of the Communications Committee chairman that RI restrict the use of this  
67 license to official REACT International, Inc., business and that councils and/or teams apply for  
68 their own licenses covering their areas. **Motion by Mr. Thompson, second by Mr. Kaster**  
69 **that the use of the WPRT970 license be restricted to authorized use by REACT**  
70 **International, Inc., and that teams and councils be encouraged to apply for their own**  
71 **commercial licenses including the same frequencies (464.500/469.500mhz,**  
72 **464.550/469.550mhz, 151.625mhz).** Discussion held about including notice in REACTer and  
73 on Website, and providing assistance in applying for license being offered by Matt Anderson  
74 (Louisiana). **Motion passed. Motion by Mr. Thompson, second by Mr. Leef, to approve**  
75 **the Communications Committee report. Motion passed.**  
76
- 77 2. Christopher Myers, Emergency Response Committee. Written report was presented and read.  
78
- 79 3. **Motion by Mr. Thompson, 2<sup>nd</sup> by Mr. Fry, to accept the report from this committee and**  
80 **request that the committee expand its activities to plan for REACT participation in areas**  
81 **where emergencies are infrequent. Motion passed.**  
82
- 83 4. Ed Greany, Membership Development & Retention Committee. A written report was  
84 presented and read. **Motion by Mr. Thompson, second by Mr. Kaster, to accept the report.**  
85 **Motion passed.**
- 86 5. Life member statistics report was reviewed. There 225 Life Members in Teams, 169 members  
87 detached (not in Teams), 101 deceased, 62 dropped and 6 removed for cause (no recent  
88 actions).
- 89 6. Tom Currie, Training & Development Committee. Written report presented and read. **Motion**  
90 **by Mr. Thompson, second by Mr. Fry to accept the report. Motion passed.** Mr. Thompson  
91 asked the Board to support increased publicity to promote the availability and desirability of

members taking the REACT Emergency Communications Course. **The Board expressed consensus to support this request.**

7. Stuart DeLuca, Publications Review Committee. Written report was presented and read. Mr. Leef showed one of the “new” bumper stickers (new design, new phone # 866-REACT99/866-732-2899) and pointed out the size would not allow mailing in #10 envelope and had not been promoted in the REACTer. Report had statement regarding committee’s assigned duty to review all printed materials and audiovisual materials distributed by RI or designed by RI, with the ability to review other materials if requested by the Board, a Council or Team. Board asked that a fee schedule for advertising rates be published. It was noted that the committee came in under budget for the year 2002 primarily due to reduced copies being printed and mailed. **Motion by Mr. Leef, second by Mr. Thompson to accept the report. Motion passed.**
8. Paul Oby, Convention Committee. Written report was presented and read. Discussion held on potential bidders for future conventions and on possibly holding conventions on bi-annual basis. Mr. Fry asked if the Board would still have to hold a summer meeting if there was not a convention. Discussion held about need to publicize the conventions and increase attendance. Subject tabled until later in the meeting. **Motion by Mr. Thompson, second by Mr. Fry to accept the report. Motion passed.**
9. Linda Faulkner, Junior REACT. Written report presented and read. Committee asked about the existence of a patch flash to go under the standard REACT patch. They asked for a report from office regarding number of Junior REACT members registered, number and identity of Teams with one or more Junior REACT members. Request referred to Dora for action and response. **Motion by Mr. Fry, second by Mr. Thompson to accept the report. Motion passed.**
10. Johnny Stowers, Computer Services Written report presented and read. **Motion by Mr. Thompson, second by Mr. Fry to accept the report. Motion passed.** Further discussion held later in agenda (Item #19) concerning this committee.
11. Awards & Recognition. No report.
12. Johnny Stowers, Bylaws & Policies. Written report presented and read. . **Motion by Mr. Thompson, second by Mr. Fry to accept the report. Motion passed.**

Item # 8 Review Committee Structure and Operation. Review current mission statements of each committee written by Executive Vice President. Status is acceptable to the board at present time.

Item #9 Consider Current Committee Chairmen and Performance

1. Computer Services: Mr. Thompson stated he had received correspondence from some members asking for resignation or removal of this committee chairperson. Discussion held on what events or actions led to these requests and decided the situation did not warrant removal. Mr. Thompson stressed the excellent quality of work in support of the RI office regarding the database, despite the recent (January 28, 2003) mishap with the generation of the Team/Council web pages.
2. Awards & Recognition: Offer was made by Wayne Barringer (California) to serve on this committee as chair or co-chair in effort to revitalize this committee. **Motion by Mr.**

137 **Thompson, second by Mr. Kaster to accept. Motion passed.** Mr. Cooper to contact the  
138 parties involved.

- 139
- 140 3. Convention and Site Selection – It was noted and commended that Paul Oby had been very  
141 active in soliciting bids for future conventions by way of a mailing to all Teams and councils  
142 and email on the REACT-List server. No change recommended.
- 143
- 144 4. Training & Development -- Board is happy with performance of committee and has already  
145 taken actions to increase promotion of this committee's efforts.
- 146
- 147 5. Communications Committee & FCC Liaison: No change recommended.
- 148
- 149 6. Bylaws & Policies: No proposals requested in past year, other than those generated by board.
- 150
- 151 7. Membership Development and Retention: Active committee. No change recommended.
- 152
- 153 8. Public Relations: Still need to identify suitable candidate for this position. Needs work with  
154 President and Board to prepare press releases and help Teams/Councils promote their  
155 activities, etc.
- 156
- 157 9. Computer Services: Committee runs as committee with each person having their area of  
158 responsibility and/or section of website to maintain. The board, in general, concurred with  
159 making no changes to structure or leadership of this important committee. See Item #19 below  
160 for further discussion. No change recommended.
- 161
- 162 10. Voluntary Agencies: No chair, no activity reported other than Mr. Leef's attempt to establish  
163 MOU with Civil Air Patrol and review of other MOUs or SOUs.
- 164
- 165 11. Ways and Means: No chair, no activity reported.
- 166
- 167 12. Government Liaison: No occupant, no activity. Should be local (DC) area member. Problem  
168 mentioned was that many local members are working as government employee and thus  
169 limited to ability to interface with other agencies without conflict of interest.
- 170

171 Item #10 Proposed Bylaw Changes: Mr. Thompson asked the Board to consider several proposed changes  
172 to the Bylaws, subject to final approval of exact wording prior to publication in the REACTer. Proposals  
173 were as follows:

- 174
- 175 1. To change term of office for President to two years. Discussion held regarding learning curve  
176 of new position. **Motion by Mr. Thompson, second by Mr. Kaster to amend the bylaws to  
177 establish a two-year term of office. Motion passed.** (Section 6.2)
- 178 2. To change title of "Vice President" to "Executive Vice President". **Motion by Mr.  
179 Thompson, second by Mr. Fry to amend the bylaws to change the title of "Vice  
180 President" to "Executive Vice President" Motion passed.** (Sections 6.1, 6.6)
- 181 3. To establish the authority of the board to create additional vice president positions for  
182 specified purposes (to rank by date of appointment for authority purposes). (Section 6.3)

183 Minor wording change might be needed to clarify existing intention. **Motion by Mr.**  
184 **Thompson, second by Mr. Leef to approve this amendment. Motion passed.**

- 185 4. To clarify the establishment of committees, and who appoints committee chairs. Article VII  
186 will be divided into two articles, one for committees of the Board and one for corporate  
187 committees. It was established that the President appoints corporate committee chairs.  
188 Discussion held about Executive Vice President being responsible for supervising the  
189 committees and whether he/she should be assigned that responsibility in the Bylaws.  
190 Consensus was that the President should appoint committee chairs. Question was raised about  
191 who appoints or approves the committee members, the chair of that committee or the  
192 President. Past practice has been a mixed combination of members volunteering during annual  
193 conventions, the chair recruiting/appointing members, or the RI President appointing /  
194 confirming such memberships. Mr. Leef felt the committee chair, once appointed, should be  
195 trusted to recruit / appoint their own members. Mr. Cooper suggested that the membership of  
196 each committee should be reported to the President or designated officer for review. **Motion**  
197 **by Mr. Thompson, second by Mr. Leef, to amend the Bylaws to take these actions.**  
198 **Motion passed**

199  
200 Item #11: Review Policies. Deferred until later. (See Item #36).

201  
202 Item #12: Awards. Discussion held on awards to be presented during the 2003 Convention.

- 203  
204 1. Goebel Award. Discussion held on potential candidates. Mr. Thompson asked the Board for  
205 recommendations. **Motion by Mr. Thompson, second by Mr. Leef**, to present this award to  
206 long-time outside Director W.R. "Bob" Stone, who also served as Chairman in 1998, if he was  
207 not already a recipient of this award. Motion passed. Motion by Mr. Kaster, second by Mr.  
208 Thompson, to investigate whether Mr. Stone was ever made an Honorary Member, and if not,  
209 to appoint him such status. **Motion passed.**
- 210 2. President's Award. Discussion held on potential candidates. Mr. Thompson asked that the  
211 board keep this award in mind between now and the convention date. Discussion held on  
212 reviewing participation during 9/11/2001 response for potential candidates.

213  
214 Item #13: Financial Review. Mr. Thompson presented the accountants' report on their annual audit,  
215 completed as of December 31, 2002. He also discussed the "hold harmless" statement stating basically  
216 that all pertinent matters have been disclosed everything to them. Question raised about possible posting  
217 in error of "Life Member" fees to current income and posting next year's dues into current year's dues  
218 field in QuickBooks. Mr. Thompson will speak with Ms. Wilbanks on this topic. Report showed about  
219 \$7500 net gain in assets compared with starting balances at beginning of 2002.

220  
221 Item #14 Insurance. CIMA's Commercial Liability Insurance quote is around \$22,000, up about 14% over  
222 last year's premium. Coverage and Exclusion summary letter appears to be reprint of previous year's  
223 letter with date and signatures updated. There have been no claims against this policy for at least four  
224 years. Mr. Leef was aware of a potential claim being filed by Las Vegas REACT for a stolen repeater. It  
225 was noted that covers only liability to third parties, not property insurance for team property. It is a  
226 standing office policy that the President is to be informed of any claims filed against the liability  
227 insurance. **Motion by Mr. Fry, second by Mr. Thompson, to accept the proposed 2003 liability**  
228 **policy.** Mr. Thompson reported that he still had serious problems with (questions about) the coverage

229 afforded with the fidelity bond coverage offered by CIMA, Policy refers to 3000 “employees” while  
230 REACT International, Inc., has only one employee. The individual Teams have more than 3,000  
231 volunteers. The Board asked for clarification from the insurer.

232  
233 Item #15 Consideration of Website. Wayne Barringer has offered to return to helping with the website if a  
234 segment would be assigned exclusively to him. Discussion held regarding how current committee shares  
235 responsibilities or divides them. Mr. Thompson asked if the Board should appoint Mr. Barringer to the  
236 Computer Services Committee. Mr. Cooper suggested that could be considered as “micromanaging by the  
237 Board” since committee chairs normally appoint or select their own members. Mr. Besing stated that if  
238 the Board was unhappy with the current arrangements, that it was within the Board’s authority to change  
239 the committee and move the website to another web hosting service, although perhaps not for the same  
240 rate as we have now (free). Mr. Thompson then asked Mr. Besing if the committee would accept Mr.  
241 Barringer. Mr. Besing stated he would contact Mr. Barringer to ask what and how he wished to contribute  
242 to the project and discuss it among the existing computer services committee before making a decision.

243  
244 *Meeting recessed at 6:20 p.m., reconvened at 9:20 a.m., on Saturday, February 8.*

245 *Quorum present. No changes in directors present.*

246 *Norm Kaplan and Dora Wilbanks now present in office*

247  
248 Item #15 Office Procedures Manual. Ms. Wilbanks has continued to update contents as she develops new  
249 procedures. Procedures are up to date in a three-ring binder.

250  
251 Item #16 Review of progress with WPRT970 license. Covered under Communications Committee report.

252  
253 Item #17 Five-year planning committee. Committee was established in 2001. Dick Cooper was original  
254 chairperson. Mr. Fry pointed out that two of initial five-year plan period have passed. Mr. Thompson  
255 reported that our overall membership has stabilized and REACT International is solvent. Teams are on the  
256 average larger, as smaller Teams drop out. He stated that this committee has not been active but should be  
257 activated.

258  
259 Item #18 Proposed PSA. No progress has been accomplished since the initial presentation at the 2002  
260 Convention. Mr. Kaster is following up on this with David Anderson (member of Mr. Kaster’s team), but  
261 it may be necessary to look elsewhere to complete the project. Project was to produce a variety of short  
262 29-second audio-video commercials (Public Service Announcements) for REACT.

263  
264 Item #19 already handled earlier.

265  
266 Item #20 Purchase of “Volunteer Communications” flash (patch). Mr. Thompson has quotes from our  
267 current provider on a new flash with two lines of text at \$1.43 for 100, \$.95 for 200, \$.72 for 300, \$.61 for  
268 500, and \$.54 for 1000. Mr. Leef presented a design proposal based on the oval 40th anniversary logo  
269 without inclusive dates, simply saying “Since 1962”. He suggested it would make a good back patch but  
270 did not request action. Discussion held on possible uses of a new design for jackets or the back of a shirt  
271 to incorporate the wording into a patch. Discussion held on what colors to produce the volunteer flash  
272 patch. Mr. Leef had previously asked for a lime green background instead of white. Mr. Besing and Mr.  
273 Thompson supported the traditional colors, but Mr. Cooper suggested we needed to think outside the box  
274 and think about the visibility factor and attraction to the younger crowd. Suggestion made to order 200 in

275 lime green with black letters and black border, and 500 with white background, black letters, orange  
276 border. **Motion by Mr. Kaster, second by Mr. Fry, to order 200 flashes in lime green and 500 in**  
277 **white. Motion passed.** Discussion held on creating a “Junior” flash. Question raised about current  
278 membership levels versus expected growth factors for this area of membership. There are currently about  
279 100 Junior members. **Motion by Mr. Thompson, second by Mr. Fry to order 200 “Junior” flash**  
280 **patches with traditional background and colors. Motion passed.**

281  
282 Item #21 Set price for the standard REACT Cap (new caps). RI paid \$5.35 for the mesh backs, \$5.50 for  
283 the solid caps, including shipping costs. **Motion by Mr. Fry, second by Mr. Kaster to sell both styles of**  
284 **cap for \$7.00 each, plus shipping. Motion passed.**

285 Item #22 Civil Air Patrol MOU status. Mr. Leef reported a lack of progress in contacting anyone  
286 responsive at the national level. Mr. Kaplan suggested he would look into DC area “Pentagon level”  
287 command contacts for the Civil Air Patrol. Mr. Cooper stated he might have a list of contacts at USAF.  
288 Mr. Lanshe said he would pass along his list of contacts with whom he had previously communicated.  
289 Mr. Besing passed around a used CD used as a signaling mirror for rescue operations which San Antonio  
290 CAP had been distributing.

291  
292 (Note: Mr. M.E. Brown (Maryland) arrived during discussion of item #23. Mr. Thompson was absent  
293 from discussions while meeting with Mr. Brown).

294  
295 Item #23 Report of AD Hot Committee on Disaster Response procedures. Mr. Kaster reported on status of  
296 this committee with a written report. During discussion, Mr. Kaplan reported on his attendance at related  
297 meetings in DC area dealing with federal officials and his understanding of how they perceived REACT  
298 International’s role in emergency communications in coordinating REACT volunteers. He discussed RI  
299 support and agreements with Red Cross, Salvation Army, and ARRL. He said RI will be expected to be  
300 involved with these agencies plus perceived communications abilities with CB, GMRS, FRS, etc., and  
301 that RI should be ready to respond to any large call for help similar to the World Trade Center disaster.  
302 Mr. Kaster stated that Mr. Leef was the only one who responded to his email request for review and  
303 thanked Tom Currie (Kentucky) for providing much input to the current version of this document.

304  
305 Item #24 REACT Store Item. Discussion held about adding any other items to sell. Mr. Kaster showed a  
306 modified watch with REACT logo available from a manufacturer in OK City. The proposal was to resell  
307 the watch via REACT International for a small commission (\$1). **Matter referred to the President for**  
308 **handling.**

309  
310 Item #25 2003 International Convention. Mr. Besing passed out a copy of the proposed convention  
311 agenda. It was the consensus of the Board that the proposed length of the convention was one day too  
312 long. **Motion by Mr. Thompson, second by Mr. Kaster, to hold a full day of board meetings on**  
313 **Monday, July 21, start the convention with opening session on Tuesday an 1 p.m., and end the**  
314 **convention with the banquet Thursday night. Motion passed.** Mr. Besing presented a list of current  
315 ribbons on hand. Discussion held on cost of stocking these ribbons at RI for resale to future convention  
316 hosts. Mr. Besing suggested RI also sell ribbons to councils for their conventions. Mr. Thompson  
317 displayed a mail order catalog on topic. **Motion by Mr. Leef, second by Mr. Fry to purchase and stock**  
318 **a reasonable amount (1000 ribbons) at an estimated cost of \$160 plus freight. Motion passed.**

320 Item #26 Election of Directors in Region 1, 4 and 7. Region 1 is presently vacant, Region 4 is currently  
321 held by Jack Murrell, Region 7 is held by Bob Kaster. Deadline for submission was published in the  
322 REACTer as February 15. Ballots must be mailed to Teams and returned by a deadline in July for  
323 counting. The January/February issue of REACTer had listing for Regions 2 (error), 4 and 7. Because of  
324 the erroneous region listing and lack of publicity, Mr. Thompson had directed the office staff to send a  
325 written letter with copy of the nomination form. **Motion by Mr. Thompson, second by Mr. Kaster to**  
326 **change the deadline date for nominations to March 15. Motion passed.** Policy 5.2 specifies  
327 publication of upcoming election in January, deadline of March 15 for nominations, ballots to be mailed  
328 to Teams by April 15, and voting to be completed prior to the convention. For the past several years,  
329 ballots have been counted by RI's accountants and reported at the convention.

330  
331 Item #27 Consideration of "Midland 1" proposal by Midland. Midland's marketing department sent email  
332 to Board and office about new program. After much discussion, **motion by Mr. Leef, second by Mr. Fry**  
333 **to send a response letter to Midland thanking the two individuals for having become REACT**  
334 **Affiliates and for sharing the details of their program, and advising them of RI's opinion about the**  
335 **viability of channel 1 on CB or GMRS and FRS and wish to work together in the future.** The letter  
336 should encourage Midland to advertise in the REACTer and to become a corporate supporter as suggested  
337 in their initial contact. **Motion passed.** Mr. Leef will draft the response and send to the President for  
338 approval and sending.

339  
340  
341 Item #28 Miscellaneous Items

342  
343 1. Mr. Leef passed out copy of new advertisement for ProComm magazine focusing on the new  
344 Homeland Security issues.

345  
346 2. Discussion held about a group in Mexico using REACT name and logo. Lengthy contact has  
347 been made between Mr. Leef and this group via email, but with a language barrier being a slight issue. So  
348 far, he has been unable to persuade them to pay dues to RI and become registered. Mr. Leef asked that the  
349 Membership Development and Retention Committee contact Puerto Rico Council to see if they would  
350 pick up the attempt to convert the group in Mexico to a registered Team..{*Secretary's note: 2 days after*  
351 *meeting, email was received by Mr. Leef which could result in resolving this issue in a satisfactory*  
352 *manner – LWB}*

353  
354 3. Mr. Leef asked about the status of a "Monitoring Report Form" after renewals to see what  
355 teams have been monitoring. Mr. Kaplan stated he was currently entering returned forms into a database  
356 in the RI office. Mr. Leef said that Teams returned only 4% of those sent out. The form is included when  
357 the member cards are mailed back to the Teams.

358  
359 4. Mr. Besing asked about the REACT display at the Natural History Museum of the Smithsonian.  
360 Contact person is Hal Wallace in Room #5128. Mr. Leef will visit there on Monday. Mr. Besing asked for  
361 photos of the display if ready and possible.

362  
363 Item #29. Budget was presented by Assistant Treasurer Kaplan based on 2002 actual expenses and  
364 income. Delayed for consideration until closer to end of meeting.



366 Item #30. Review of MOU's with American Red Cross and Salvation Army. Mr. Thompson stated that  
367 had waited for ARRL to finish their MOU rewrite with the Red Cross. He said a major topic of discussion  
368 would be the use of uniforms and related issues by REACT Teams. Mr. Besing stated he had been in  
369 contact with Major Pat McPherson of Salvation Army's SATERN program and that Mr. McPherson had  
370 stated in writing (email) that he would not have problem with REACT members wearing their REACT  
371 uniforms while helping SATERN as long as acceptable Salvation Army ID was added in the form of an  
372 official ID Tag, etc. He said if REACT members who joined SATERN wanted to add SATERN patches  
373 to their uniforms that was okay with him, and if SATERN members who joined REACT wanted to add  
374 REACT patches to their SATERN uniform that would be okay as well. Mr. Besing suggested this would  
375 help our future relations with SATERN and Salvation Army.  
376

377 Item #31 Election of officers of the Board. **Motion** by Mr. Thompson, second by Mr. Fry to reelect Frank  
378 Jennings as Chairman of the Board for a 1-year term. **Motion passed. Motion by Mr. Thompson,**  
379 **second by Mr. Kaster to reelect Dick Cooper as Vice Chairman for a 1-year term. Motion passed.**  
380

381 Item #32 Election of president, **Motion by Mr. Fry, second by Mr. Kaster, to reelect Mr. Thompson**  
382 **as President for a 1-year term.** Discussion held about pending Bylaws amendment extending term to  
383 two years. It was Mr. Thompson's opinion that this did not take affect until the next election. **Motion**  
384 **passed.**  
385

386 Item #33 Election of officers for next term. Mr. Thompson recommended Mr. Leef as Executive Vice  
387 President, Mr. Besing as Secretary, and Mr. Kaplan as Treasurer. **Motion by Mr. Kaster, second by Mr.**  
388 **Fry, to accept the President's recommendation for officers. Motion passed.** Mr. Cooper stated that he  
389 had resigned as Executive Vice President effective with the end of this meeting, but would stay on as  
390 Director for the remainder of his term.  
391

392 Item #34 Consideration of Director Vacancies. Mr. Lanshe announced that he planned to run for Region 1  
393 in the upcoming election. He asked that he be reappointed to this position for the remainder of the term  
394 (through July convention). **Motion by Mr. Thompson, second by Mr. Kaster, to appoint Mr. Lanshe**  
395 **to the remaining term for the position of Director of Region 1.** Discussion held about Mr. Lanshe's  
396 physical problems which contributed to his previous absences and removal. Mr. Lanshe said that while he  
397 is still recovering, that his health has recovered enough to resume the duties of Director. It was noted that  
398 despite a search, a replacement Director for Region 1 had not been identified. **Motion passed.** Mr. Lanshe  
399 is now included in all votes from this point on.  
400

401 Item #35 Mr. Besing asked that the Board consider restructuring the membership dues for the 2004 dues.  
402 He explained that ARRL has a \$39 for the first member and \$5 per family member. Mr. Thompson asked  
403 that this be placed on the agenda for the summer meeting.  
404

405 Item #36 Review Policies (former Item #11). Mr. Thompson passed out a the final version of reworked  
406 policies for confirmation and approval. Mr. Kaster asked about a policy dealing with the announced  
407 policy of allowing newly chartered teams to receive both the remainder of the current year and following  
408 year for the cost of one year's fees and membership dues. Mr. Thompson stated that this had been a  
409 temporary policy, but that it should be incorporated into a permanent policy. Mr. Cooper distributed some  
410 new proposed policies, dealing with subject of official spokesperson, duties of committee chairpersons  
411 and liaisons, and duties of Executive Vice President. Discussion held about Directors or officers attending

412 REACT functions outside their normal region or duties, and the need to advise the President before taking  
413 such actions. Final policies will be printed for distribution and included on the website for download at a  
414 later date. Moved and seconded that the policies presented be approved. Motion passed.

415

416 Item #37 Mr. Thompson announced that the credit card machine lease was expiring in a few days and  
417 asked Mr. Besing to forward merchant account info to Mr. Kaplan that involves virtual terminals rather  
418 than hardware.

419

420 Item #38 Mr. Thompson requested that, for the first time in five years, each Director and officer be  
421 allocated \$400 for reimbursing authorized expenses. Consensus was that this idea was already covered in  
422 the budget included in the proposed 2003 budget and would be voted on later. Previous budgets had  
423 included up to \$1000 per director but no expenses for officers. While Directors and officers have been  
424 covering most of their own expenses for travel, lodging, phone, etc., there were some who felt that the  
425 cost of travel and lodging expense for the winter board meeting should be a reimbursed expense for all  
426 directors and officers who attend, up to some reasonable amount. Mr. Besing asked Mr. Kaplan to create  
427 sub accounts in the accounting program to track expenditures and donations by individual directors or  
428 officers under this item.

429

430 Item #39 Mr. Leef announced that he was planned to resign as Region 8 Director soon as a replacement  
431 Director can be located.

432

433 Item #40 Mr. Leef asked what goals or issues the Board wanted the RI officers to focus on. Mr. Kaplan  
434 stated that a disaster response plan was a key issue. Growth of REACT especially in states without current  
435 presence would be a goal for Directors as well. Mr. Kaster suggested filling all vacant committee chairs.  
436 Mr. Fry suggested finding a more affordable insurance policy. Mr. Besing suggested increasing  
437 registration of Junior members and restructure dues to attract more family members as registered  
438 members.

439

440 Item #41 Mr. Jagdeosingh (absent) faxed and FedEx'ed several reports and a letter apologizing for his  
441 absence. He stated that he was attempting to contact all the Teams in Region 9 via email but many had  
442 bounced. He is working on new teams in the islands north of Trinidad (multiple islands and countries  
443 listed as potential).

444

445 Item #42 Mr. Jagdeosingh requested that the original charter date for Team 2497 (the original Trinidad  
446 Team) be restored to May 8, 1967, upon payment of dues for 1990 which the Team failed to pay. The  
447 Team files were examined. A one-year gap (1990) was found, and it was noted that a new charter had  
448 been issued in 1974 reflecting a different name. The current "charter date" is in 1992 when the Team paid  
449 for that year. Current policy is to allow Teams which have dropped their affiliation to reactive their  
450 original charter upon payment of current dues (providing at least three members of former Team are  
451 members of reactivated Team). Consensus of the Board to restore 1974 date upon payment of the missing  
452 year's dues, and if proof is provided that the new charter in 1974 was merely a name change, to restore  
453 the original 1967 charter date (with the current name),.

454

455 Item #43 Budget (delayed from Item #29 above) The 2003 budget was distributed at this time for  
456 discussion. A question was raised about the budget allowed for the REACTer was lower than what was  
457 requested. Mr. Kaplan stated that this amount was actually higher than actual 2002 expenses. The figures

458 shown reflect last year's actual income and expenses, adjusted for next year's expectations. It was pointed  
459 out that advertising income could be applied to the REACTer's budget. Discussion held about how some  
460 items were categorized in the budget. **Motion by Mr. Fry, second by Mr. Kaster to approve the**  
461 **budget as presented by Mr. Kaplan. Motion passed.**

462 .  
463 Item #44 Mr. Leef submitted a copy of a letter to Mr. Thompson stating that he resumed advertising with  
464 the July/August 2002 issue of the REACTer but has not yet received a bill for his advertising. He had  
465 planned to submit the ad for 6 issues, but his size ad is not among the standard sizes on the rate card. He  
466 asked the President to resolve this issue so that he could pay his bill for advertising in the REACTer.

467 .  
468 Item #45 Mr. Besing reminded that signature cards would need to be updated for the current officers.

469 .  
470 Item #46 **Motion by Mr. Thompson, second by Mr. Kaster to recess as of 6:30 p.m., and that unless**  
471 **any further business arises, to adjourn the meeting sine die as of 12 noon on Sunday, February 9,**  
472 **2003. Motion passed.**

473 .  
474 Respectfully submitted,

475 .  
476 Lee W. Besing  
477 Secretary

478 .  
479 This version incorporates suggested revisions by Mr. Thompson, Mr. Leef, and some of the directors as of  
480 03/10/2003. It has not been officially adopted by the board since that action occurs at the next meeting,  
481 scheduled to begin on July 21, 2003.

482 .  
483 45 agenda items (excluding adjournment) were discussed.  
484 32 motions on issues were passed.