1. **Call to Order.** Meeting called to order @ 7:00 pm ET by Chairman Knott. Chairman Knott asked each participant to use their title to request recognition by the chairman for the floor before speaking, and to use the mute button if they needed to carry on a side conversation or phone call. Meeting was held using a Skype Conference Call after proper written notice had been provided to all board members and officers. One director and one officer attempted to connect, but apparently experienced technical difficulties as indicated above.

2. **Roll Call.** Secretary conducted roll call by region to identify who was participating in this meeting.

3. **Quorum.** Secretary confirmed quorum has been met for this meeting with 7 directors present out of 9 (president is also a serving director for region 2). Officers present were President (included in above tally), Executive VP, Secretary and Treasurer. Visitors listed above, including nominee for region 4 vacancy.

4. **Region 4 Vacancy.** President Manlove introduced Ed Kirby from Ohio as a candidate for vacant Region 4 Director position. Mr. Kirby confirmed he would accept if appointed. Each director was asked to speak on the proposed appointment, which would be until the next election period in 2009.
Email had been sent to all directors with Mr. Kirby’s qualifications and background prior to the meeting start.

Motion made by Stan Walters, Region 1, second by Don Manlove, Region 2 to appoint Ed Kirby to the remaining term of Region 4 Director until the next election. Motion passed.

5. Indiana REACT Council. Letter was received from Indiana REACT Council president asking for guidance from the RI Board on a matter involving dispute between two teams in their council. Discussion held. Chairman Knott asked Regional 4 Director Ed Kirby to work with the Indiana Council and the affected Team(s) to attempt resolution at the Council level, in accordance with established RI policies.

6. Management Companies. Discussion held regarding outside professional managements companies to manage REACT International Business. Rates ranged from $25/hour labor or higher, plus expenses.

7. Proposal to relocate REACT International Office. Extensive discussion held regarding proposal by President Manlove to relocate RI office operations from Suitland to his residence in Virginia as a temporary measure to reduce overhead expenses involved in the office operations. Proposed to use mailing address of UPS store with mail forwarding for 1 year from old address. Phone #’s forwarded to new location for up to 18 months. This proposed move would eliminate 100% of the normal labor costs and office rental expenses, other than annual box rent (outlined) for a box at the local postal vendor (The UPS Store) plus a mail forwarding fee (1 time fee) and some phone charges. Some equipment leases (copier, credit card, postage) may need to be continued if they cannot be terminated. Most day-to-day office operations would be conducted by President Manlove, his wife, plus local REACT volunteers. Effort will be made to convert as much to online electronic means. Current staff (paid & volunteer) has NOT agreed to relocate.

Current financial operations show an $18k deficit by end of year with no changes. Chairman Knott advised that information regarding the financial status of REACT International will be included in the Team Topics being mailed next week to all teams. Director Jennings asked about the status of the Life Membership balance with our investment firm (Smith Barney). According to recent financial reports from Smith Barney, REACT International’s investment account has apparently “lost” $6k in principal due to stock market fluctuations during 2008 YTD.

Discussion held regarding any actual cost savings if we converted REACTer from paper only to electronic only, but concerns were stated regarding lack of email addresses for the majority of registered members at present time. Option already exists to allow members to “opt out” of the paper copy and to pull it down electronically from the website. Consensus was to make no change. Team Topics will include an offer by various persons to establish a Matching Funds Donation program.

Director Kaster stated his objection to taking action (to relocate office) until after Team Topics has been mailed and teams have time to respond to the TT request for help from the local teams. Discussion held regarding timing of move in relation to current office lease (expires 12/31/2008, deadline for not renewing is 11/30/2008) and the renewal period. Payment of current office lease is required thru the end of 2008.

Motion made by Ed Kirby, Region 4, second by Stan Walters, Region 1, to accept the proposal by President Manlove to relocate REACT International office operations from Suitland to his residence...
in Virginia as a temporary measurer to reduce overhead expenses involved in the office operations. B.F. Jennings, Region 6 Abstained, Bob Kaster, Region 7 Nay, All other Region Directors voted Aye. **Motion Passed.**

Treasurer Norman Kaplan pointed out that a copy of the RI database needs to be in on a dedicated computer at the new office location. President Manlove stated that he would provide a computer for that purpose until the equipment from the office has been relocated. Secretary Besing stated he would work with Computer Services Committee to insure transfer of a copy of current database for that purpose. Secretary Besing suggested that we should use the new mailing address from the beginning with the renewal packets being mailed to teams, and renewals should be sent to the new location for entry and updates. Computer Services Committee Chair Johnny Stowers submitted his resignation effective immediately, citing his unwillingness to train new office staff after the move. Director Kaster read a resignation letter received during the meeting from General Counsel Chuck Thompson announcing his immediate resignation as General Counsel.

8. **Google Grant Program.** Treasurer Kaplan discussed potential program from Google which would require some changes to the REACT International website which may result in “In-Kind Grants” in the form of free advertising for REACT International through Google. Mr. Kaplan to forward this information to Mr. Besing for review and possible action. Participation in this program may be made possible thru REACT International’s membership in Techsoup.org.

9. **Navy-Marine Corps MARS Texas MOU.** Secretary Besing asked if the REACT International Board had read the MOU between Navy – Marine Corps MARS and REACT in Texas. Discussion held. No action required at this time, but a national agreement is of interest with the leadership of MARS between them and REACT International.

10. **Correspondence received.** Director Kaster read an email received during meeting from General Counsel Thompson regarding the planned move to Virginia. Copies will be forwarded to all board members and officers by Mr. Thompson following conclusion of this meeting.

11. **Goebel Award - Motion made** by Director Jennings Region 6, second by Director Manlove Region 2, to have the board award the Goebel Award to Johnny Stowers (Calif.) for the many years of services rendered in support of the computer services. **Motion passed.** Mr. Stowers had been the person who designed the current membership database and has been supervising it for the past ten years. Mr. Stowers has also been the chairman of the computer services committee and lead web master for many years.

12. **Grants.** Director Jennings discussed proposal to apply for grants to underwrite the development of a new training program for use of GMRS / FRS radios by the general population / schools, etc. There would be an upfront minimal cost for the grant writer to conduct initial work, plus a small percentage of any grants received. The grant writer in question is already working with local / regional Emergency Agencies in Washington State.

13. Meeting adjourned at 9:05 pm ET, sine die.

Minutes respectfully submitted by Secretary Lee Besing