

1 REACT International  
2 Board of Directors  
3 Held August 6-8, 2004  
4 In Dallas, Texas

5  
6 Officers / Directors Present  
7 Larry Fry, Region 5, Chairman  
8 Dick Cooper, President  
9 Lee Besing, Secretary  
10 Paul Jackson, Region 4  
11 Frank Jennings, Region 6  
12 Bob Kaster, Region 7  
13 Kenny Jagdeosingh, Region 9  
14

15 Officers/Directors Absent  
16 Ed Greany, Exec. VP  
17 Norm Kaplan, Treasurer  
18 Fred Lanshe, Region 1 – Absent  
19 Don Manlove, Region 2 – Absent  
20 John Knott, Region 3 – Absent  
21 Eric Hutchins, Region 8 – Absent  
22

23 Guests Present

- 24 • Bob Hitch (Dallas, TX) arrived during Agenda Item #10 (@11:15pm 08/06, departed 1pm)
- 25 • J. L. Riley (Dallas, TX) arrived after lunch break, Agenda Item #14 (08/06 @ 1pm,  
26 departed 1:15pm)
- 27 • Matt Anderson (Baton Rouge, LA) arrived during Agenda Item #14 (08/06 @1:40pm,  
28 depart 2:15pm)
- 29 • Justin Pauler (Baton Rouge, LA) arrived during Agenda Item #14 (08/06 @ 1:40pm,  
30 depart 2:15pm)

- 31
- 32 1. Meeting started out at 8:30am by Chairman Larry Fry.
- 33
- 34 2. A quorum was established.
- 35
- 36 3. Opening remarks – Larry Fry welcomed the group, set some parameters for this meeting.  
37 President Dick Cooper thanked the board for their response to recent personal injuries and other  
38 family matters. Larry Fry reported that he had arranged for broadband Internet access for the  
39 secretary’s computer to utilize during the meeting as needed.  
40
- 41 4. **Motion made** to approve the minutes by Dick Cooper, 2<sup>nd</sup> by Paul Jackson. **Motion passed.**
- 42
- 43 5. Officer Reports  
44 a. Lee Besing, Secretary, no report other than what was in the minutes.  
45 b. Ed Greany, Executive VP, provided written report for distribution.

- 46 c. Dick Cooper, President, talked about obtaining insurance replacement policy for REACT  
47 International, the 3 member committee researching all leads, the interim insurance  
48 obtained to cover members.
- 49 d. Norm Kaplan, Treasurer, see agenda item
- 50
- 51 6. Election Results for Regions 2, 5 and 8. The winners were announced by Singleton & Bardowski,  
52 LLC, CPA as:
- 53 a. Don Manlove, Region 2  
54 b. Larry Fry, Region 5  
55 c. Eric Hutchins, Region 8  
56
- 57 7. 2005 Convention Report (proposed site).  
58 Buena Park, California has been proposed for June 2005. Convention host would be Southern  
59 California REACT Council / Crest REACT. Location is near Disneyland in California. June was  
60 selected because hotel rates triple in July and August. Meeting location would be across the  
61 parking lot from hotel. No bid package was officially received from the Council. All plans are  
62 verbal/email. Frank Jennings stated his concern stated over lack of this documentation. Chuck  
63 Thompson stated the original hotel has been closed recently and the host is seeking a nearby hotel.  
64 Larry Fry said he would coordinate with Paul Oby (Site Selection Chair) to work out the details  
65 and confirm arrangements. Chuck Thompson recommendation that we accept the offer contingent  
66 upon getting all the details worked out to the Site Selection Committee and Officer's satisfaction.  
67 Bob Kaster agreed. Paul Jackson stated he would be flying out to California next week and would  
68 be willing to perform an on-site inspection / meeting with host, only with concurrence of Paul  
69 Oby.  
70
- 71 **Motion made** by Bob Kaster, second by Paul Jackson to accept the proposal by Southern  
72 California REACT Council and Crest REACT to approve the location in general pending receipt  
73 of a bid packet and more details within thirty (30) days. Discussion held about annual convention  
74 versus holding one every two years. Kenny Jagdeosingh expressed his concern about missing  
75 years of conventions and stated Trinidad and Tobago is willing to serve as backup to host another  
76 convention if needed. **Motion passed.**  
77
- 78 8. Affiliate Program. Discussion on original purpose of this program, pros and cons of having  
79 affiliate members in areas where teams exist, versus locations where there are no teams. Dues are  
80 \$25 per year. Some Affiliates have started teams eventually and others have not. Others are former  
81 REACT members who stayed on after their local team folded. Frank Jennings suggested we  
82 needed to clarify the guidelines / restrictions for this program to prevent /reduce potential  
83 problems administering this program. Affiliate members are directly under REACT International  
84 without approval being required from local council / teams. Proposal is for Regional Director and  
85 Council (if any) to be notified prior to membership status being granted. Flowchart was distributed  
86 to board. Larry Fry suggested that a timeline be established whereby if there were no negative  
87 responses from Director/Council were received within a certain period of time (perhaps 30 days)  
88 then the application would be approved. Concerns were over criminal records / bad character  
89 references used a basis for rejection, not simply personality conflicts with other REACT members.  
90

91           **Motion made** by Dick Cooper, second by Paul Jackson that we continue the Affiliate program  
92 and policy be formulated to establish a tighter procedure to approve/reject Affiliate member  
93 applicants. **Motion passed.**  
94

95           9. Treasurer Report. Reports (thru June) were mailed previously to each director / officer. Norm  
96 Kaplan reported that we might possibly finish the year in the red due to unexpected expenses, such  
97 as higher than expected costs for supplies and insurance premiums (both interim and replacement  
98 policy). Chuck Thompson said he felt our revenues are lower than projected as of the June  
99 financial statements. Expenses are on target at about one half of budget (for first six months) but  
100 income is about 30% below projected amounts. It was noted that in May’s statements there was a  
101 \$300 amount shown under “Life Membership Dues Earned” when actually that amount ought to  
102 be transferred once a year at the rate of \$30 per Life Member. This was a posting in error that  
103 should have gone directly in to the Life Membership Fund, not general fund. That transfer has not  
104 been made yet.  
105

106           10. Region Director Reports

- 107           a. Region 1 – Fred Lanshe, no report. new council formed “New England Council”.  
108           Complaints from this council about lack of response from Fred Lanshe.
- 109           b. Region 2 – Dan Manlove, verbal report by Dick Cooper.
- 110           c. Region 3 – John Knott, written report. Membership important issue with declining  
111           members in many teams, loss of the DCAT team. He expressed feeling that it requires a  
112           disaster response to create the desire to be involved in REACT.
- 113           d. Region 4 – Paul Jackson, tried to set up regional conference but couldn’t get it scheduled.  
114           Working on membership retention and new team recruitment. Indiana and Ohio have  
115           pending teams.
- 116           e. Region 5 – Larry Fry, region facing same problems as others, but teams on a whole seem  
117           to be well funded from previous efforts which should carry them thru current lack of funds.  
118           Those teams who are active in their community are growing; those who aren’t active are  
119           failing.
- 120           f. Region 6 – Frank Jennings, reported decrease in membership in many teams, funding  
121           problems caused by lack of holiday safety breaks, etc.
- 122           g. Region 7 – Bob Kaster, Texas is growing with two new teams, four inquiries pending (2 in  
123           Louisiana and 2 in Texas). Potential of losing the team in New Mexico.
- 124           h. Region 8 – Eric Hutchins, no report.
- 125           i. Region 9 – Kenny Jagdeosingh reported on his efforts to create new teams in area islands  
126           in Caribbean. Said he had no news out of Canada regarding status of teams. Kenny  
127           checking into reports of a team in Australia (claiming to be REACT). Good prospects in  
128           the West Indies.  
129

130           11. Regional Problems

- 131           a. Region 7 – Bob Kaster, Potential problem with one of these Louisiana charter applications  
132           wanting to run as “K9” unit in security vehicle. Protest received from other team in  
133           Louisiana. Copy of application presented by Bob Kaster. Proposing to use CB Radios &  
134           GMRS, no amateur radio use. No known FCC licenses. Proposed purposes (monitoring  
135           using “patrol cars”) might be higher risk than desired or contrary to normal team activities.  
136           Chuck Thompson suggested a letter be sent to applicant addressing our concerns over these

137 activities and whether we are willing to grant their charter based on conditional approval  
138 pending their compliance. Two members from Southeast Louisiana REACT were reported  
139 in-route to the board meeting from Louisiana as of Thursday night. Discussion deferred  
140 until they arrive and address the board regarding their objections.

- 141 b. Region 4 – Paul Jackson reported problems with a small number of teams in Ohio  
142 performing “duties” not acceptable to the state council, interfering with area local law  
143 enforcement and asked if council had authority to request / recommend to the Board of  
144 Directors to have a team charter rejected / canceled. Chuck Thompson responded that if  
145 properly documented, a regional director, council or other teams could make such a  
146 request. The REACT International Membership Committee would review the  
147 documentation and make a decision to renew/revoke a charter.

148  
149 12. Reports of the Committees to the Board

- 150 a. Finance – no report or action needed. Norman, Larry, Dick are members. Dick asked that  
151 he be replaced on this committee. Norman as Treasurer is chair. Bylaws requires 2 other  
152 directors. Frank Jennings volunteered and was appointed.  
153 b. Membership – no report or action needed  
154 c. Office Reviews – no report or action needed

155  
156 13. Corporate Committee Reports

- 157 a. Training and Development – written report by Tom Currie, suggestion made to publish list  
158 of persons successfully passing the E-Comm course. Need to step up promotion in  
159 REACTer and on web site. Suggestion to make changes  
160 b. Convention & Site Selection – written report by Paul Oby  
161 c. Publication Review – written report by Stuart DeLuca submitted.

- 162  
163 14. Review of Corporate Committee Structure and Operation. Dick Cooper stated that Ed Greany  
164 shared many of his concerns about the lack of active committee chairs in seven of our committees.  
165 Despite several articles in REACTer asking for volunteers from the members, nobody has stepped  
166 up to the plate. Dick suggested we consider reorganizing / combining committees listed. Dick  
167 asked that we discontinue using the practice of listing “vacant” when there is no chairperson for a  
168 committee.

169  
170 Meeting recessed 12pm – 1pm for lunch break.

171 Meeting reconvened at 1pm, August 6, 2004

172 No change in Officers / Directors present. Quorum present.

173 Guests present (see list above).

174  
175 Review of Agenda Item #11.a (Proposed team in Lafayette, LA area). Matt Anderson presented some  
176 additional information regarding this team.

- 177  
178 15. Review Current Corporate Committee Chairmen and Performances.

- 179  
180 16. Projects for Ways and Means – no projects currently under way.

181

- 182 17. Insurance – new policy added coverage for non-owned or rented vehicles. Need new request form  
183 to request insurance certificate, better explanation on what is covered, what is not covered.  
184 Currently we have 2981 covered members and charging them \$4 each. Discussion held about  
185 increasing this to \$6 for 2005, which would raise \$16,800 out of the approximately \$24,000  
186 premiums. Discussion about how this fee should be paid by the Team rather than Member, that  
187 this is not an increase in membership dues. With this rate of \$6, RI will still be paying the balance  
188 out of the general operations fund. We're paying around \$8.70 per member premium on the  
189 policy thru July 1, 2005. We anticipate a 10-15% increase in 2005.

191 **Motion made** by Paul Jackson, second by Bob Kaster to increase the insurance fee for 2005 from  
192 \$4 to \$6. Discussion held about potential loss of membership caused by increase. **Motion passed**  
193 with 1 abstention (Frank Jennings).  
194

- 195 18. Announcement of Officer/Director Changes or Officer/Director Status (if any)  
196 a. Region 8 Director – Eric Hutchins has moved to Idaho as of 08/01/2004. Unless he  
197 submits a resignation or resigns from his local (California) team, he remains director for  
198 that region as per bylaws. In the case either event occurs, multiple members in California,  
199 including Eric Hutchins and Ed Greany have suggested Rob Clark (Las Vegas, NV) as a  
200 replacement director. Eric is willing to resign in favor of Rob Clark if the board supports  
201 this decision.  
202
- 203 19. Spiewak Wearables – reflective clothing / vests. Vendor would like to see thru REACT  
204 International. Pricing is not cheap. Discussion about another vendor in Missouri which other  
205 REACT Teams have already ordered good materials customized with “REACT” on the back. Bob  
206 Kaster would contact that vendor to see what can be arranged. Preference would be for individual  
207 teams / members to order direct, or via REACT web store to allow drop ship. We don't want to  
208 handle reshipment from RI HQ. Action: Bob Kaster to contact alternate supplier in Missouri.  
209
- 210 20. Status of PSA (Oklahoma Project) Bob Kaster has been working on this project, but needs more  
211 photographs, video clips, to help build a collage of usable photos. Photos should be action type  
212 showing REACT members doing stuff. He is working with a local college to put this together.  
213 Preference given to shots showing REACT emblem, etc. Discussion about the need to prepare and  
214 present something at the national / international news media / PSA level. It was mentioned that  
215 we could resell this to the membership at cost or slightly higher to recoup some of the cost. Bob  
216 passed around a proposal using professional production and narration. Copies available on  
217 multiple formats (VHS commercial/consumer grade, DVD, CD etc.).  
218

219 **Motion made** by Dick Cooper, second by Paul Jackson to fund the production (\$2570) of a  
220 professional grade PSA video promoting REACT. **Motion passed.**  
221

- 222 21. Eric Wead Web Site proposal. Discussion held about offer to provide web hosting and email  
223 services for all teams/councils for a cost. Decision to not take any action due to lack of interest.  
224
- 225 22. Board Meetings of the Future – Electronic meetings via the Internet were discussed. No action  
226 taken. Further study needed.  
227

- 228 23. Citizens Corps Statement of Understanding (SOU) possibility. Chuck Thompson has sent  
229 multiple letters to the contact person (Karen Marsh) with no response. He has also gone through  
230 VOAD to get them to respond. Agreement similar to ARRL was discussed. Frank Jennings said  
231 there was some intern staffing available thru this program that could help out at the Suitland,  
232 Maryland office. Last contact attempt was made end of July. Still pending.  
233
- 234 24. Homeland Security Statement of Understanding (SOU) possibility. See Agenda Item #23 above.  
235
- 236 25. Statement of Understanding (SOU) review / update to discuss topic of REACT members being  
237 covered under their insurance, insisting that REACT members be able to wear their REACT  
238 uniform/identification. Still working on making contact to update these.  
239 a. American Red Cross  
240 b. Salvation Army  
241
- 242 26. Possibility of Statement of Understanding (SOU) with other organizations  
243 a. Civil Air Patrol (CAP). No progress in contacting them despite multiple efforts by  
244 REACT.  
245 b. Neighborhood Watch. Usaonwatch.org is their website.  
246 c. Others at state by state level? Done by councils.  
247
- 248 27. Midland Proposal. Continuation of proposal made by Tony Lane. Was assigned to Norman  
249 Kaplan and Bob Leef. Negotiations continue. More info needed. Assigned to Norman Kaplan.  
250
- 251 28. Nextel Proposal. Original proposal was for REACT International to have members buy 500  
252 phones and they would donate us 20 phones for use in emergency. New suggestion was to offer  
253 discount rate class as a benefit to REACT members. Still in negotiation. (See February 2004  
254 minutes for more details.)  
255
- 256 ***Meeting recessed at 5pm until 8:30am August 7, 2004***  
257 ***Meeting reconvened at 8:30am August 7, 2004***  
258 ***No change in officers/directors present. No guests present. Quorum present.***  
259
- 260 29. Airwatch America – Traffic reporting network across nation. Email had been received with list of  
261 cities in USA who have radio stations reporting traffic. Airwatch America and Clear Channel  
262 were two companies mentioned. On a local basis, this might be a way for REACT Teams to gain  
263 publicity by regularly calling in reports to this service in their area. Arrangements need to be in  
264 person to get recognition for these calls rather than simply being absorbed into the general report.  
265 No action needed by the board.  
266
- 267 30. Mission Statement – changes in phrase used have been updated on web site, changing from  
268 “..public safety communications..” to “..public service communications..” at the advice of our  
269 legal counsel. Some insurance companies and others misinterpreted this phrase to think we were  
270 involved in law enforcement duties. Consensus of Board to accept change in mission statement.  
271
- 272 31. Discussion of FCC Petitions

- 273 a. BPL – Broadband over Power Lines – ARRL position. Chuck Thompson stated that  
274 REACT International had already agreed to support ARRL’s position on this matter to  
275 oppose BPL. Dick Cooper expressed the point that REACT should be more visible with  
276 FCC filings on matters impacting our members. Discussion held, no further action needed  
277 at this point but REACT International will continue to work with ARRL.  
278 b. ARRL Amateur License Restructuring proposal was discussed.  
279 c. Past GMRS petitions denied by FCC were discussed.  
280

281 32. Future of REACT

- 282 a. Membership. Paul Jackson volunteered to recruit members for this committee. Committee  
283 to build / accumulate ideas for use by local teams to recruit new members.  
284 b. Ways and Means. Frank Jennings volunteered to recruit members for this committee.  
285 Committee to work on ideas for grants / fund raising at the RI level, secondary purpose to  
286 publish ideas that might be useful at the local/regional levels. Search for member discounts  
287 / benefits to add to the group.  
288 c. Public Relations. Bob Kaster volunteered to recruit members for this committee.  
289 Committee to develop materials and ideas for distribution at national, international and  
290 local/regional areas.  
291 d. Ways to build REACT? PSA authorized to be created by board. Updating website to  
292 include more current news and releases, removal of obsolete material. President to approve  
293 posting of “news” items before posting by computer services committee. Important to  
294 emphasize need to register every member of the local team and publicize the new lower \$5  
295 rate for families with more than two members in the same household (First 2 pay normal  
296 rates, all others pay \$5). Encouraging members to get the amateur radio licenses was  
297 recommended. Seeking training with Skywarn, Incident Command System (ICS) and  
298 other areas is recommended. Working area ham clubs and ARES groups is also  
299 recommended.  
300 e. Trinidad & Tobago membership issues; Kenny Jagdeosingh expressed a general  
301 dissatisfaction or perception by members in Trinidad regarding lack of “benefit” from  
302 paying \$90 (local rate, \$15 US) REACT Dues. At present they do not get REACTers  
303 mailed to them (lower rate structure in place). Kenny made suggestion that we mail copies  
304 to T&T Teams for sharing among the members instead of to members. Board agreed to  
305 send extra copies to Kenny for local distribution. Five (5) Year Plan. Written copies were  
306 distributed to board members for review. This is due to be reviewed and updated each year,  
307 with major review scheduled for 2005.  
308

- 309 33. Change of Director for Region 8. Eric Hutchins submitted his written resignation from Region 8  
310 Director due to moving out of state. Resignation was handed to the secretary and was effective  
311 when presented.  
312

313 **Motion made** to accept by Bob Kaster, second by Dick Cooper to accept resignation. Motion  
314 passed.  
315

316 **Motion made** by Bob Kaster, second by Paul Jackson to appoint Rob Clark (California) to the  
317 Region 8 Directorship. Discussion indicating that Rob Clark had been recommended by Ed  
318 Greany and Eric Hutchins, plus others. **Motion passed.**

319  
320 34. Awards & Recognition. Dick Cooper reminded the Board that we needed to catch up with  
321 recognition plaques for outgoing officers and directors. Lee Besing checked his records from  
322 2001 to determine that the cut-off date for the last awards were July 2001. Lee will collect pricing  
323 and lists of who needs awards and make arrangements for these to be made and shipped to the  
324 recipients. Officers will handle this with cooperation of RI office.  
325

326 35. Updating RI Policies. Chuck Thompson asked that we include “Duties of Directors” in our  
327 policies. He stated we had duties of the officers listed, but not directors. This info should be made  
328 available to all members. Policy 5.2 covering election of directors should be modified to include a  
329 statement outlining duties.  
330

331 **Motion made** by Dick Cooper, second by Frank Jennings to include “Duties of Elected Directors”  
332 in policy 5.2. **Motion passed.**  
333

334 Chuck Thompson to update policy on affiliate members to add flow chart regarding processing of  
335 applications for affiliate members. Flow chart was distributed earlier in the meeting. Updated  
336 policy will be distributed to the board for approval before publication.  
337

338 36. Next Board Meeting Date. The next annual meeting will be in Suitland, Maryland in February 18-  
339 19, 2005. Frank Jennings recommended we hold an electronic meeting before that meeting as  
340 practice of the proposed use of Internet communications. Discussion held about need to  
341 encourage in-person attendance at meetings to help keep productive inter-action between directors.  
342 **Motion made** by Frank Jennings, second by Dick Cooper to set the date of the next meeting to be  
343 February 18-19, 2005 in Suitland, Texas. **Motion passed.**  
344

345 37. Adjournment Motion made by Paul Jackson, seconded by Bob Kaster to adjourn. Motion passed.  
346 Meeting adjourned at 12:15pm on August 7, 2004.  
347

348 Minutes submitted by Lee Besing, Secretary

349 Summary for REACTer by Chuck Thompson, General Counsel