

1 REACT International, Inc.
2 Annual Meeting of the Board of Directors
3 Held March 3-4, 2006
4 RI Offices
5 Suitland, Maryland
6

7 Directors Present
8 Larry Fry, Region 5, Chairman
9 Don Manlove, Region 2
10 John Knott, Region 3
11 C.C. Roberts Region 6
12 Robert Kaster, Region 7
13 Dick Cooper, President
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15 Directors Absent
16 Region 1 Vacant
17 Region 4 Vacant
18 Rob Clark, Region 8
19 Kenny Jagdeosingh, Region 9
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21 Officers Present
22 Dick Cooper, President
23 Lee Besing, Secretary
24 Norman Kaplan, Treasurer and Assistant Secretary
25

26 Officers Absent
27 Ed Greany, Executive Vice President
28 Charles A. Thompson, General Counsel
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30 Visitors Present:
31 Mike Cauley (Florida) – both days
32 Bob Lumpkin (D.C.) – on Saturday (partial)
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- 34 1. **Call to Order.** The Annual Meeting of the Board of Directors of REACT International, Inc. was
35 called to order at 8:30 a.m. on Friday, March 3, 2006, by Chairman Fry.
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- 37 2. **Quorum.** Secretary Besing announced that the quorum is five Directors (there currently being
38 eight Directors). There being six Directors present, a quorum was established.
39
- 40 3. **Opening Remarks.** Chairman Fry welcomed the Board to Suitland, asked for a moment of
41 silence for REACTers who have passed on during the past year.
42
- 43 4. **Approval of Minutes and Agenda.**
44 a. Mr. Fry verified that everyone had received the minutes from the June 2005 special
45 meeting sent previously via email. No changes were offered. **Approved as written.**

- 46 **b.** Mr. Fry verified that everyone had received the minutes from the October 2005 Special
47 electronic board meeting sent previously via email. No changes were offered. **Approved**
48 **as written.**
49 **c.** **Agenda** was distributed, slightly modified from electronic version sent out via email as
50 preliminary. **Approved as written.**
51

52 **5. Officer Reports.**

- 53 **a. Secretary** – No report.
54 **b. Treasurer** – Budget for 2005 ended up in black due to lack of printing for REACTer, but
55 auditors have adjusted the expense (for the delayed issues) was reassigned back into the 2005
56 budget year. Looking into submitting for Combined Federal Campaign (CFC) for next year.
57 Membership report given with note made that there were still teams known pending renewals
58 that had not been received as of this date. Request received from NTIA to use REACT
59 members during disaster operations to help guide (via radio) relief trucks into disaster areas
60 using CB, GMRS and Amateur Radio. Would be coordinated with FEMA. Working on
61 some grant requests from Maryland sources. RI Office will be sending letters to dropped
62 members to conduct survey asking why they did not renew, in effort to provide better data
63 for the Board and office staff.
64 **c. Executive VP** – Mr. Greany. Working to fill vacancies in committee chairperson positions,
65 not having much success.
66 **d. President** – Mr. Cooper said Office Staff has been handling routine day-to-day events and
67 communications. He said RI had been put to the test in past five years with new disasters that
68 impacted more than simply local events. He encouraged the continued use of electronic
69 meetings in the future to supplement the regular meetings. He made a recent trip to Puerto
70 Rico to visit with the Team(s) down there while he was on a cruise ship.
71 **e. General Counsel** –No report.
72

73 **6. Director Reports.**

- 74 **a. Region 1** – Vacant. Fred Lanshe has submitted application to run for Region 1 Director
75 position in the 2006 elections.
76 **b. Region 2** – Mr. Manlove. Lost 1 team due to insurance increase in Delaware, 1 team in
77 Virginia due to deceased members, gained 1 team in Delaware. Working on possible new
78 team in Richmond area (current Skywarn group).
79 **c. Region 3** – Mr. Knott. Experiencing problems with membership renewals. Some members
80 have rejoined neighboring team after their team disbanded. North Carolina Council active.
81 Florida has active email list for coordination. Wants to brainstorm with other directors. He is
82 running a Yahoo Groups list for Region 3.
83 **d. Region 4** – Vacant. Mr. Fry has been in contact with Paul Jackson (former Director for this
84 region) who has been staying in contact with teams in that region anyway. Dealt with a case
85 where a team president/treasurer donated money to team as deduction, but then withdrew
86 funds from team afterward without team permission. Reported George Lynn (Indiana) had
87 tornado in Evansville (Indiana) area and felt that disaster response by other agencies was
88 slower and less coordinated than expected. Paul Jackson has requested to be reinstated as
89 Region 4 Director and has applied to run for this region's election in 2006. Discussion held.
90 Consensus was that elections would be held prior to next Board meeting and to wait until that
91 event occurs.

- 92 e. **Region 5** – Mr. Fry. Question about the Iowa Council, inability to contact any council
93 officers. FEMA had requested a list of contacts from Councils in each area for use during
94 disaster operations to solicit communications support.
- 95 f. **Region 6** – Mr. Roberts. Most teams are maintaining membership levels, other than a few
96 losses due to deceased members. Has council issue to bring up later at that point in the
97 agenda.
- 98 g. **Region 7** – Mr. Kaster. Team membership declined. Working on leads for new members and
99 possible new teams, but slow working and hard to contact some of the prospects. Had one
100 prospect for new team that didn't fit.
- 101 h. **Region 8** – Mr. Clark. No report.
- 102 i. **Region 9** – Mr. Jagdeosingh. Working with Teams in the Puerto Rico who thought that USA
103 teams got support from RI in form of cash and equipment, members apparently not reading
104 REACTer. PR Teams want to become part of Region 3 since they are part of the USA,
105 similar to Hawaii or Alaska. RI website has wrong contact person listed for Puerto Rico.
106 Each member gets mailed copy of REACTer and they are covered by the RI insurance
107 policy. Mr. Kaplan mentioned that there were prospects pending on the island of Guam (US
108 trust territory) and asked if a team were to be formed, should it be part of Region 6 or Region
109 9? Mr. Jagdeosingh has recommended the change of Puerto Rico to Region 3.

111 **Motion made** by Mr. Cooper, second by Mr. Manlove, to present a bylaw amendment at the
112 Summer Board Meeting to reassign Puerto Rico from Region 9 to Region 3. **Motion passed.**

114 Mr. Cooper said this decision creates precedent so that when teams get formed in the Pacific
115 Region, they become listed under Region 6 so that Mr. Roberts can coordinate from Hawaii.

- 117 7. **Regional Problems Needing Board Decisions/Recommendations.** Region 3 working on
118 situation with a 2 team dispute over member behavior during a joint event operation. Region 5
119 has team with officers having been charged individually with class B misdemeanor level
120 criminal charges, one on probation, the other convicted felon. Offense not related to REACT.
121 Council working on the situation, no action needed at Board level. Region 6 has council
122 situation for Pacific NW Council. Position of president vacant. All three nominees declined.
123 Person who was past-president could not be re-elected due to term limits. Bylaw amendment is
124 needed to allow reappointment. The Council delegates then re-appointed past-president by
125 setting aside the bylaws to allow him to be reappointed. Bylaws do not allow appointment of
126 President, must be elected. Mr. Roberts working closely with council, simply advising Board that
127 this problem does exist and is not asking for intervention by Board at this time.
- 128
- 129 8. **Reports of the Committees of the Board** – Finance, Membership, and Office Review. Mr.
130 Kaplan reported that unless membership increases, a recommendation for a dues increase might
131 be necessary for 2007 fiscal year. Discussion held by Mr. Roberts comparing REACT dues to
132 other organizations, suggesting this should be viewed as a team annual renewal basis, not a
133 personal member expense. Average of teams is 6 members, average age of members is 50 plus,
134 and their financial status varies widely. Many team members have fixed income (personal) and
135 limited team income.
- 136
- 137 9. **Corporate Committee Reports.**
- 138 a. **Convention Site Committee** –No report

- 139 b. **Publications Review** – No report. No chairperson.
140 c. **Public Relations** – Ron McCracken provided written report. **Motion made** by Mr. Knott,
141 second by Mr. Manlove, to authorize the use of a “reverse color” logo on print or electronic
142 media. **Motion made** to table by Mr. Roberts, second by Mr. Manlove, until an illustrative
143 copy is provided from Mr. McCracken. **Motion (to table) passed.** Mr. Kaplan said RI is
144 also promoting REACT by meeting with FEMA, NTIA and other federal agencies.
145 **Motion made** to authorize “reverse color” logo brought back for discussion. Sample of this
146 version was shown to the board. (received by email from Ron McCracken) Discussion held.
147 **Motion passed.**
148 d. **Training and Development** – Tom Currie provided written report. Recommends that the
149 Emergency Communications course be made available online without tracking users until
150 they ask for testing. Mr. Besing suggested that a form to request the package be used,
151 followed by a screen providing download links and instructions, rather than email
152 instructions. This would enable RI to track the interest level in how many are reading this
153 course, versus testing for the course. It was mentioned that the FEMA classes were
154 downloadable from the web site without registering. Registration occurs only when
155 requesting a test.
156 e. **Membership Retention and Development** – No report
157 f. **Ways and Means** – No report. Mr. Knott brought some grant writing books for the RI
158 Office. Discussion held about current request to apply for a grant from Hewlett-Packard.
159 Email was sent out to members surveying to find any members who were employed by HP or
160 subsidiary, or have retired from such, in order for RI to qualify. Deadline for applying is
161 March 2006. Sprint/Nextel – Mr. Manlove still pursues this option, but no usable progress.
162 g. **Awards Committee** – No report
163 h. **Communications** – No report
164 i. **Computer Services Committee** – No report. RI Office to make more materials available to
165 this committee for posting on web site for download by members / visitors to the site. Still
166 working on redesign of website by David Perry (member of Baltimore Metro REACT).

167
168 10. **Team Management Handbook Revision Committee Report.** Chuck Thompson and Tom
169 Currie working on this project. (Stuart DeLuca was a member) No progress reported. Paper
170 copy of handbook is 3.5 inches thick. Some parts are already in electronic format, many areas
171 still need major revision to bring up to current. It is not ready as of this date. Mr. Manlove and
172 Mr. Knott offered to work on this project. The IRS Form 990 needs obtained each year from the
173 IRS.

174
175 11. **Elections.** The Board discussed the performance of officers, and then, upon nomination and
176 second, unanimously reelected the following officers for one-year terms:

- 177 a. Treasurer – Norman Kaplan
178 b. Secretary – Lee Besing
179 c. Executive VP – Ed Greany
180 d. General Counsel – Charles A. Thompson

181
182 Upon nomination and second, the Board reelected the Dick Cooper as President for a two-
183 year term. Upon nomination and second, the Board reelected Larry Fry as Chairman of the
184 Board, and Robert Kaster as Vice Chairman of the Board. Mr. Kaplan recommended that ballots
185 for the Director elections to be held for Regions 1, 4, and 7 this spring be counted in the RI

186 Office, with observers to certify results. Mr. Manlove offered to drive up for this activity to be an
187 observer of the count.
188

189 **12. Review of the Corporate Committee Structure and Operations.** Discussion held. Executive
190 VP oversees these committees, recommends approval / removal of chair positions, subject to the
191 President’s approval. No change in structure recommended.
192

193 **13. New REACTer Editor Position.** Mr. Cooper reported that Don Tarbet was hired as editor
194 starting with the July/August 2005 issue. Publication schedules were back to normal as of the
195 current issue.
196

197 *Meeting recessed for lunch @ 12 p.m., returned at 01:00 p.m. No change in attendance.*
198

199 **14. Review 2006 Budget.** Mr. Kaplan presented a proposed balanced 2006 budget for the amount of
200 \$105,160.00. **Motion made** by Mr. Kaster, second by Mr. Cooper, to approve the Budget as
201 presented. Discussion about need to actively pursue membership and other income sources,
202 while keeping tight rein on expenses. **Motion passed.**
203

204 **15. Annual Audit Report from 2005.** CPA firm spent about a week in the office going thru the
205 accounts and financial operations. Written report was presented from Singleton & Bardowski,
206 LLC, CPA with explanation and recommendations for Board approval and possible
207 implementation. They reported a loss in our stock market investments from Smith Barney of
208 almost \$10k and made recommendations. They made some adjustments for the REACTer issues
209 that were delayed until 2006 printing. They noted a temporarily restricted asset account dealing
210 with the \$3,000 donation from AFCEA International that is earmarked for “hurricane relief for
211 the victims of Hurricane Katrina.” They changed Life Membership to be amortized over a 15
212 year period rather than the previous 20 year, in accordance with the current formula for
213 calculating the amount for a Life Membership.
214

215 **16. Review Membership Renewal YTD 2006.** Mr. Kaplan distributed a written summary as of the
216 end of February 2006 showing 169 Teams registered with 1847 members total. There have been
217 some teams registered since that time not reflected in this report.
218

219 **17. Plaques for Past Board Members.** Mr. Cooper will get plaques ordered for all former board
220 members and/or officers. Mr. Besing is to get list assembled of names and time periods, and
221 pass that list past the board and officers for confirmation before the plaques are made. Mr.
222 Jennings was awarded the Goebel Award in 2003, but never received a plaque.
223

224 **18. Member Award from RI.** Discussion held about possible paper certificates to recognize
225 members for their length of membership and participation, to be mailed out with the annual
226 renewals of membership. All of these depend upon the Teams and Members sending
227 information in the RI office. Observation made that the NIMS IS-700 and IS-100 course
228 certification will be required for future deployment during disaster operations (by FEMA).

229 a. **Length of Service** (*i.e.*, how long a member). Discussion about sending recognition
230 certificate for every 5 years of membership in REACT.

231 b. **Hours of Service** (*i.e.*, annual hours for monitoring, events, etc.)

232 c. **Completion of Tests** (Ecomm, NIMS, ICS, etc.)

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19. **President’s Volunteer Service Award.** Discussion held about applying to become a registered coordination agency for the President’s Volunteer Service Award. Recognition available for persons with 1,000 and 4,000 (lifetime limit) hours of volunteer service. REACT International can obtain such status for a \$20 application fee, and then there is a fee of \$6 per award recommended. **Motion made** by Mr. Manlove, second by Mr. Roberts, to authorize Mr. Kaplan to apply for this status. **Motion passed.**
20. **REACT Month.** **Motion made** by Mr. Cooper, second by Mr. Roberts, to proclaim the Month of May to be “REACT Month.” **Motion passed.**
21. **Liability Insurance.** Mr. Kaplan reported that the General Liability insurance premium is expected to increase this year, but the fees charged to teams were set to cover this increase without needing funds from the general fund budget to subsidize.
22. **2007 Convention** – Packet was requested by team in Las Vegas, Nevada, but has not been returned as of this date. No other teams have expressed an interest.
23. **Discuss Electronic Board Meetings** – Consensus was to establish a “net” on a weekly basis, Sunday evening (10pm ET start). Mr. Knott is to coordinate users, Mr. Besing to coordinate the server. Board was using TeamSpeak and decision was made to continue with this software (available free from www.GoTeamSpeak.com).
24. **Personnel Matters (closed session)** – Mr. Fry briefed Board on plan proposed by the office staff to voluntarily shorten hours of the office during the summer (June, July, August, and part of September) when the workload is lighter to save payroll expense. Motion by Mr. Cooper, second by Mr. Manlove, to permit the office staff to voluntarily adjust the summer time hours of the office, and to publish such schedule in the REACTer and Website. **Motion passed.** Discussion held about compensation rates of current staff.
25. **REACT Website** – Computer Services Committee talking with David Perry (Baltimore Metro REACT) on a complete redesign. Need more current data / stories to post on web site to keep content current and interesting so that visitors / members will return more often. RI office staff will provide much of what they mail out in paper copies, in electronic version so that it can be downloaded from web site. Committee will remove older “news & stuff” from web site, old minutes, etc, more than 3 years old.
26. **Email Pop3 Accounts Discussion** – Mr. Knott suggested setting up POP3 accounts for any Director / officer / committee chair to be able to send /receive REACT mail through the REACT International Mail server. This would be no charge to RI. Persons using this method would be able to send / receive official business using their RI addresses.
27. **Team Topics** – Mr. Cooper talked about how this mailing was something formerly sent out on a periodic basis to update teams on late breaking news that wasn’t in the REACTer. It didn’t compete with the REACTer, but RI had a larger budget back then. RI has used email announcements periodically, but that only reaches a fraction of total membership (those who have provided a valid email address). Cost of mailing would be \$100-\$150 per each mailing for

280 paper copy. Mr. Cooper suggested that RI put out Team Topics on an “as needed basis,”
281 minimum of twice a year, with content that would supplement what we put on the web and in the
282 REACTer. **Motion made** by Mr. Knott, second by Mr. Manlove, to resume publication of the
283 Team Topics on an “as needed” basis. **Motion passed.**

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285 28. **Privacy Policy / Report of Better Business Bureau Giving Alliance.** Written copy of proposed
286 policy was passed out. **Motion made** by Mr. Roberts, second by Mr. Manlove, to approve the
287 privacy policy presented at the Summer Board meeting, after spelling and grammar corrections.
288 Discussion. **Motion passed.** Mr. Kaplan requested that a “policy number” be assigned so that
289 this can be included in the policy manual, in addition to the web site as needed.

290
291 29. **Disaster Donation Policy.** Discussion about which teams responded to Hurricane Katrina and
292 how to track such expenses. Mr. Besing read recommendation from CPA regarding tracking for
293 such funds. Mr. Kaplan stated he needed to establish a policy to govern future donations of the
294 sort received from AFCEA (for Hurricane Katrina). Discussion about a “per diem” vs.
295 “receipts” basis of refund, limits per event. Mr. Cooper stated he preferred the “per diem” basis
296 (like ARES did) to REACT members only, on a first come, first serve basis, as long as funds are
297 available. Discussion held about providing proof of “proper authorization” by other authorities
298 (local to disaster scene) for the team or team members to be dispatched, as compared to someone
299 who simply jumped in their car and decided to drive to the scene to help without being assigned
300 to such task. No reimbursement available for expenses already covered by another agency.
301 Discussion led by Mr. Cooper to establish a disaster donation policy to compensate registered
302 REACT members responding to a disaster operation on a first come, first serve, funds available
303 basis, and to have Mr. Thompson write up a suitable policy. Policy would provide guidelines for
304 possible reimbursement to REACT members who responded during Hurricane Katrina in an
305 official capacity. Criteria established by Board and forwarded to General Counsel for exact
306 wording and specifications.

307
308 **Motion made** by Mr. Knott, second by Mr. Manlove, to establish a policy to reimburse REACT
309 members who respond to a disaster area, on a first come, funds available basis, with a 3-day
310 limit, at \$25 per day, when the request is submitted by the member’s Team to REACT
311 International and signed by 2 Team officers. **Motion Passed.**

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313 *Meeting recessed at 5 p.m. ET until 9 a.m. Saturday, March 4, 2006*

314 *Meeting reconvened at 9:16 a.m. on Saturday, March 4, 2006*

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316 30. **Future of REACT** – Mr. Cooper gave an overview on what types of ideas or suggestions he
317 wanted to have tossed on the table for open discussion. Following are summaries of items that
318 were discussed during this time period.

319 a. **ARRL Change of Officers** - Mr. Besing asked that RI write letters to ARRL’s past and
320 current presidents, thanking them for their service and past support of REACT, looking
321 forward to the future together. Mr. Fry directed Mr. Besing to write appropriate letters to
322 the two individuals for the president to sign on behalf of RI.

323 b. **Member Incentives** - Mr. Besing suggested contacting the Batteries Plus chain of stores
324 to arrange a member discount arrangement. He suggested that in compensation / trade, RI
325 could offer incentives such as free advertising on the web site, team topics mailings, or
326 REACTer magazine. Mr. Fry directed Mr. Besing to contact this company to see what he

- 327 could arrange. It was suggested that this approach be tried with other companies, such as
328 Drury Inns, Ponderosa Steak House, etc. He passed around a letter from Drury Inns that
329 he received in response to a thank you letter written after the Special meeting in DFW in
330 August 2004. Mr. Fry was directed to contact these companies.
- 331 c. **Former Members** - Mr. Cooper talked about membership, looking for former members /
332 teams to see if they could be brought back into the loop. He encouraged keeping ears and
333 eyes open for leads and opportunities. Watch for potential leaders at the local level to
334 push up into the state and RI level of leadership or committee.
- 335 d. **Junior REACT** - Mr. Kaplan talked about hearing an 11 year old on the ham radio last
336 night, and stressed that RI needed ways for local teams to attract the younger persons into
337 joining and becoming active with their teams. He stressed the need for a much stronger
338 Junior REACT program to serve as a guide for local teams. He said the average age of a
339 REACT member was 50+ years old.
- 340 e. **Five Year Planning** – Mr. Cooper said this needed a time line to lay out when goals
341 should be reached for a project, needs follow-ups to make sure the assigned person(s)
342 keep actively working on their project. Mr. Fry said any project needed a way to measure
343 progress.
- 344 f. **CERT Training** - Mr. Knott reported on a group discussion last night discussing ideas.
345 One idea was to link up with CERT to offer them communications training, and to get
346 REACT teams trained in some of the topics that CERT offers training.
- 347 g. **Membership** – Mr. Knott asked that he be given a list of all dropped / non-renewed
348 members in his region so that he can contact them to find out why they didn't renew and
349 try to bring them back into the REACT family. It was suggested that the FCC database
350 be searched for new licenses in GMRS or Amateur to invite to join local teams. ARRL
351 offers a listing of new / renewed hams within a range of zip codes if your team is a
352 registered "Special Services / Affiliated" club with ARRL. Discussion held about
353 various methods used to contact ARES (Amateur Radio Emergency Services) members
354 within the ARRL and Ham Community.
- 355 h. **Report Forms** – Mr. Manlove asked that all RI forms (those made available through the
356 RI office) be put on the web site.
- 357 i. **Leadership Incentives** – Mr. Manlove discussed the idea about offering free 1 year
358 membership (next year's membership fees waived) for persons serving in a RI leadership
359 position, and other packages for committee members. ARRL offers free books, other
360 items when members renew. RI could take a similar approach to offer official RI email
361 address for such persons, free 1 year membership (excluding insurance fee), etc. Mr.
362 Cooper stressed that volunteers would typically have already paid their current year's
363 dues, so "free dues" should be for next year, not refund the current year's dues.
364 Discussion held about Life Members and how that situation would be handled. {Note –
365 See item "30. w." of these minutes for a motion passed related to this topic. – Lee}
- 366 j. **Website** - Donation Page & PayPal Donation Link – Discussion held about using the
367 donations page and adding a PayPal link to allow donations via that method. Mr. Besing
368 has sent email to PayPal asking for their input on this idea to see if fees could be waived.
- 369 k. **Monthly Reports to Directors** – Mr. Kaplan has been emailing reports rather than
370 paying for paper copies to be mailed to Directors / officers. Mr. Manlove said he wanted
371 to only see membership figures and comparison of expenses YTD to Budget, not so much
372 the Profit & Loss (P&L) monthly statement. Mr. Cooper wants to see some summary
373 from the Smith Barney accounts to be aware of cash reserves and investments. There is a

- 374 discrepancy between membership figures generated automatically from the database and
375 the manual figures created by office staff. Need to check with Computer Services
376 Committee Chair to see if the reports being generated are including / excluding the
377 appropriate categories of membership in order to generate accurate counts.
- 378 l. **Team Activity Reports** - Mr. Kaplan wants to post on the web site a report of activity
379 from teams on annual basis, with list of man-hours in various categories. Report would
380 be in a table / spreadsheet format, perhaps converted into an Adobe Acrobat PDF format
381 for downloading. The more info accurately reported by local teams, the better this report
382 will be.
- 383 m. **REACTer Publication Frequency** – Mr. Manlove suggested that if RI were to
384 implement the Team Topics, the REACTer could be changed to quarterly issues, larger
385 size magazine (suggestion was 24 pages – made last summer by then acting editor Pat
386 Knight) and that the membership wouldn't perceive that as a drop in membership
387 services as much. Discussion held about the types of "how-to" or "training" articles. Mr.
388 Kaplan felt that cutting issues would be not be a good marketing move. Discussion held
389 about selling this idea to the membership. Discussion held about the different types of
390 info / articles that would be suitable for the Team Topics packet, versus the REACTer
391 magazine.
- 392 n. **Updated Member Contact Info** – Mr. Kaplan and Mr. Besing discussed the problem
393 with members not updating their contact info, email, mailing address and phone numbers,
394 causing the REACTer to be returned (costing postage), causing the email announcements
395 to bounce or not reach them, and phone number contacts on web to be invalid. Some
396 members have requested to voluntarily not receive a paper copy of the REACTer and
397 they would download it from the website. Mr. Kaplan reported that only about 5 requests
398 have made recently.
- 399 o. **Updated REACTer & Team Topics on Website** – Discussion held about importance to
400 keep current issues available on web site in timely manner. Mr. Besing stated that before
401 the Computer Services Committee could comply, other than by removing older articles,
402 someone needed to approve and provide current articles for publication. Would be ideal
403 venue for posting photos and local team news, similar to ARRL's web site.
- 404 p. **Reciprocal Ad with ARRL** – Suggestions made to contact ARRL for possible exchange
405 of ads on free / reduced fee basis. Mr. Kaplan to see what arrangements can be made.
- 406 q. **Weekly "Net" on TeamSpeak** – Consensus made to open the weekly board net on
407 Sunday nights at 10 p.m. (ET) to the membership, not just to the board members. Mr.
408 Knott to coordinate "member support". There is limit of concurrent users per conference
409 room. Board members / officers were previously issued user names and passwords to
410 make them "channel administrators" so they could control any user who becomes a
411 "problem child" or create new channel rooms for special purposes. This software is a
412 voice chat room, not text chat, and requires each user to have a suitable sound card,
413 microphone, and speakers or headset. Software is available as a free download from
414 www.GoTeamSpeak.com (5.5mb download).
- 415 r. **Training On-line** – Recommend conversion of existing Ecomm training course to a
416 module format on-line to let users take on-line. Create new training for "money
417 management," "Junior REACT," or other topics that they could take on-line and get a
418 completion certificate when done. Add links to the FEMA training courses or to ARRL
419 training courses (ARRL course are not free).

- 420 s. **Services / Benefits from REACT International** – Discussion held about what services
421 REACT International offers to membership and what new services could be offered
422 without breaking the budget.
- 423 t. **NDCAT Proposal** – Bob Lumpkin (visitor, DC) distributed a written summary of his
424 National Disaster Communications Assistance Team (NDCAT) which had previously
425 been presented to the Board. Some hurdles to be overcome would include developing
426 manpower levels to staff, set standards for equipment / frequencies, funding thru NTIA,
427 FEMA, or other EMA sources. NDCAT would be deployed for the first 72-96 hours in a
428 disaster scene as first responders. Florida already has a scaled down version of this
429 program. Mr. Kaplan pointed out that when Wayne Barringer was “dispatched” to
430 Florida and Louisiana for recent hurricanes, his employer gave permission and FEMA
431 carried the expense for his travel and lodging for each event. Key point was that he
432 arranged for this BEFORE he left home to drive into the disaster area. Mr. Barringer
433 needed to arrange for appropriate ID ahead of time in order to be admitted into the
434 restricted area.

435
436 **Motion made** by Mr. Manlove, second by Mr. Knott, to authorize Mr. Kaplan and Mr.
437 Lumpkin to approach ARRL’s Emergency Planning Convention to present the NDCAT
438 program with REACT International’s endorsement and (non-monetary) support of the
439 concept. **Motion passed.**

- 440
441 u. **Recruiting Volunteer via Resources on the web.** Mr. Roberts reminded Directors
442 about using www.VolunteerMatch.org as resource for recruiting new members. RI and
443 some of the area councils and teams already use this resource, but many teams and
444 councils have yet to utilize this method. RI gets 1-2 leads a week from this source.
- 445 v. **High School Junior REACT Teams** – Mr. Roberts working in Hawaii to build local
446 small JR teams in a high school, with adult advisors. Mr. Kaplan asked that he write a
447 “how to” guide that outlines what worked, or didn’t work as he does this task.
- 448 w. **Committee Chair Positions Filled** – RI needs to identify more self-motivated REACT
449 members who are “doers” to fill the various committee chair positions, not just seat
450 warmers. **Motion made** by Mr. Knott, second by Mr. Manlove, to allow REACT
451 International to credit any appointed RI Committee Chair’s Team with the equivalent of a
452 regular membership fee for the following year’s Team renewal. Discussion held about
453 definition of measuring “active” status. Mr. Besing suggested requiring submission of
454 regular written reports, especially when Board Meetings are held. Concern was stated
455 about someone being Committee Chair for a month, dropping out, and then asking for the
456 credit. Consensus was that the situation be handled if it happens. **Motion passed.**

457
458 31. **Discuss changes regarding directors** – Bylaws Article V, Section 5.5 Resignations, paragraph
459 (b). There were no directors affected by this clause.

460
461 32. **Location and Date of Next Board Meeting** – Discussion held about choosing a Drury Inn at
462 where ever the Board chooses to meet, based upon the experience in D-FW in 2004. Mr. Fry
463 suggested St. Louis, Missouri. Other locations mentioned include D-FW, San Antonio, and
464 Hawaii. Airline expenses were examined on-line and St. Louis was chosen. Dates discussed
465 included weekends of August 18-20 or 25-27. Plans will be for a one-day business meeting,
466 arrival on Friday, meet on Saturday, and depart on Sunday. Discussion held about rescheduling

467 the 2007 WBM to occur in mid-March to make it easier for Mr. Jagdeosingh to attend next
468 year's WBM.

469
470 **Motion made** by Mr. Manlove, second by Mr. Knott, to hold a Special (Summer) Board
471 Meeting in the St. Louis, Missouri, area at the Drury Inn on the weekend of August 18-20 with
472 alternative date of August 25-27 if hotel not available for booking. **Motion passed.** Mr. Fry to
473 make arrangements to book conference room space, but each director / attendee will be
474 responsible for their own room and travel costs.

475
476 33. **Adjournment** – Meeting adjourned at 2:25 p.m. on Saturday, March 4, 2006.

477
478 Minutes respectfully submitted by Lee W. Besing, Secretary