1. Meeting started out at 8:30am by Chairman Larry Fry.

2. A quorum was established.

3. Opening remarks – Larry Fry welcomed the group, set some parameters for this meeting. President Dick Cooper thanked the board for their response to recent personal injuries and other family matters. Larry Fry reported that he had arranged for broadband Internet access for the secretary’s computer to utilize during the meeting as needed.

4. **Motion made** to approve the minutes by Dick Cooper, 2nd by Paul Jackson. **Motion passed.**

5. Officer Reports
   a. Lee Besing, Secretary, no report other than what was in the minutes.
   b. Ed Greany, Executive VP, provided written report for distribution.
c. Dick Cooper, President, talked about obtaining insurance replacement policy for REACT International, the 3 member committee researching all leads, the interim insurance obtained to cover members.

d. Norm Kaplan, Treasurer, see agenda item

6. Election Results for Regions 2, 5 and 8. The winners were announced by Singleton & Bardowski, LLC, CPA as:
   a. Don Manlove, Region 2
   b. Larry Fry, Region 5
   c. Eric Hutchins, Region 8


Buena Park, California has been proposed for June 2005. Convention host would be Southern California REACT Council / Crest REACT. Location is near Disneyland in California. June was selected because hotel rates triple in July and August. Meeting location would be across the parking lot from hotel. No bid package was officially received from the Council. All plans are verbal/email. Frank Jennings stated his concern stated over lack of this documentation. Chuck Thompson stated the original hotel has been closed recently and the host is seeking a nearby hotel. Larry Fry said he would coordinate with Paul Oby (Site Selection Chair) to work out the details and confirm arrangements. Chuck Thompson recommendation that we accept the offer contingent upon getting all the details worked out to the Site Selection Committee and Officer’s satisfaction. Bob Kaster agreed. Paul Jackson stated he would be flying out to California next week and would be willing to perform an on-site inspection / meeting with host, only with concurrence of Paul Oby.

Motion made by Bob Kaster, second by Paul Jackson to accept the proposal by Southern California REACT Council and Crest REACT to approve the location in general pending receipt of a bid packet and more details within thirty (30) days. Discussion held about annual convention versus holding one every two years. Kenny Jagdeoisingh expressed his concern about missing years of conventions and stated Trinidad and Tobago is willing to serve as backup to host another convention if needed. Motion passed.

8. Affiliate Program. Discussion on original purpose of this program, pros and cons of having affiliate members in areas where teams exist, versus locations where there are no teams. Dues are $25 per year. Some Affiliates have started teams eventually and others have not. Others are former REACT members who stayed on after their local team folded. Frank Jennings suggested we needed to clarify the guidelines / restrictions for this program to prevent /reduce potential problems administering this program. Affiliate members are directly under REACT International without approval being required from local council / teams. Proposal is for Regional Director and Council (if any) to be notified prior to membership status being granted. Flowchart was distributed to board. Larry Fry suggested that a timeline be established whereby if there were no negative responses from Director/Council were received within a certain period of time (perhaps 30 days) then the application would be approved. Concerns were over criminal records / bad character references used a basis for rejection, not simply personality conflicts with other REACT members.
Motion made by Dick Cooper, second by Paul Jackson that we continue the Affiliate program and policy be formulated to establish a tighter procedure to approve/reject Affiliate member applicants. Motion passed.

9. Treasurer Report. Reports (thru June) were mailed previously to each director / officer. Norm Kaplan reported that we might possibly finish the year in the red due to unexpected expenses, such as higher than expected costs for supplies and insurance premiums (both interim and replacement policy). Chuck Thompson said he felt our revenues are lower than projected as of the June financial statements. Expenses are on target at about one half of budget (for first six months) but income is about 30% below projected amounts. It was noted that in May’s statements there was a $300 amount shown under “Life Membership Dues Earned” when actually that amount ought to be transferred once a year at the rate of $30 per Life Member. This was a posting in error that should have gone directly in to the Life Membership Fund, not general fund. That transfer has not been made yet.

10. Region Director Reports
   b. Region 2 – Dan Manlove, verbal report by Dick Cooper.
   c. Region 3 – John Knott, written report. Membership important issue with declining members in many teams, loss of the DCAT team. He expressed feeling that it requires a disaster response to create the desire to be involved in REACT.
   d. Region 4 – Paul Jackson, tried to set up regional conference but couldn’t get it scheduled. Working on membership retention and new team recruitment. Indiana and Ohio have pending teams.
   e. Region 5 – Larry Fry, region facing same problems as others, but teams on a whole seem to be well funded from previous efforts which should carry them thru current lack of funds. Those teams who are active in their community are growing; those who aren’t active are failing.
   f. Region 6 – Frank Jennings, reported decrease in membership in many teams, funding problems caused by lack of holiday safety breaks, etc.
   g. Region 7 – Bob Kaster, Texas is growing with two new teams, four inquiries pending (2 in Louisiana and 2 in Texas). Potential of losing the team in New Mexico.
   h. Region 8 – Eric Hutchins, no report.
   i. Region 9 – Kenny Jagdeo Singh reported on his efforts to create new teams in area islands in Caribbean. Said he had no news out of Canada regarding status of teams. Kenny checking into reports of a team in Australia (claiming to be REACT). Good prospects in the West Indies.

11. Regional Problems
   a. Region 7 – Bob Kaster. Potential problem with one of these Louisiana charter applications wanting to run as “K9” unit in security vehicle. Protest received from other team in Louisiana. Copy of application presented by Bob Kaster. Proposing to use CB Radios & GMRS, no amateur radio use. No known FCC licenses. Proposed purposes (monitoring using “patrol cars”) might be higher risk than desired or contrary to normal team activities. Chuck Thompson suggested a letter be sent to applicant addressing our concerns over these
activities and whether we are willing to grant their charter based on conditional approval pending their compliance. Two members from Southeast Louisiana REACT were reported in-route to the board meeting from Louisiana as of Thursday night. Discussion deferred until they arrive and address the board regarding their objections.

b. Region 4 – Paul Jackson reported problems with a small number of teams in Ohio performing “duties” not acceptable to the state council, interfering with area local law enforcement and asked if council had authority to request / recommend to the Board of Directors to have a team charter rejected / canceled. Chuck Thompson responded that if properly documented, a regional director, council or other teams could make such a request. The REACT International Membership Committee would review the documentation and make a decision to renew/revoke a charter.

12. Reports of the Committees to the Board
   a. Finance – no report or action needed. Norman, Larry, Dick are members. Dick asked that he be replaced on this committee. Norman as Treasurer is chair. Bylaws requires 2 other directors. Frank Jennings volunteered and was appointed.
   b. Membership – no report or action needed
   c. Office Reviews – no report or action needed

13. Corporate Committee Reports
   a. Training and Development – written report by Tom Currie, suggestion made to publish list of persons successfully passing the E-Comm course. Need to step up promotion in REACTer and on web site. Suggestion to make changes
   b. Convention & Site Selection – written report by Paul Oby

14. Review of Corporate Committee Structure and Operation. Dick Cooper stated that Ed Greany shared many of his concerns about the lack of active committee chairs in seven of our committees. Despite several articles in REACTer asking for volunteers from the members, nobody has stepped up to the plate. Dick suggested we consider reorganizing / combining committees listed. Dick asked that we discontinue using the practice of listing “vacant” when there is no chairperson for a committee.

Meeting recessed 12pm – 1pm for lunch break.
Meeting reconvened at 1pm, August 6, 2004
No change in Officers / Directors present. Quorum present.
Guests present (see list above).

Review of Agenda Item #11.a (Proposed team in Lafayette, LA area). Matt Anderson presented some additional information regarding this team.

15. Review Current Corporate Committee Chairmen and Performances.

17. Insurance – new policy added coverage for non-owned or rented vehicles. Need new request form
to request insurance certificate, better explanation on what is covered, what is not covered.
Currently we have 2981 covered members and charging them $4 each. Discussion held about
increasing this to $6 for 2005, which would raise $16,800 out of the approximately $24,000
premiums. Discussion about how this fee should be paid by the Team rather than Member, that
this is not an increase in membership dues. With this rate of $6, RI will still be paying the balance
out of the general operations fund. We’re paying around $8.70 per member premium on the
policy thru July 1, 2005. We anticipate a 10-15% increase in 2005.

Motion made by Paul Jackson, second by Bob Kaster to increase the insurance fee for 2005 from
$4 to $6. Discussion held about potential loss of membership caused by increase. Motion passed
with 1 abstention (Frank Jennings).

18. Announcement of Officer/Director Changes or Officer/Director Status (if any)
   a. Region 8 Director – Eric Hutchins has moved to Idaho as of 08/01/2004. Unless he
      submits a resignation or resigns from his local (California) team, he remains director for
      that region as per bylaws. In the case either event occurs, multiple members in California,
      including Eric Hutchins and Ed Greany have suggested Rob Clark (Las Vegas, NV) as a
      replacement director. Eric is willing to resign in favor of Rob Clark if the board supports
      this decision.

19. Spiewak Wearables – reflective clothing / vests. Vendor would like to see thru REACT
    International. Pricing is not cheap. Discussion about another vendor in Missouri which other
    REACT Teams have already ordered good materials customized with “REACT” on the back. Bob
    Kaster would contact that vendor to see what can be arranged. Preference would be for individual
    teams / members to order direct, or via REACT web store to allow drop ship. We don’t want to
    handle reshipment from RI HQ. Action: Bob Kaster to contact alternate supplier in Missouri.

20. Status of PSA (Oklahoma Project) Bob Kaster has been working on this project, but needs more
    photographs, video clips, to help build a collage of usable photos. Photos should be action type
    showing REACT members doing stuff. He is working with a local college to put this together.
    Preference given to shots showing REACT emblem, etc. Discussion about the need to prepare and
    present something at the national / international news media / PSA level. It was mentioned that
    we could resell this to the membership at cost or slightly higher to recoup some of the cost. Bob
    passed around a proposal using professional production and narration. Copies available on
    multiple formats (VHS commercial/consumer grade, DVD, CD etc.).

Motion made by Dick Cooper, second by Paul Jackson to fund the production ($2570) of a
professional grade PSA video promoting REACT. Motion passed.

21. Eric Wead Web Site proposal. Discussion held about offer to provide web hosting and email
    services for all teams/councils for a cost. Decision to not take any action due to lack of interest.

22. Board Meetings of the Future – Electronic meetings via the Internet were discussed. No action
    taken. Further study needed.
23. Citizens Corps Statement of Understanding (SOU) possibility. Chuck Thompson has sent multiple letters to the contact person (Karen Marsh) with no response. He has also gone through VOAD to get them to respond. Agreement similar to ARRL was discussed. Frank Jennings said there was some intern staffing available thru this program that could help out at the Suitland, Maryland office. Last contact attempt was made end of July. Still pending.

24. Homeland Security Statement of Understanding (SOU) possibility. See Agenda Item #23 above.

25. Statement of Understanding (SOU) review / update to discuss topic of REACT members being covered under their insurance, insisting that REACT members be able to wear their REACT uniform/identification. Still working on making contact to update these.
   a. American Red Cross
   b. Salvation Army

26. Possibility of Statement of Understanding (SOU) with other organizations
   a. Civil Air Patrol (CAP). No progress in contacting them despite multiple efforts by REACT.
   b. Neighborhood Watch. Usaonwatch.org is their website.
   c. Others at state by state level? Done by councils.


28. Nextel Proposal. Original proposal was for REACT International to have members buy 500 phones and they would donate us 20 phones for use in emergency. New suggestion was to offer discount rate class as a benefit to REACT members. Still in negotiation. (See February 2004 minutes for more details.)

Meeting recessed at 5pm until 8:30am August 7, 2004
Meeting reconvened at 8:30am August 7, 2004
No change in officers/directors present. No guests present. Quorum present.

29. Airwatch America – Traffic reporting network across nation. Email had been received with list of cities in USA who have radio stations reporting traffic. Airwatch America and Clear Channel were two companies mentioned. On a local basis, this might be a way for REACT Teams to gain publicity by regularly calling in reports to this service in their area. Arrangements need to be in person to get recognition for these calls rather than simply being absorbed into the general report. No action needed by the board.

30. Mission Statement – changes in phrase used have been updated on web site, changing from “..public safety communications..” to “..public service communications..” at the advice of our legal counsel. Some insurance companies and others misinterpreted this phrase to think we were involved in law enforcement duties. Consensus of Board to accept change in mission statement.

31. Discussion of FCC Petitions
a. BPL – Broadband over Power Lines – ARRL position. Chuck Thompson stated that REACT International had already agreed to support ARRL’s position on this matter to oppose BPL. Dick Cooper expressed the point that REACT should be more visible with FCC filings on matters impacting our members. Discussion held, no further action needed at this point but REACT International will continue to work with ARRL.

b. ARRL Amateur License Restructuring proposal was discussed.

c. Past GMRS petitions denied by FCC were discussed.

32. Future of REACT

a. Membership. Paul Jackson volunteered to recruit members for this committee. Committee to build / accumulate ideas for use by local teams to recruit new members.

b. Ways and Means. Frank Jennings volunteered to recruit members for this committee. Committee to work on ideas for grants / fund raising at the RI level, secondary purpose to publish ideas that might be useful at the local/regional levels. Search for member discounts / benefits to add to the group.

c. Public Relations. Bob Kaster volunteered to recruit members for this committee. Committee to develop materials and ideas for distribution at national, international and local/regional areas.

d. Ways to build REACT? PSA authorized to be created by board. Updating website to include more current news and releases, removal of obsolete material. President to approve posting of “news” items before posting by computer services committee. Important to emphasize need to register every member of the local team and publicize the new lower $5 rate for families with more than two members in the same household (First 2 pay normal rates, all others pay $5). Encouraging members to get the amateur radio licenses was recommended. Seeking training with Skywarn, Incident Command System (ICS) and other areas is recommended. Working area ham clubs and ARES groups is also recommended.

e. Trinidad & Tobago membership issues; Kenny Jagdeosingh expressed a general dissatisfaction or perception by members in Trinidad regarding lack of “benefit” from paying $90 (local rate, $15 US) REACT Dues. At present they do not get REACTers mailed to them (lower rate structure in place). Kenny made suggestion that we mail copies to T&T Teams for sharing among the members instead of to members. Board agreed to send extra copies to Kenny for local distribution. Five (5) Year Plan. Written copies were distributed to board members for review. This is due to be reviewed and updated each year, with major review scheduled for 2005.

33. Change of Director for Region 8. Eric Hutchins submitted his written resignation from Region 8 Director due to moving out of state. Resignation was handed to the secretary and was effective when presented.

Motion made to accept by Bob Kaster, second by Dick Cooper to accept resignation. Motion passed.

Motion made by Bob Kaster, second by Paul Jackson to appoint Rob Clark (California) to the Region 8 Directorship. Discussion indicating that Rob Clark had been recommended by Ed Greany and Eric Hutchins, plus others. Motion passed.
34. Awards & Recognition. Dick Cooper reminded the Board that we needed to catch up with
recognition plaques for outgoing officers and directors. Lee Besing checked his records from
2001 to determine that the cut-off date for the last awards were July 2001. Lee will collect pricing
and lists of who needs awards and make arrangements for these to be made and shipped to the
recipients. Officers will handle this with cooperation of RI office.

35. Updating RI Policies. Chuck Thompson asked that we include “Duties of Directors” in our
policies. He stated we had duties of the officers listed, but not directors. This info should be made
available to all members. Policy 5.2 covering election of directors should be modified to include a
statement outlining duties.

   Motion made by Dick Cooper, second by Frank Jennings to include “Duties of Elected Directors”
in policy 5.2. Motion passed.

Chuck Thompson to update policy on affiliate members to add flow chart regarding processing of
applications for affiliate members. Flow chart was distributed earlier in the meeting. Updated
policy will be distributed to the board for approval before publication.

36. Next Board Meeting Date. The next annual meeting will be in Suitland, Maryland in February 18-
19, 2005. Frank Jennings recommended we hold an electronic meeting before that meeting as
practice of the proposed use of Internet communications. Discussion held about need to
encourage in-person attendance at meetings to help keep productive inter-action between directors.
Motion made by Frank Jennings, second by Dick Cooper to set the date of the next meeting to be
February 18-19, 2005 in Suitland, Texas. Motion passed.

37. Adjournment. Motion made by Paul Jackson, seconded by Bob Kaster to adjourn. Motion passed.
Meeting adjourned at 12:15pm on August 7, 2004.

Minutes submitted by Lee Besing, Secretary
Summary for REACTer by Chuck Thompson, General Counsel