

1 REACT International, Inc.  
2 Board of Directors Meeting  
3 March 9-10, 2007  
4 RI Offices – Suitland, MD  
5

6 Officers / Directors Present

7 Larry Fry, Region 5, Chairman  
8 Don Manlove, Region 2  
9 John Knott, Region 3  
10 Paul Jackson, Region 4  
11 CC Roberts Region 6  
12 Dick Cooper, President  
13 Lee Besing, Secretary  
14 Norman Kaplan, Treasurer  
15 Charles A. Thompson, General Counsel  
16

17 Officers/Directors Absent

18 Fred Lanshe, Region 1  
19 Bob Kaster, Region 7  
20 Vacant, Region 8  
21 Kenny Jagdeo Singh, Region 9  
22 Ed Greany, Exec. VP  
23

24 Visitor: Michael Cauley (FL)  
25

- 26 1. **Call to Order.** Meeting called to order at 8:30am on Friday, March 3, 2006 by Chairman  
27 Fry.  
28
- 29 2. **Quorum.** Secretary Besing established the quorum with five directors (out of eight filled  
30 positions) plus the President (voting member). Three other (non-voting) officers were  
31 present (Secretary, Treasurer, General Counsel).  
32
- 33 3. **Opening Remarks.** Chairman Fry welcomed the Board to Suitland, asked for a moment  
34 of silence for those who have passed on during the past year.  
35
- 36 4. **Approval of Minutes and Agenda.** – Minutes were distributed and approved for 2006  
37 Summer Board Meeting. Minutes were distributed and approved for 2006 Fall Electronic  
38 Board Meeting.  
39
- 40 5. **2007 Budget Report** – Suitland Office Rent increases to \$850/month in 2007. Proposed  
41 budget distributed for discussion and approval with negative balance. New Verizon  
42 office phone plan includes free local charges, DSL line, voice mail, Long distance  
43 \$3/month plus 3 cents per minute. Discussion held about cost of bounced checks (5-6 a  
44 year) and credit card fees. Discussion about need to increase membership to get back to  
45 balanced budget. Discussion held about cost of producing REACTer, number of pages  
46 per issue, contract with editor. **Motion** by Mr. Manlove, second Mr. Roberts, to approve  
47 the 2007 budget (with minor line item edits which didn't change bottom line). **Motion**  
48 **Passed.**  
49

50  
51  
52  
53  
54  
55  
56  
57  
58  
59  
60  
61  
62  
63  
64  
65  
66  
67  
68  
69  
70  
71  
72  
73  
74  
75  
76  
77  
78  
79  
80  
81  
82  
83  
84  
85  
86  
87  
88  
89  
90  
91  
92  
93  
94  
95  
96  
97  
98

**6. Officer Reports**– (Delayed until Saturday)

- a. Mr. Greany reported on status of each committee (see Agenda #7 below). Having problems keeping active committee chairs. Computer Services Committee doing fine on their own. Working to fill vacancies, but need qualified volunteers willing to serve. Recommends streamlining list of open committees by dropping or combining as needed. Mr. Besing pointed out that the Bylaws allow for the President establishes committees, and thus has the power to take action to combine, eliminate, etc. as needed. Mr. Roberts reported that Daughn O’Neal (HI) has volunteered to serve as chair of the Publications Review Committee, and her contact information has been forwarded to Mr. Greany for approval. Mr. Cooper reported that he wanted to designate Mr. Kaplan as “REACT International Liaison Officer”, responsible for Volunteer Agencies Liaison, Emergency Response, Communications, FCC Liaison, and Government Relations. Motion made by Mr. Knott, Mr. Manlove to appoint Mr. Kaplan as “REACT International Liaison Officer”.
- b. Mr. Cooper reported that we needed to continue working on converting ideas to action and that meant identifying key individuals to implement the action(s). He discussed some of the workload of the office of the RI president, and the types of work he likes to handle. He stated that he would not be accepting another term as RI president at the next Annual Board Meeting.

**7. Committee Reports** (Delayed until Saturday)

- a. Computer Services – Mr. Stowers sent email report, published report in REACTer. Mr. Besing stated that former plans to utilize another member’s webmaster skills failed, a “plan B” being developed. New computer was installed for Mr. Kaplan’s office, donated by Mr. Manlove and Mr. Fry. New monitors were donated, along with another computer by Mr. Manlove and Mr. Fry. Mr. Cauley, Mr. Knott and Mr. Besing installed and configured the new computers and old computers, to work on network, and to allow remote access to the primary computer by computer services committee.
- b. Publicity Review – Mr. Roberts found a candidate for chair of this committee. See elsewhere in these minutes for Ms. Daughn O’Neal info.
- c. Public Relations – Mr. McCracken sent a written 3-page report with recommendations for action, including posting the RI PSA to various public websites where videos are normally posted. Mr. Besing reported that he had no problem posting RI PSA on YouTube.com, but would not be interested in creating an account with MySpace.com. Mr. McCracken pushed for using Team Topics to get timely information direct to teams. He recommended we create a regular email newsletter for sending to all members. Discussion held about needing permission (opt-in) to “subscribe” members to this service. Information needs to be provided / collected from Officers / Committees to be pre-approved before release.

Mr. Besing disclosed that e-mail conversations have been happening between Andrew Huddleston, OZ1XJ, and his wife, Lissa Ladefoged, in Denmark, the folks who created the music video where Andrew & Lisa was singing from the top of a 100’ tower about becoming a ham radio operator. Andrew & Lisa have

99 agreed to write a song for RI, if RI would cover all production costs for such  
100 endeavor, excluding their “labor” in developing and producing it. No  
101 commitment has happened on RI’s part, Mr. Besing working to try and develop a  
102 theme or concept to base the song upon. Mr. Besing felt there was a low  
103 probability of this endeavor being ready for board action and funding in near  
104 future. (See the 4.5 minute long music video at <http://64.27.98.24/clip.ram>.)  
105

106 Mr. Kaplan reported that he was contacted by a congressman from Louisiana  
107 regarding activities by one of our teams in Louisiana. Discussion included how  
108 could groups like ours receive help (funding) when they respond to a disaster  
109 request.  
110

111 8. **Membership Retention** - Mr. Kaplan discussed what reports he distributes to directors  
112 and officers via email instead of by mail. Affiliate membership is down from 2006. He  
113 feels that we need close to 4,000 members for break-even on budget. As of March 6,  
114 2007, we had about 1,771 with a few hundred more known renewals pending. Mr.  
115 Besing asked that Councils be sent updates for their state/area on a monthly basis  
116 (February – April) and quarterly the rest of the year. This will allow Councils to better  
117 supervise what teams have renewed and thus are members of the council. New team  
118 charter inquiries are to be sent to directors electronic. Discussion held about the need to  
119 inquire with non-renewed members (other than deceased) to poll them regarding why  
120 they left. Directors need to be involved, especially if controversy was involved. **Motion**  
121 by Mr. Roberts, second by Mr. Knott, that the RI office establish a standard membership  
122 retention letter to be sent automatically to any member who does not renew and send  
123 electronic copy to the responsible director. **Motion passed.**  
124

125 9. **Domestic Membership Issues** - Mr. Greany – Written report asking that we concentrate  
126 in building more new teams within the USA. Mr. Besing suggested we look at smaller  
127 metro or urban areas where there are no strong pre-existing Amateur/ ARES groups  
128 established if the team wants to participate in emergency communications with Federal /  
129 State. Easier to attract for public service events. It is harder to establish new teams where  
130 pre-existing Amateur Club, ARES, RACES, etc. has a stronghold. Mr. Thompson  
131 suggested we look at smaller rural counties and contact Sheriff Department to establish a  
132 REACT Team as a core volunteer group.  
133

134 10. **Late Fees – Official Policy On Enforcement** – Mr. Knott asked what the current policy  
135 was regarding a team who was late, but failed to include late fees. Mr. Kaplan responded  
136 that this was handled on a case by case basis, with tilt toward increased membership  
137 rather than punishing teams for late filings.  
138

139 11. **Discuss Region Re-Alignment** – Mr. Manlove discussed levels of teams per each  
140 Region and raised question of whether some states should be shifted other regions. He  
141 mentioned topic of how most teams in Kentucky were closer to Indiana / Ohio in Region  
142 4 and thus closer to Mr. Jackson’s area.  
143

144 12. **Affiliate / FRS – Problems** – Mr. McCracken (via written report). The Board decided  
145 by consensus to have Mr. Cooper and Mr. Thompson develop a written policy regarding  
146 Affiliate members, rights and access to official supplies and submit to the Board for

- 147 review at the Summer Board Meeting. Mr. Knott reported that one local Florida team has  
148 a regular GMRS net and has gained new members from FRS users monitoring.  
149
- 150 13. **Supplies for Purchase by Teams and Affiliates** – Mr. Kaplan. See previous item  
151 regarding Affiliate access to supplies. Some inventory items are obsolete or no longer  
152 available. Mr. Kaplan plans to remove from official supply list. Discussion about Teams  
153 & Councils developing “products” with REACT logo and selling outside their  
154 membership without approval by REACT International. Mr. Besing distributed report of  
155 monthly sales generated via web site shopping cart (excludes orders mailed or emailed  
156 direct to office). Discussion held about adding reputable third party suppliers (such as  
157 council or teams offering items). Mr. Thompson suggested establishing a policy on  
158 commissions / royalty to RI, such as 50 cents for items under \$10, \$1 for items priced  
159 over \$10, etc. Mr. Besing suggested the “rate” be set as a percentage of sale price. Policy  
160 needs to be developed keeping market reality in mind. Mr. Kaplan stated that initial  
161 order by RI for summer and winter caps has resulted in a refill order for more summer  
162 caps.  
163
- 164 14. **Training Items From REACT International** – Mr. Kaplan stated there was a need for  
165 updated training materials to be distributed to new and existing teams, including topics  
166 like team administration (minutes & finances), radio monitoring programs, interfacing  
167 with other agencies or neighborhood watch programs, Junior REACT, suggested  
168 activities for their members, etc. He characterized these as “hand holding” topics that  
169 could be distributed electronically via web site or email. Mr. Thompson suggested the  
170 Training and Membership Retention committee be approached. Mr. Besing suggested  
171 that we open up to the membership to request input on various topics, for Mr. Currie to  
172 coordinate and format appropriately. Point was raised about the need to convert some  
173 documents to alternate languages for non-USA distribution.  
174
- 175 15. **Joining “Protecting America”** – Mr. Kaplan distributed printout from their website,  
176 [www.protectingamerica.org](http://www.protectingamerica.org), and suggested RI affiliate with them. There would be no  
177 cost involved on our part, and could provide some favorable exposure. American Red  
178 Cross and Salvation Army are affiliated. **Motion** by Mr. Knott, second by Mr. Manlove,  
179 to affiliate with this organization by agreeing to; 1) volunteering to speak locally, 2)  
180 communicate with members, 3) post a link on our website. **Motion passed.**  
181
- 182 16. **National Communications System (NCS)** - Mr. Kaplan said the RI office was  
183 approached to make a presentation to the National Communications Systems (Federal  
184 Agency) and to possibly get involved with the disaster response plan for hurricanes, etc.  
185 Mr. Kaplan asked permission for Mr. Cooper and Mr. Kaplan to make presentation  
186 during an upcoming NCS meeting (April 12-13) and gather information to bring back to  
187 the Board. Consensus of Board was to allow them to do this action.  
188
- 189 17. **ARCT Teams, Information** – Mr. Knott reported a trend where Amateur Radio  
190 Operators are forming Amateur Radio Communications Team (ARCT). Seems to be  
191 promoted by certain ARES / ARRL groups. They have established certain levels of  
192 licensing, equipment and training, combined with areas of potential response /  
193 deployment. Report originated from Orange County (FL) ARES/RACES. Mr. Knott  
194 suggested that RI consider recommending something similar to local teams for

- 195 organizing their local response teams. Mr. Thompson suggested that Mr. Knott would be  
196 best suited in developing guidelines for distribution to RI teams.  
197
- 198 **18. FEMA / NIMS Training IS-100, 200, 700, 800** – Mr. Kaplan predicted that due to  
199 (new) Federal regulations, REACT teams will be required to pass these training classes,  
200 or find themselves on the outside looking in due to being non-certified. Discussion held  
201 about the need to increase focus within our organization to write columns about this  
202 topic.  
203
- 204 **19. Recognition Committee** – Mr. Kaplan showed a copy of the proposed certificate for  
205 recognizing those members who have been members for 20 years or more, as of end of  
206 2006. Discussion about the discrepancy between the renewal forms and the database.  
207 **Motion** by Mr. Knott, second by Mr. Manlove, that all future renewal forms include all  
208 information pertaining to an individual that is included in the RI database in order to  
209 allow members to make corrections. **Motion Passed.**  
210
- 211 **20. Awards Committee** – Mr. Knott said communications has been re-established between  
212 Committee Chair Michael Cauley and Executive VP Ed Greany. Mr. Cauley asked a few  
213 questions about the types of awards to be handled by the committee. Discussion held  
214 about the methods of submitting info for potential awards, the complexity of applying in  
215 the past, and the lack of applicants. Mr. McCauley reported that Mr. McCracken had  
216 forwarded him the names of a couple in New Mexico who used two-way radios to save  
217 lives, as possible winners of the “Radio Hero Award”. Sponsors were PopComm and  
218 Cobra Radio in the past. Mr. McCracken had mentioned a possible 2<sup>nd</sup> candidate, but  
219 hadn’t yet provided contact info. Mr. Thompson reported that K40 had been bought out.  
220 Mr. McCauley reported he had obtained contact info of the parent company, DAS  
221 Electronics, and wished to pursue contact.  
222
- 223 **21. IRS Form 990 “Conflict Of Interest” Statement** – Mr. Kaplan distributed written  
224 proposal for a Conflict of Interest Policy, and a Statement Form to be signed by the  
225 Director / Officer. Discussion held why this was needed to comply with IRS regulations.  
226 **Motion** by Mr. Manlove, second Mr. Knott, to adopt the policy. Motion passed.  
227
- 228 Mr. Besing reported that he had a (already approved by previous boards) financial  
229 interest in a company doing business with REACT International. He is an officer for  
230 Digital Fortress, Inc. (a Texas based corporation) which has been providing web & email  
231 hosting services to REACT International at no charge, web & email hosting services to  
232 teams and councils (for \$60/yr), and has proposed to supply off-site data backup services  
233 to the RI Offices to protect the membership and financial database files. **Motion** by Mr.  
234 Manlove, second Mr. Knott, to declare this business relationship by Lee Besing to NOT  
235 be a conflict of interest. **Motion passed.**  
236
- 237 **22. Board Service Awards** – Mr. Cooper has developed a list of when persons were elected /  
238 appointed to serve on the Board, and when they stepped down at the end of their term, or  
239 resigned, or were removed. This list included officers and directors. Mr. Cooper had  
240 obtained quote from local trophy company for laser engraved plaques and distributed  
241 copy of such. Discussion held about including all positions held by each individual, with  
242 date ranges for each. Discussion held about costs and design, added cost for a padded  
243 shipping box for each. Discussion held about cost of paying for buying and shipping

244 these items. Discussion held about providing plaque to office employee. Discussion held  
245 about currently serving officers / directors who had left / returned needing plaques, but  
246 question was raised about those still serving in same position. **Motion** made by Mr.  
247 Roberts, second by Mr. Knott, to authorize the funding and purchase, including postage,  
248 for these plaques (minimum of 20). **Motion Passed.**

249  
250 23. **Promotional Programs** – Mr. Manlove discussed ideas for promotional program to  
251 reward teams or members. Mr. Manlove to bring ideas to Summer Board Meeting and  
252 via electronic board meetings. Mention was made regarding previous “Early Bird”  
253 awards to teams who renewed prior to December 31. Mr. Fry presented idea to approach  
254 national businesses to obtain discount / free coupons to be printed in REACT coupon  
255 book at no charge, distributed to members at no charge, or included in the REACTer  
256 periodically. Mr. Fry to collect ideas / sources and present to Board at next meeting.  
257

258 24. **Signman of Baton Rouge (Louisiana) Use of REACT Logos** – Mr. Knott questioned  
259 their use of the REACT logo on their product. Mr. Besing explained arrangement that  
260 Texas State REACT Council member teams had made with this vendor. Vendor had  
261 agreed to ask for proof of REACT membership before accepting an order for items  
262 involving REACT logo, etc. REACT members in uniform at a hamfest would not be  
263 asked for ID as it would be assumed they were indeed REACT.  
264

265 25. **50-Year REACT Anniversary** – Discussion held about possible plans for a 50<sup>th</sup>  
266 anniversary celebration in 2012. There had been a time capsule prepared at the yr 2000  
267 convention in Florida, to be opened in 2012 on the 50<sup>th</sup> anniversary. Mr. Fry indicated  
268 that Wisconsin might be interested. Mr. Kaplan expressed the desire to host it near the  
269 DC area if support could be arranged from area teams. Mr. Thompson said DC are would  
270 be nice, if location near the Metro to allow members / families to tour DC before/after.  
271

272 26. **Vacant Director Positions** – Mr. Greany requested the Board appoint Mr. Joseph Toth  
273 (the person who is currently running unopposed for Region 8) as interim director for  
274 Region 8. Discussion held. **Motion** by Mr. Roberts, second by Mr. Manlove, to appoint  
275 Joseph Toth as Region 8 Director. **Motion passed.**  
276

277 27. **Elections / Appointments** – Mr. Knott asked which officer positions needed to be  
278 appointed / reappointed by the board or committee chairs. It was confirmed that the  
279 position of President was a 2-year term with 1 year remaining and the other officer  
280 positions needed to be reappointed at this time. **Motion** by Mr. Roberts, second by Mr.  
281 Manlove, to confirm the appointment of the current incumbents of Treasurer (Mr.  
282 Kaplan), Secretary (Mr. Besing), Assistant Secretary (Mr. Kaplan) and Executive Vice  
283 President (Mr. Greany) for an additional 1-year term. **Motion passed.**  
284

285 28. **New Goals and Purpose for REACT**– Mr. Greany sent a 3 page written report,  
286 distributed by Mr. Cooper, regarding his views on a reorganization of REACT  
287 International in the future. Mr. Greany suggested some possible functions that REACT  
288 teams in general might be able to fulfill. Mr. Kaplan suggested creating a resource  
289 (Speaker’s Bureau) by local team members at other agencies / groups. Mr. Cooper  
290 discussed use of pre-made Power-Point presentations by speakers from local Teams,  
291 either using a computer, or by printing out the slides for handouts. The level of difficulty  
292 could vary from complete (just show, no talk) to Bullet Point (speaker has to elaborate on

293 each point, so added commentary needs to be provided). Some pre-existing  
294 presentations are available from previous efforts along this line. Care needs to be taken  
295 so that we identifying various levels of difficulties re speaker abilities because some folks  
296 handle this task better than others.

297

298 **29. Tabled Items From Previous Meetings** – Mr. Manlove distributed a list of items that  
299 had been tabled as previous board meetings from 2003 thru present.

300

301 a. **2003 SBM** – Midland Radio / Tony Lane proposal (Agenda #6) – Midland Radio  
302 withdrew the offer due to business / marketing changes. Closed.

303 b. **2003 SBM** – MOU Status with Civil Air Patrol (Agenda #15a). Civil Air Patrol  
304 declined to enter into such agreement at this time. Closed.

305 c. **2003 SBM** – MOU Status regarding Homeland Security (Agenda #15b). Mr.  
306 Thompson was tasked to contact representative in DFW area. No interest from  
307 Homeland Security. Closed.

308 d. **2003 SBM** – MOU Status regarding American Red Cross & Salvation Army  
309 (Agenda #15c). Original question about updating MOU/SOU status to reflect  
310 current concerns regarding wearing REACT uniforms and liability insurance  
311 coverage. Some local problems had occurred where REACT members were  
312 requested to wear ARC or Salvation Army uniforms. **Place on 2007 Summer**  
313 **Board Agenda for handling.** Mr. Thompson working on contacts with both  
314 agencies.

315 e. **2003 SBM** – Affiliate Program (Agenda #21) – Addressed issues during this  
316 meeting, policy being written to cover for Affiliate members. **Place on 2007**  
317 **Summer Board Agenda for handling.**

318 f. **2003 SBM** – REACT Store items (Agenda #24) – Items being considered were  
319 discontinued by vendors. Closed.

320 g. **2004 ABM** – Citizen Corps SOU/MOU (Agenda #20) – No Interest from CC.

321 h. **2004 ABM** – Midland Proposal (Agenda #23) – Midland Radio withdrew the  
322 offer due to business / marketing changes. Closed.

323 i. **2005 ABM** – Team Management Handbook (Agenda #11) – work in progress.  
324 **Place on 2007 Summer Board Agenda for handling.**

325 j. **2005 ABM** – BBB (Agenda #19) – Handled at 2007 ABM.

326 k. **2005 ABM** – Discuss and vote on Affiliate polity (Agenda #21) - work in  
327 progress. **Place on 2007 Summer Board Agenda for handling.**

328 l. **2005 ABM** – Plaques to Past Board Members (Agenda #23) – Handled at 2007  
329 ABM.

330 m. **2005 ABM** – American Truckers Association (Agenda #24) – no action. Closed.

331 n. **2005 ABM** – Radio Hero Award (Agenda #25) – referred to Awards Committee.

332 o. **2005 ABM** – REACT Month (Agenda #27) – **Motion** by Mr. Knott, second Mr.  
333 Manlove to designate the month of May2007 as REACT Month. **Motion Passed.**

334 p. **2005 ABM** – New Membership Award from RI (Agenda #29) – Referred to  
335 Awards Committee.

336 q. **2005 SBM** – REACTer publication frequency / mode (Agenda #18) – Handled at  
337 2007 ABM.

338 r. **2005 SBM** – East Coast Drill (Agenda #25) – Time has passed. Closed.

339 s. **2005 SBM** – BBB Report (Agenda #30) – work in progress. **Place on 2007**  
340 **Summer Board Agenda for handling.**

- 341 t. **2005 SBM** – American Truckers Association (Agenda #31) – No interest from  
342 ATA. Closed
- 343 u. **2005 SBM** – Member Award (Agenda #33) – Handled at 2007 ABM.
- 344 v. **2005 SBM** – Radio Hero Award (Agenda #34) – Referred to Awards Committee.
- 345 w. **2006 ABM** – Team Management Handbook (Agenda #10) – work in progress.  
346 Mr. Thompson handling. **Place on 2007 Summer Board Agenda for handling.**
- 347 x. **2006 ABM** – Plaques for former Board Members (Agenda #17) – Handled at  
348 2007 ABM.
- 349 y. **2006 ABM** – Member Award from RI (Agenda #18) – referred to Awards  
350 Committee.
- 351 z. **2006 ABM** – President’s Volunteer Service Award – no action needed.
- 352 aa. **2006 ABM** – Privacy Policy / BBB (Agenda #28) – completed.
- 353 bb. **2006 ABM** – Disaster Donation Policy (Agenda #29) – Work in progress. Mr.  
354 Thompson to write.
- 355 cc. **2006 ABM** – ARRL change of officers (Agenda #30a) – Work in progress. Mr.  
356 Thompson to write.
- 357 dd. **2006 ABM** – Leadership Incentives (Agenda #30i) – Discussion held about  
358 offering 1-year membership credit to teams where a member served as a  
359 Committee Chair or members during the previous year. Was not placed into  
360 policy nor advertised. Discussion held about “seat warmers” versus “workers”.  
361 Motion by Mr. Roberts, second by Mr. Manlove to rescind this motion. Motion  
362 Passed.
- 363 ee. **2006 ABM** – Website (Agenda #30j) – Original plan to allow rework by David  
364 Perry. Mr. Besing to follow-up with PayPal regarding fees, with intention to allow  
365 payment of fees or donations via PayPal. Mr. Kaplan to work with Mr. Besing re  
366 PayPal setup for our checking account. **Place on 2007 Summer Board Agenda  
367 for handling.**
- 368 ff. **2006 ABM** – Monthly Reports to Directors (Agenda #30k). Mr. Cooper requested  
369 a Monthly YTD Budget Comparison report in lieu of P&L or Balance Sheet. Mr.  
370 Kaplan to coordinate with Mr. Cooper.
- 371 gg. **2006 ABM** – Team Activity Reports (Agenda #30l) – Mr. Kaplan to get with  
372 Computer Services Committee to arrange. **Place on 2007 Summer Board  
373 Agenda for handling.**
- 374 hh. **2006 ABM** – REACTer publication frequency (Agenda #30m) – Handled at 2007  
375 ABM.
- 376 ii. **2006 ABM** – Reciprocal Ad with ARRL (Agenda #30p) – Mr. Kaplan reported  
377 ARRL not interested, unequal revenue or membership potential. Closed.
- 378 jj. **2006 SBM** – General Counsel (Agenda #8e) – Handled at 2007 ABM.
- 379 kk. **2006 SBM** – Team Management Handbook (Agenda #10) Handled at 2007 ABM.
- 380 ll. **2006 SBM** – Disaster Donation Policy (Agenda #17). Handled at 2007 ABM.
- 381 mm. **2006 SBM** – Member Award from RI (Agenda #23). Handled at 2007  
382 ABM.
- 383 nn. **2006 SBM** – President’s Volunteer Service Award (Agenda #24) – no action  
384 needed.
- 385 oo. **2006 SBM** – Corporate Donation Program (Agenda #25) – Mr. Kaplan  
386 completed. Website donation page reflects program.
- 387 pp. **2006 SBM** – Plaques to Past Board Members (Agenda #26) – Handled at 2007  
388 ABM.
- 389 qq. **2006 SBM** – BBB Rating (Agenda #29) – Handled at 2007 ABM.



- 390  
391  
392  
393  
394  
395  
396  
397
30. **REACT Forms available From Website** – Mr. Manlove reported that the team charter application package, Monitoring Sheet, and limited other forms have been converted to Spanish Language. Some forms are available from the Social Security (SS-4 to obtain EIN number for USA teams) in both English and Spanish. These will be supplied to the Computer Services Committee for posting on website. Mr. Manlove asked that any other forms, that need converted into electronic format, be sent to him for processing.
- 398  
399  
400  
401  
402  
403  
404
31. **Nominees for Directors – Regions 2, 5, and 8** – Mr. Fry reported that nominations were received for all three regions. The Region 2 candidate is incumbent Don Manlove. The Region 5 candidate is incumbent Larry Fry. The Region 8 candidate is incumbent Joe Toth (appointed to interim position at this meeting). All candidates are running unopposed, but ballots will still be mailed to teams in each region because we need a minimum of 1 vote per bylaws (directors are elected by the membership).
- 405  
406  
407  
408  
409  
410  
411  
412  
413  
414
32. **PA REACT Corporation** – Mr. Cooper discussed situation whereby Mr. Lanshe has incorporated an organization in the state of Pennsylvania with the name of “REACT International, Inc.” Mr. Besing printed a copy from the Department of State, Pennsylvania, verifying the creation and active status of this corporation. Mr. Besing was able to verify the corporation being created on July 3, 2003, by Mr. Lanshe, using his home address as the corporate address. **Motion** by Mr. Cooper, second by Mr. Manlove, that the Board direct Mr. Thompson, General Counsel, to draft and send a demand letter to Mr. Lanshe to cease and desist the existence of the registered Pennsylvania corporation named “REACT International, Inc.”. **Motion passed.**
- 415  
416  
417  
418
33. **RI Policy 5-01 (Director Obligations)** – Mr. Cooper reiterated the responsibilities of directors, primarily encouraging membership retention and helping teams to attract new members.
- 419  
420  
421  
422  
423  
424  
425  
426  
427  
428
34. **Data Backup Proposal** – Mr. Besing explained that his company, Digital Fortress, Inc (a Texas based corporation), has been providing web and email hosting services to RI at no charge since 1998. Digital Fortress’s core business is providing off-site data backup and disaster recovery services, also known as Business Continuity Planning. Digital Fortress proposes to set up REACT International with automatic backup of our membership and financial databases. Client Backup software would be installed in the office by Mr. Besing following approval. Digital Fortress would use this business relationship in their marketing efforts. **Motion** by Mr. Roberts, second by Mr. Manlove to accept the donation of services Digital Fortress has offered. **Motion passed.**
- 429  
430  
431  
432  
433  
434  
435  
436
35. **2007 Annual NVOAD Conference** – Mr. Cooper discussed whether anyone would be attending the 2007 conference in New Mexico. The \$350 cost of registration was discussed (early bird rate, goes up to \$450 after March 23), plus hotel and transportation costs. Discussion held about Mr. McCracken’s suggestion that RI submit proposal for making a presentation at the 2008 NVOAD conference. Mr. Cooper read various email messages related to this topic. None of the Board Members or Officers indicated their intent to attend, no budget has been established to fund such attendance at present time.

437 36. **Better Business Bureau Status** – Mr. Fry asked the status of our approval. Mr. Kaplan  
438 stated our application was completed and working through the process of approval. Mr.  
439 Kaplan will follow up with BBB to track this.

440  
441 37. **Fall Date For Electronic Board Meeting (EBM)** – Mr. Fry set the date for 9pm ET,  
442 October 17, 2007, via TeamSpeak.

443  
444 38. **Date for Summer Board Meeting (SBM)** – Mr. Roberts stated that he would be  
445 available to attend during 2<sup>nd</sup> week of July (13-15), because he will already be over here  
446 on the mainland before / after that time period. Mr. Knott indicated his vacation was  
447 scheduled to start August 18-26. Multiple directors requested we use Drury Inn. Mr. Fry  
448 recommended Nashville, TN due to attractions nearby for before/after meeting. Mr.  
449 Manlove recommended Columbus, OH due to close proximity of other teams. Alternate  
450 site mentioned was St. Louis, same location as the 2006 SBM. **Motion** by Mr. Roberts,  
451 second by Mr. Knott, to select Nashville, TN as the primary site, St. Louis, MO as the  
452 secondary, to be held on a date between August 18-26, 2007. Mr. Fry to check hotel  
453 availability and room rates, and will advise board. **Motion passed.**

454  
455 Meeting recessed at 5:30pm until 9am, Saturday, March 10, 2007

456 Meeting reconvened at 9:00am, Saturday, March 10, 2007

457  
458 Some issues were listed above with note

459 39. **Emergency Funds (Grants)** – Mr. Greany / Mr. McCracken proposed to spend the  
460 \$3,000 donation previously received by RI that had been designated for a specific  
461 purpose (i.e. Hurricane Katrina response). Since their proposal did not fit the donor's  
462 instructions, other funding will be needed.

463  
464 40. **Other Misc. Issues** –

- 465  
466 a. Mr. Fry announced we needed to elect Chair / Vice Chair.  
467 b. Mr. Manlove asked about the need to replace any equipment in the office. Mr.  
468 Kaplan stated that the office staff would take care of those issues.

469  
470 41. **Election of Chair / Vice Chair** - Motion by Mr. Manlove, second by Mr. Jackson, to  
471 nominate Mr. Fry as Chair, Mr. Kaster as Vice Chair for another 1-year term. Mr.  
472 Roberts nominated Mr. Knott for Chair, Mr. Manlove for Vice Chair. Mr. Thompson  
473 stressed the importance of those officer's abilities to attend Board meetings. Secret ballot  
474 was conducted. Mr. Knott was elected as Chairman. Secret ballot election was  
475 conducted. Mr. Manlove was elected as Vice Chairman. Term takes affect at the end of  
476 the 2007 Annual Board Meeting.

477  
478 **Review of Director Resignations (Bylaw Section 5.5b)** – Mr. Jagdeosingh, director for  
479 Region 9, has missed two or more consecutive, non-electronic, meetings. Discussion  
480 held about REACT activities outside the USA. Discussion held about the appointment of  
481 "Assistant Director". Mr. Cooper read a recent Fax received from Mr. Jagdeosingh.  
482 **Motion** by Mr. Knott, second by Mr. Jackson to DECLINE accepting his deemed  
483 resignation as outlined in Bylaws Section 5.5(b). **Motion passed.**

484

485 42. **Appointment of General Counsel** – Motion by Mr. Roberts, second by Mr. Manlove, to  
486 reappoint Mr. Thompson as General Counsel. Motion passed.

487

488 43. **Adjournment** – Mr. Fry declared the meeting adjourned at 2:30pm ET.

489

490 Minutes submitted by Secretary Lee W. Besing

491 *These are the draft version minutes and have not been officially approved. Summary version*

492 *was published in the REACTer. These minutes will be subject to approval during the August*

493 *25th board summer meeting.*