

1 REACT International, Inc.  
 2 Special Meeting of the  
 3 Board of Directors  
 4 Held August 9, 2008 @ 3pm ET  
 5 Electronic Meeting via Skype

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 7 Directors / Officers Present  
 8 John Knott, Region 3, Chairman  
 9 Don Manlove, Region 2, President  
 10 Stan Walters, Region 1  
 11 B.F. Jennings, Region 6 – See Minutes for Appointment  
 12 Bob Kaster, Region 7  
 13 Joseph Toth, Region 8 – joined mtg @ 3:36pm ET  
 14 Kenny Jagdeosingh, Region 9 – See Minutes for Appointment  
 15 Ed Greany, Exec. VP  
 16 Norman Kaplan, Treasurer  
 17 Charles A. Thompson, General Counsel

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 19 Directors / Officers Absent  
 20 Lee Besing, Secretary  
 21 Region 4, Vacant  
 22 Larry Fry, Region 5

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 24 Visitors:  
 25 Johnny Stowers (CA)  
 26 Dick Cooper (NJ)

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 28 1. **Call to Order** 3:00pm ET by Chairman Knott via Skype.  
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 30 2. **Roll Call** was conducted.  
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 32 3. **Quorum** – 7 director positions are filled, President is also a director so only 7 votes possible at  
 33 start of meeting. Those present (at the start of the meeting) were Region 1, Region 2, Region 3,  
 34 and Region 7. Non voting officers present included Executive VP, Treasurer and General  
 35 Counsel. Candidates for Region 3, 6 and 9 were seated as first item of business, increasing  
 36 number of possible votes to 8. Region 3 candidate was incumbent, and Region 6 candidate  
 37 replaced an outgoing member, so no change in quorum. Region 4 was vacant. A quorum was  
 38 established with 7 of 8 possible votes represented after item #4 on agenda was passed.  
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 40 4. **Director Election Results** – The board voted to seat John Knott as director for Region 3, Frank  
 41 Jennings as director for Region 6 and Kenny Jagdeosingh as director for Region 9.  
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 43 **Motion made** by Region 1, second by Region 2, to accept the results of the election and seat  
 44 Region 3, 6 and 9 directors immediately. **Motion Passed.**  
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 46 5. **FRS Radio Proposal** – Mr. Greany discussed the concept of getting an FRS radio into every  
 47 home emergency kit at a low cost. Midland radios are simple with 22 channels, no PL tones and  
 48 no calling tones. Our basic cost under \$10. Discussion held. Priorities were:

- a. Getting FRS radios in every home
- b. Gaining positive PR and name recognition for RI
- c. Possibly earning income for REACT International

CREST REACT in CA has made seed money available to Mr. Greany to facilitate the purchase of the first batch of radios. At the dollar values he has mentioned, no profits are generated so CREST would get its money back but RI makes nothing.

**Motion made** by Region 1, second by Region 2 that the board authorize Ed Greany to work out details and proceed with program with National SOS and proceed with project. **Motion Passed.**

6. **Future of REACT** – Discussion held regarding the need to cut expenses from current budget. Director Manlove proposed that the Suitland office be closed and relocated, saying we could staff it with volunteers if it was located elsewhere. Discussion held about current office hours which are 6am-3pm ET, Tuesday thru Thursday, closed Friday thru Monday. Current lease contract expires December 31, 2008, but we need to give 30 day notice if we intend to move. We can't get out of our current contract until the end of 2008.

**Comments:**

- 1. General Counsel Thompson suggested asking teams for donations, considering dues increase for members.
- 2. Mr. Cooper stated concerns about maintaining professional image if we don't office out of a commercial location.
- 3. Mr. Stowers stated his concern about training of office volunteers at new location, that it took 2 years to bring current staff up to speed after the 1998 move.
- 4. General Counsel Thompson suggested looking into a professional management company to run the office.
- 5. Exec. VP Greany started the only area of the budget we can realistically cut right now was Payroll, Rent and Insurance.
- 6. Treasurer Kaplan expressed concerns about the timing of such move, and its impact on the renewal process.
- 7. Discussion held about possible cost savings by bringing REACTer editor process in house, versus keeping paid editor that we currently use. Discussion held regarding changing type of paper used for printing, or other formats such as frequency of publication.

7. **2009 Membership Dues** – Director Walters. Discussion held regarding the possible impact of reducing or increasing dues for 2009 as follows.

- a. Regular Member \$20 (no change)
- b. Family Member \$15 (down from 18)
- c. Junior Member \$15 (down from 18)
- d. Additional Family Member \$5 (no change)
- e. Corporate/Business Member \$40 (no change)
- f. Affiliate remains \$25 (no change)
- g. Canada to follow US
- h. International (no change)
- i. Insurance remains \$11 (no change)

- 96           **Motion made** by Region 1, second by Region 3, to set the dues structure for both Family and  
97           Junior members at \$15(US) effective with the 2009 Renewals. **Motion Passed.**  
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- 99           8. **Future Meetings** - Next electronic meeting set for September 7, 2008 at 7PM ET. Secretary to  
100           write notification letter to all directors / officers in accordance with bylaw requirements.  
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- 102           9. **Future FEMA ID Card Requirements** – Treasurer Kaplan reported that effective 2009, FEMA  
103           will require permanent plastic ID cards for people going to declared emergency and disaster sites.  
104           Card must have magnetic strip. Trying to get FEMA to pay or get a smart card. Current REACT  
105           membership  
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- 107           10. **Meeting adjourned** at 5:23pm ET on August 9, 2008, sine die.  
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- 109           Minutes respectfully submitted by Stan Walters, Region 1 Director,  
110           with formatting and editing by Lee Besing, Secretary