

1 REACT International, Inc.
2 Board of Directors Meeting
3 July 21-24, 2003
4 Evansville, Indiana

5
6 Directors Present:
7 Chairman Frank Jennings, Region 6
8 Exec. VP Bob Leef, Region 8
9 President Charles (Chuck) Thompson
10 Director Fred Lanshe, Region 1 (arrived 2:24pm 7/21)
11 Director Dick Cooper, Region 2
12 Former Director Jack Murrell, Region 4 (8:45am-9:50am 7/21)
13 Director Paul Jackson, Region 4 (arrived 9:50am 7/21)
14 Director Larry Fry, Region 5
15 Director Bob Kaster, Region 7

16 Directors Absent:
17 Director John Knott, Region 3 (Taking job training course)
18 Director Kenny Jagdeosingh, Region 9 (Flying in later)

19 Officers Present:
20 Treasurer Norm Kaplan
21 Secretary Lee Besing

22 Guests Present:
23 Tony Lane, Midland Radio Marketing, (TLane@MidlandRadio.com)
24 Jeff Geyer, Texas (affiliate)
25 Steve Lindquist, New Mexico (Rio Grande Valley President)
26 Eric Hutchins, California (Southern California REACT Council President (SCRC))

- 27
28 1. Call to Order: Meeting called to order by Chairman Jennings at 8:45am.
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30 2. Quorum: Secretary Besing announced we did have a quorum present.
31
32 3. Opening Remarks: Chairman Jennings welcomed the Board to Evansville and asked for a moment
33 of silence.
34
35 4. Approval of Minutes: Mr. Jennings asked if there were any corrections to the minutes. **Motion by**
36 **Mr. Kaster, second by Mr. Fry to approve the minutes of the February 2003 Winter Board Meeting**
37 **as printed. Motion passed.**
38
39 5. Director Elections: President Thompson announced the results for elections held for regions 1, 4
40 and 7. All three nominees were elected. Fred Lanshe was elected to Region 1, Paul Jackson was
41 elected to Region 4 and Bob Kaster was elected to Region 7. Discussion held about when the new
42 directors were seated following the election results being accepted. Director Jack Murrell said as
43 soon as Paul Jackson arrived he would turn over his seat as Region 4 Director for the current
44 session.
45
46 6. Special Presentation (off agenda): Tony Lane, Senior VP & Chief Operating Officer from Midland
47 Radio, spoke about his hopes of reaching some agreement with REACT to do some cross
48 marketing to our membership and assistance in promoting REACT membership to Midland
49 customers.

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7. 2003 Convention: Mr. Besing, Secretary, reported that there were around 80 registered attendees at the convention. Mr. Lynn (Convention Chair) would be addressing the board later today. He showed the members a copy of the convention program guide with the schedule inside the back cover which they will receive after they register for the convention later today or tomorrow. He cited “poor economy” as the primary reason given for non-attendance at the convention.
8. Treasurer’s Report: Mr. Kaplan, Treasurer, passed along financial reports with profit/loss statements but didn’t include the reports from the investment accounts. He expects us to end up the year’s budget slightly in the red due to lower interest rates on investments. One technique he has been using was to pay insurance premiums quarterly rather than annually, allowing him to invest our funds longer before withdrawing them to pay the larger payments. Discussion held on investment reports and who gets copies of them. Discussion held on levels of investment returns. Mr. Jennings thanked Mr. Kaplan for a job well done as Treasurer. Mr. Jennings later called our investment brokers to ask for an explanation of some missing reports, and found that some of our real estate bond pool investments were “paid off” as interest dropped and folks refinanced. He suggested that we would have to reinvest the proceeds into another investment. Mr. Kaplan then stated that we probably have another report waiting for the office. The investment broker suggested we had things under control and should make not major changes.

Break 9:45am-9:55am

Motion by Mr. Cooper, second by Mr. Kaster to commend Jack Murrell for his years of service to the Board since 1998. Motion passed. At this time Mr. Murrell turned over his seat to Mr. Paul Jackson as Director for Region 4.

Mr. Jackson introduced himself and gave some background on his previous REACT experience in Ohio, what officer positions he has held, etc.

9. Officer Reports

- a. President Chuck Thompson stated his report was built into this week’s agenda and would be covered in turn. He has been keeping the board informed via email during the year as needed.
- b. Executive VP Bob Leef - See report below under Committees.
- c. Secretary Lee Besing reported on how he typed minutes during the meeting instead of recording and making the minutes from the tapes.

10. Regional Director Reports

- a. Region 6 – Frank Jennings reported declining membership and merging teams to retain viability. He said teams in Idaho were growing as was one team in Hawaii, but others were holding their own. He discussed what groups were actually participating in running Disaster Services in Washington State.
- b. Region 4 – Paul Jackson reported he had at least one ALERT Team in Ohio that is now working with their local REACT Team. ALERT is no longer chartered nationally and have simply functioned as local groups on their own. Ohio is growing in members.
- c. Region 2 – Dick Cooper reported he had tried to reach Virginia Council to no avail. He attended Maryland and New Jersey Council meetings.

- 97 d. Region 5 – Larry Fry reported he was experiencing the same problems with membership
98 levels in his region, with minor membership problems in the Illinois and Iowa being
99 handled.
- 100 e. Region 7 – Bob Kaster reported he hasn't been as active as he would like because he took a
101 position as Emergency Coordinator with local government in OK City that has been eating
102 up his time. Oklahoma is working on membership ideas. Discussed last years PSA videos
103 presented and status of revamping them (not done yet, person formerly working with this
104 project has dropped it, Bob looking for new contact.)
- 105 f. Region 8 – Bob Leef reported he was covering 4 states and reported on them. Utah has no
106 teams although he had worked some leads, Arizona has 2 teams, Nevada has 2 teams, and
107 California has 33 teams with two councils (Northern Council has disbanded, leaving
108 Central and Southern). Discussion held on why Southern Council has been growing in
109 teams and members, involvement in a program called TIP (Traffic Information People)
110 which is traffic reporters from Radio/TV and Highway Patrol. Eric Hutchins (SCRC
111 President) stated he felt growth was due to high visibility of teams with lots of public
112 events, the Repeater Users Group (RUG), and the 800-inquiry line. He reported that he had
113 asked Eric Hutchins to replace him as Region 8 Director at the completion of this
114 convention.

115
116 11. Reports of Committees of the Board: No reports filed, no action taken.
117

118 12. Corporate Committee Reports by EVP Leef.

- 119 a. 16 Committees and Liaisons. Five are vacant: Public Relations, Membership (RI website
120 says “Leef”, should say “Vacant”), Ways and Means, Government Relations, FCC Liaison
121 (Site shows “Riley”). Discussion on status of latter and letter.
- 122 b. Report received from Tom Currie – Training & Development
- 123 c. Report received from Stuart DeLuca – Publications Review
- 124 d. Report received from Wayne Barringer – Awards & Recognition
- 125 e. Report received from William Riley – Communications Committee
- 126 Asked for action on four items, (1) Increased enforcement by FCC on CB, (2) Do more
127 to educate our members about FCC rules for GMRS radio, (3) Promote logical
128 advancement paths of advancement of radio licensing for members and non-members
129 (like FRS to GMRS, CB to Amateur), and (4) See REACT become a partner in the
130 Federal Highway Administration high frequency emergency radio network. The Board's
131 consensus was opposed to (1) as unrealistic expectations, approve (2) and (3), and to ask
132 for more info about (4).
- 133 f. Report made verbally by Paul Oby - Convention Site Selection Committee Paul appeared
134 before the board to report that the committee had not received any bids for 2004
135 convention.

136
137 13. Review Proposed Bylaws Amendments: Mr. Thompson passed out an updated version of the
138 Bylaws with all proposals included for later action. Extensive discussion was held as we reviewed
139 line by line. Most were minor changes in grammar or clarification. Sections discussed include
140 5.2(c), 5.14(a), 6.1, 6.3, 6.5, 6.6; major re-write in section 7 to combine and clarify sections
141 (requiring some renumbering). Much discussion on section 7.2(b) regarding whether the President
142 should have the right to appoint/remove members of the Corporate Committees versus simply
143 appointing chairman and allowing the Chair to find their own members of the committee.
144

145 **Motion by** Mr. Fry, no second, to adopt the Bylaws amendments as provided in writing by Mr.
146 Thompson. **Motion failed** for lack of second.

147
148 **Motion by** Mr. Leef, second by Mr. Fry, that section 7.2(b) would state, “Corporate committee
149 chairs will appoint committee members, subject to review and approval by the President.”
150 Discussion held.

151
152 Mr. Cooper called for question. **Motion (to call for question) passed** with three in favor, two
153 opposed, two abstained.

154
155 **Motion by** Mr. Thompson, second by Mr. Lanshe to amend the proposed section 7.2(b) to say
156 “Corporate committee chairs will appoint committee members, subject to review and approval by
157 the President. Committee members will serve at the pleasure of the President, who may remove
158 members as deemed necessary.” Discussion held.

159
160 **Motion to table** by Mr. Thompson, second by Mr. Lanshe to table the motion regarding section
161 7.2(b) to allow time to rewrite the wording and bring back to board during this session. **Motion**
162 **passed**, 1 opposed (Lanshe), 1 abstain (Fry).

163
164 *Secretary’s interpretation of discussion: Section 7.2(b) should read, “Committee Chairs shall*
165 *serve at the pleasure of the President, who may remove or appoint Committee Chairs as deemed*
166 *necessary. Committee Chairs shall appoint their members with the approval of the President.*
167 *The President or Committee Chair may remove Committee members as deemed necessary.”*

168
169 Recommendations made by Mr. Thompson accepted by the Board that we strike sections 7.7, 7.8,
170 and 7.9

171
172 Section 7.10 was renumbered as 7.3 “Quorum”, defining it as the majority of the committee.
173 Discussion held about striking this section completely to allow the chairman to decide how to run
174 the committee. Most committees did not actually meet in person to hold a quorum, but operate via
175 email for the most part. Mr. Lanshe objected.

176
177 Section 7.11 renumbered to 7.4 “Manner of Acting”, but it was suggested that we delete this
178 section since most committees communicated via email rather than in-person meetings during
179 convention or between. Mr. Lanshe objected.

180
181 Section 7.12 renumbered to 7.3 “Rules”

182
183 Recommend section 7.13 “Informal action by Committees” be deleted.

184
185 Discussion held on section 9.6 (giving the President the right to act on behalf of the corporation),
186 9.7 (giving the President authority to accept gifts, etc. on behalf of the corporation within limits
187 established by the Board, as opposed to requiring a full vote of the board to accept. Example
188 given of large cash donations with strings attached.), 9.8 (strike the words “which may from time
189 to time be” and other extraneous wording without changing the intent. Add the phrase
190 “Alternatively, when authorized by the Board of Directors, shares of stock may be held in ‘street
191 name’ by a registered stock broker with whom the corporation maintains an account.”), 9.9 (strike
192 words “certified” and change the report requirement to provide the board with a copy within 90

193 days of the end of tax year.), 9.10 (add “with respect to members” and correct numbering of cross-
194 references), 9.15 (strike “and it is mailed third class”).

195
196 Mr. Thompson asked if there were any other areas which directors felt needed clarified or
197 addressed during this session. At this point, we suspended discussion until later in meeting.
198

199 14. Consider Current Committee Chairman and Performance

200 Mr. Leef suggested that we could base this upon only written reports or second hand reports based
201 upon actions observed by others. The following eight committees did not file reports as of the
202 time this agenda item was discussed.

- 203 a. Emergency Response (Chris Meyers FL) - No reported actions or reports. Board consensus
204 to retain committee but to replace the chair.
- 205 b. Junior REACT (Linda Faulkner Ontario) – Had no responses recently, may be attributed to
206 personal problems. Suggested some names from persons living in Ohio where active
207 Junior REACT Teams are flourishing. Referred to Paul Jackson for action.
- 208 c. Five-Year Planning (Dick Cooper NJ) – Dick said this committee has been inactive but he
209 would work to increase this.
- 210 d. Voluntary Agencies Liaison (Nat Maryn MD) – Nat was appointed last March, consensus
211 to retain. Has been spending time in both Maryland and Florida.
- 212 e. Bylaws, Policies & Procedures (Johnny Stowers CA) – Mr. Thompson recommended
213 retaining. Has worked with him on revisions submitted at this meeting. Board consensus
214 to retain.
- 215 f. Computer Services Bylaws (Johnny Stowers CA) – Board consensus to retain.
216

217 15. Consider Status of Statements/ Memorandums of Understanding with Various Organizations.

- 218 a. MOU with Civil Air Patrol. Review of progress (or lack thereof) in attempting to reach the
219 appropriate person or persons with CAP to accomplish this task. Mr. Kaplan felt that the
220 recent war activities might have contributed to the slow progress.
- 221 b. Mr. Thompson spoke with officials from Homeland Security to discuss idea of establishing
222 a Statement of Understanding (SOU) between HS and REACT similar to ARRL’s recent
223 agreement.
- 224 c. American Red Cross and Salvation Army agreements are to be revised to clarify the
225 wearing of REACT uniform and ID as appropriate, insurance coverage, etc. during
226 operations involving REACT members working with their agencies to help us maintain our
227 identities.
228

229 16. Review Policies: Mr. Thompson passed out copies of the latest revised policies for review and
230 information. Policy 7.1 was newly revised and condensed from previous policies due to changes in
231 bylaws rendering other policies invalid or not relevant. Policies are numbered according to the
232 section of the bylaws that authorized such policy to exist. Discussion held on Policy 3.6 dealing
233 with process of handling team charter applications and need to review RI website and the “14
234 steps...” document to update charter form and included cover letter(s) to be consistent with
235 Policies. Cover letter and new Team charter application being sent out need corrected to instruct
236 applicant to return application to RI HQ with funds, etc. **Motion** by Mr. Cooper, second by Mr.
237 Fry to approve Policy 7.1 as submitted by Mr. Thompson. The other policies are to be reviewed
238 by the directors and considered later in the meeting. **Motion Passed.**
239

240 17. Awards: Discussion held on large number of suggestions coming from this committee via
241 Chairman Wayne Barringer. Discussion held on Mr. Barringer’s idea of using electronic

242 newsletter to distribute info regarding Awards Committee. Mr. Thompson expressed his concern
243 about having it included in the REACTer or mailed to each team so that we do not discriminate
244 against teams without email. Discussion on needing to develop funding for these projects before
245 committing to activating them long term.

246
247 Mr. Fry suggested that any new project, awards or otherwise, should include details about where
248 funding would be found to make it happen.

249
250 Mr. Besing and Mr. Cooper agreed with Mr. Thompson that the Board should control the
251 appearance and wording on any awards, certificates, etc. that is distributed electronically or
252 printed on behalf of REACT International. Discussion held about creating new policy governing
253 the proper use of phrases, logos, etc. for certificates or brochures.

254
255 Mr. Cooper suggested that we post Committee Reports on the Website, and publicize that this
256 information is available via the REACTer. Mr. Leef asked that all committee reports be passed
257 through him before posting. Mr. Thompson asked that he also be given a copy before being
258 posted. Mr. Besing suggested that the reports not be given to the computer committee until ready
259 for publication.

260
261 18. Review New RI Brochure – new brochures had been ordered and were to be partially drop shipped
262 to the convention hotel to arrive during convention in a timely manner.

263
264 19. Insurance – Liability: Discussion held about high cost of coverage for members in California
265 compared with members in other states. Mr. Leef stated he found a source for lower coverage via
266 a not-for-profit organization, but with the stipulations that we be a California based corporation.
267 One complication is that they would not quote rates until after January 1st of next year. Mr.
268 Thompson floated the idea of a California based corporation subsidiary of REACT International,
269 Inc. Mr. Leef mentioned that the one remaining incorporated council (SCRC) might assume this
270 role for the entire. Discussion held on ramifications.

271
272 **Motion** by Mr. Cooper, second by Mr. Kaster, The Board directs the President to continue
273 working toward the objective of reducing the cost of liability insurance. **Motion passed.**

274
275 *Meeting recessed until 8am on Tuesday, July 22, 2003*

276 *Meeting called to order at 8am, No change in quorum.*

277
278 20. Convention Scheduling – Discussion held on prospective bids for immediate future. Mr. Besing
279 stated he was aware of three groups/areas who had told him they were working on ideas for
280 submitting a bid (for 2005 or later), but nothing in writing as of today. Discussion held on idea of
281 alternating years for International Conventions with Regional/Council area wide conventions.
282 Question was asked if this would lose interest if we skipped a year. Discussion held on cost to
283 attend convention and whether we could find ways to lower the cost of attending (i.e. lower cost
284 rooms, registration fees, easier access airports). Mr. Jagdeosingh stated that his country was
285 interested in hosting another convention in the future but understood the high cost of travel.

286
287 **Motion** by Mr. Leef, (no second) to extend the deadline for receiving bids for the 2004 convention
288 to September 1, 2003. **Motion failed.**

290 **Motion** by Mr. Cooper, second by Mr. Thompson to hold REACT International conventions in
291 odd numbered years and to encourage regional conferences during even numbered years. Vote: 6
292 directors in favor (Thompson, Lanshe, Cooper, Jackson, Kaster, Leef), 2 directors opposed (Fry,
293 Jagdeosingh). **Motion passed.**
294

- 295 21. Affiliate Member Program – Discussion held about rates charged for this membership status. Mr.
296 Kaplan reported we have 67 Affiliate members in 2003 and are charging \$25/year and pro-rating
297 the charge by \$2/month (i.e. February would be \$23, March \$21, etc.). Mr. Besing mentioned that
298 one of the attendees at an earlier session of the Board was an Affiliate from Texas who planned to
299 start up a new team, but he was unaware of the discounted rate structure. Mr. Jackson spoke in
300 favor of program saying it was working in Ohio. Mr. Cooper spoke in favor. Mr. Leef asked for
301 a chart of the various rate structures with amounts and the assigned benefits of each class of
302 membership. Mr. Kaplan suggested we work on revitalize this program. Mr. Besing suggested
303 we could use our new contact with Midland Radio to promote this further. Mr. Thompson stated
304 that Affiliate dues would be applied (pro-rated) toward team membership. Mr. Jagdeosingh stated
305 he had some prospective Affiliate members in the Caribbean that he would begin working on upon
306 his return. Mr. Leef asked that Regional Directors and Councils be notified whenever new
307 Affiliate members are issued.
308
- 309 22. Report of Disaster Response Procedures Committee; Proposal – Mr. Kaster passed out a written
310 copy of his proposal. **Motion by** Mr. Thompson, second by Mr. Cooper to accept the proposal.
311 **Motion passed.** Mr. Kaster wished to express his thanks to Mr. Tom Currie (KY) for his
312 assistance.
313
- 314 23. Proposal to Revise Family Member Program – Mr. Besing stated that he felt we would get more
315 new members from the same family if we limited the cost of membership to a lower rate. He
316 stated some families might register fewer members due to high cost of membership. He consulted
317 with Johnny Stowers (Computer Services) who said there were perhaps less than a dozen families
318 who currently have more than two members registered (paid). **Motion by** Mr. Fry, second by Mr.
319 Leef to cap family membership at \$38 with extra members at \$5 each (plus insurance charge).
320 Discussion on how this might affect RI bylaws and how this was a discount from the normal rates.
321 **Motion** withdrawn due to questions about how this would impact insurance fees per team or affect
322 renewal. Consensus was favorable but that more details need to be worked out. Referred to the
323 floor of Thursday Open Board Meeting.
324
- 325 24. REACT Store Items – New caps and flash patches have been received and are being sold at
326 REACT Store during convention. Mr. Thompson reported that OK’s lanyard project has dried up
327 but he was investigating carrying this item in the RI Store (lanyard with REACT name/logo).
328 Discussion on sources and trends. Consensus to move forward with project. Mr. Kaster to
329 approach same company that OK got their original lanyards.
330
- 331 25. Budget Review – Mr. Kaplan reported that we should be within a thousand dollars within budget
332 over/under with no major expenditures expected. He suggested that directors might wish to not
333 utilize their budgeted reimbursement amount in an effort to keep us in the black. Mr. Thompson
334 stated that we had budgeted this and that while many directors will never ask for this, others may
335 need to use this amount as promised. No changes or amendments were offered.
336
- 337 26. REACT Email Program – Mr. Besing stated he was not ready to implement this idea because of
338 needing to work out the admin side of the process to automate a web based interface under

339 controlled access by members only. He explained how the current email server program worked,
340 the factors involved in automating this idea. He stated that the domain name of “react.org” had
341 been previously reserved by Dallas County REACT with a possible idea of keeping it available to
342 use in this manner. Mr. Thompson stated a concern that we should have a policy to limit or
343 moderate the address names used for email to “real” names or unit numbers rather than less
344 desirable names (such as “funnybunny@react.org”, etc.) Consensus that this was something we
345 should continue to work on but were not ready to implement at this time.
346

- 347 27. Bylaws Amendments (continued from Item #13 above) Mr. Thompson presented written
348 proposals of two versions of modifying section 7.2 dealing with who appoints / removes
349 committee chairs and members, not just chairs. Mr. Thompson stated that it didn’t make sense to
350 allow the President to create a new committee, state its purpose, and name its chairman but to
351 deny the President the authority to appoint committee members.
352

353 **Motion** made by Mr. Leef, second by Mr. Jagdeosingh to modify Section 7.2 to read “Corporate
354 Committees. (a) Establishment. The President may establish additional standing or temporary
355 committees to assist in the operation of the corporation in areas such as publications, membership
356 development, awards, training, etc. These committees will perform duties as directed by the
357 president and may be renamed, reorganized, redirected, or abolished, as President deems
358 necessary. (b) Committee Chairperson. The President appoints the Committee Chairperson of each
359 Corporate Committee, and may replace or remove the Chairperson as deemed necessary. (c)
360 Committee Members. Individual committee members are appointed, removed, and replaced by
361 the Chairperson, with the approval of the President.” Discussion held. 3 in favor (Leef,
362 Jagdeosingh, Lanshe), 5 opposed (Thompson, Cooper, Fry, Kaster, Jackson). **Motion failed.**
363

364 This means that we will recommend the version “Corporate Committees. (a) Establishment. The
365 President may establish additional standing or temporary committees to assist in the operation of
366 the corporation in areas such as publications, membership development, awards, training, etc.
367 These committees will perform duties as directed by the president and may be renamed,
368 reorganized, redirected, or abolished, as President deems necessary. (b) Committee members shall
369 serve at the pleasure of the President, who may appoint or remove members as deemed
370 necessary.” (This will be voted upon “in mass” along with the other proposed changes rather than
371 a “line by line” approval/rejection.)
372

373 Question raised about modifying the bylaws to adjust the wording referring to “annual meeting of
374 the members”. Discussion held.
375

376 Section 6.2 “Election Terms and Officer Eligibility” after (a) to insert “The President of the
377 Corporation shall be elected for a two year term at the annual meeting of the board in even
378 numbered years.” in front of “All other officers of the Corporation shall be elected annually...” It
379 was noted that the “Winter Board Meeting” is actually our “Annual Meeting of the Board”.
380

381 **Motion** by Mr. Cooper, second by Mr. Kaster to approve the package of bylaw amendments as
382 presented and modified during this meeting. **Motion passed.** Amendments to be published in the
383 REACTer.
384

385 Mr. Thompson passed out some pages to be substituted in the previously passed out revised
386 policies, which had been misprinted and were illegible. Mr. Thompson suggested that we strike
387 the word “annual” in policy 4.1 dealing with conventions. It was pointed out that we have not

388 been following the rotation portion of the policy but that was still our goal. **Motion** by Mr.
389 Thompson, second by Mr. Cooper to approve the policies as presented and modified during this
390 meeting.

391
392 28. Announcement (if any) of Officer Changes – No announcements.

393
394 29. Consider the Status of any Director who has missed 2 consecutive meetings. Under Section 5.5(b)
395 “Any director who misses two consecutive, non-electronic meetings of the Board of Directors will
396 be deemed to have resigned as of the conclusion of the second meeting.” Director John Knott will
397 have missed two consecutive meetings of the Board. He had started a new job prior to the last
398 board meeting and could not attend. His new job didn’t work out and he started a new job just a
399 few days prior to the convention and his new job prevented him from taking off the time for the
400 convention. He has been active as director in all other aspects. Discussion held about how
401 personal emergencies could prevent a director from attending, examples given by Mr. Jagdeosingh
402 and Mr. Thompson. Mr. Thompson pointed out in the three previous situations that each was
403 considered on a case-by-case basis. **Motion** by Mr. Lanshe, second by Mr. Jackson to decline to
404 accept the bylaws mandated resignation by Director Knott. **Motion to Table** by Mr. Thompson,
405 second by Mr. Kaster to table this motion until a closed meeting at the end of the convention.
406 **Motion (to table) passed.**

407
408 30. Consider appointment, if needed, of directors to fill any vacancy. Mr. Leef expressed his intent to
409 resign as Region 8 Director at the end of the convention and has recommended Eric Hutchins
410 (CA) for the board to consider for appointment to this position.

411
412 *Meeting recessed at 11:55am on July 22, 2003 until needed later in convention.*

413 *Meeting called back to order at 3:40pm on July 23, 2003. No change in quorum.*

414
415 31. Mr. Jennings asked that we take up the matter of Mr. Tony Lane’s offer (previous agenda item #6
416 above) to print REACT Brochures at no cost to us, and insert info into boxes of their radio
417 products for marketing. There was a suggestion of some award program giving away product on a
418 monthly basis, and a mention of rebate or commission back to REACT tied in somehow with new
419 membership. Mr. Cooper suggested that this should be tied in with our existing Awards and
420 Recognition Committee or the Public Relations Committee to enhance our current programs.
421 **Motion** by Mr. Leef, second by Mr. Lanshe directs the President to contact Mr. Lane in writing,
422 asking for specific ideas / offers of programs from Midland Radio. **Motion Passed.** Mr.
423 Thompson asked that the officers be directed to contact Midland and make the best deal for
424 REACT possible. **Motion** by Mr. Cooper, second Mr. Lanshe that REACT International explore a
425 relationship with Midland and establish programs along the lines of the suggestions made by Mr.
426 Lane to the Board earlier this week. **Motion Passed.**

427
428 Discussion held about other awards programs sponsored by K40 Radio and Cobra Radio to ensure
429 continuity of these programs with REACT. Mr. Fry felt that we should ask the chairman of the
430 Awards & Recognitions Committee to contact them on our behalf.

431
432 Mr. Besing announced that he made two posters promoting REACT membership and gave them to
433 Bill Thourling of Cobra Radio for placement in his motor home. Mr. Thourling had stated he
434 received frequent requests from truckers when he stops at locations around the USA and needed
435 REACT brochures and some posters for display and distribution in his motor home.

- 437 32. Mr. Jennings announced that Mr. Leef had submitted a written resignation from his position as
438 Region 8 Director effective the end of this convention. Discussion held on possible candidates
439 from that area. Mr. Leef has suggested Mr. Eric Hutchins (current Southern California Council
440 president) as his replacement. Mr. Lanshe suggested Mr. Johnny Stowers (San Diego, CA) would
441 be a suitable person. Mr. Besing stated that in conversation with Mr. Stowers last night, that Mr.
442 Stowers stated he would recommend Mr. Hutchins as the only suitable candidate, and that he
443 personally would not be willing to accept such a nomination. **Motion** by Mr. Cooper, second by
444 Mr. Jackson to appoint Mr. Eric Hutchins to the remaining term of Region 8 Director effective
445 upon Mr. Leef's resignation at the close of the convention on July 24, 2003. **Motion Passed.**
446
- 447 33. Mr. Jennings asked that we set the date for the Winter Board in February 2004. Discussion held
448 about holding it on Friday, February 20th through Sunday February 22nd. Mr. Jennings
449 announced by consensus that the meeting would be held on those dates.
450
- 451 34. **Motion** by Mr. Thompson, second by Mr. Fry to commend the host of the 2004 Convention and
452 present a proclamation to the Convention Chairman during the Banquet. **Motion Passed.**
453
- 454 35. Mr. Jagdeosingh asked that the history reported on the website regarding the 1991 convention
455 show that representatives from Trinidad and Tobago were present at that convention. Discussion
456 held about when UK had sent delegates to a convention in 1982 and questioned whether that item
457 was included as well. Discussion held about what other years that delegates were sent to
458 conventions from Trinidad and Tobago.
459
- 460 36. Mr. Jennings discussed possibilities of working with Nextel (cellular phone).
461

462 *Meeting recessed at 4:40pm until needed later on Thursday.*

463 *Meeting reconvened at 4:20pm on Thursday, July 24, 2003.*

464 *Director Lanshe absent, Mr. Kaplan absent (due to illness). All other directors and officers are present*
465 *and a quorum is still in effect.*
466

- 467 37. Mr. Thompson reported that Region 3 Director John Knott has missed two consecutive non-
468 electronic board meetings and according to the bylaws is deemed to have resigned. **Motion** by
469 Mr. Fry, second by Mr. Leef that Mr. Knott's resignation not be accepted in accordance with the
470 bylaws. Discussion held in depth regarding the reasons behind his missing of these meetings.
471 Discussion held about precedence set by three prior situations. It was reported that Mr. Knott had
472 been extremely active in his region as Director and that his unavailability would be over shortly.
473 **Motion passed.** 1 Abstention (Thompson).
- 474 38. Chairman Jennings submitted a letter of resignation as Chairman, but will remain as Region 6
475 Director. Mr. Thompson reported that such resignation is effective upon receipt by the secretary.
- 476 39. **Motion** by Mr. Thompson, second by Mr. Leef to nominate Mr. Cooper as Chairman of the Board
477 for the unexpired term (until February 2004). Mr. Cooper accepted the nomination. **Motion**
478 **passed.** 1 Abstention (Cooper).
- 479 40. Note: Resignation of Mr. Leef will take affect as of end of this meeting.
- 480 41. **Motion** by Mr. Thompson, second by Mr. Jennings that this meeting of the Board of Directors be
481 adjourned sine die as of midnight July 24, 2003. **Motion passed.**
482

483 *Meeting reconvened at 7:00pm on July 24, 2003.*

484 *Directors absent: Mr. Jennings, Mr. Lanshe, All others present, quorum maintained.*

485 42. Mr. Cooper called meeting to order. Mr. Thompson requested that the Board award the Wilson
486 Goebel Award to Frank Jennings in recognition for his years of service and the major role he
487 played during the reorganization of REACT in 1998 and subsequent years. **Motion** by Mr.
488 Kaster, second by Mr. Fry to award the Wilson Goebel Award to B.F. “Frank” Jennings during the
489 banquet with the plaque to be mailed to Mr. Jennings following the convention. **Motion Passed.**
490

491 It was then noted that the previous session had a pending adjournment at midnight July 24, 2003, so the
492 board simply went back into recess at 7:10pm.
493

494 Meeting adjourned at midnight, July 24, 2003 with no other business being transacted since the above
495 session.
496

497 Minutes respectfully submitted by Lee W. Besing, Secretary
498 Summary for REACTer prepared by Chuck Thompson, General Counsel