

1 REACT International, Inc.  
 2 Annual Meeting of the Board of Directors  
 3 Held March 13-14, 2009  
 4 Suitland, MD  
 5

6 **Directors / Officers Present:**

- 7 • Don Manlove, Region 2, President
- 8 • John Knott, Region 3, Chairman
- 9 • Stan Walters, Region 1, Vice Chairman
- 10 • Ed Kerby, Jr., Region 4
- 11 • Larry Fry, Region 5
- 12 • B.F. Jennings, Region 6
- 13 • Bob Kaster, Region 7
- 14 • Lee Besing, Secretary

15  
 16 **Directors / Officers Absent:**

- 17 • Joseph Toth, Region 8 (On assignment from Board, to attend IWCE Convention in Las Vegas, NV, to represent REACT International.)
- 18
- 19 • Kenny Jagdeogsingh, Region 9 (Medical note from doctor preventing him from flying. Already had purchased airline tickets and made hotel reservation.)
- 20
- 21 • Ed Greany, Exec. VP
- 22 • Norman Kaplan, Treasurer

23  
 24 **Visitors:**

- 25 • Charles A. Thompson, (TX)
- 26 • Johnny Stowers (CA)
- 27 • Charles Hardy (WV)
- 28 • Michael Cauley (FL)
- 29 • Jim Dyke (OH) – Friday only
- 30 • Melissa Erskine (OH) – Friday only
- 31 • Matthew Boudreaux (OH) – Friday only
- 32 • Jason McCammon (OH) – Friday only
- 33 • Dave Coleman (OH) – Friday only
- 34 • John Cole (OH) – Friday only
- 35 • Justin Corner (OH) – Friday only
- 36 • Brian Dazey (OH) – Friday only
- 37 • Barbara Chuyen-Maryn (FL/MD) – Friday only
- 38 • Nat Maryn (FL/MD) – Friday only

- 39
- 40 1. **Call to Order** at 08:32 ET by Chairman Knott. Chairman Knott made opening comments to welcome everyone present.
  - 41
  - 42 2. **Roll Call** was conducted by Secretary Besing.
  - 43 3. **Quorum** – A quorum was established with 7 of 9 possible votes. 14 visitors present.
  - 44 4. **Minutes** – Minutes from November 25, 2007 and January 18, 2009.
    - 45 a. **Motion by** Region 2, second by Region 1 to accept minutes from November 25, 2007. **Motion Passed.**
    - 46
    - 47 b. **Motion by** Region 1, second by Region 2 to accept the January 18, 2009 minutes. **Motion passed.**
    - 48
  - 49 5. **REACT International Officer Reports**
    - 50 a. Treasurer - Copies of Bank Statements, resolved the problem with BBT sending statements to another REACT Team. An update (to team’s account) by BBT was applied to REACT
    - 51

52 International's account by mistake. Error has been corrected, back statements are being generated,  
53 all funds accounted for.

54

## 55 6. Regional Director Reports

- 56 a. **Region 1** – Mr. Walters reported contact with all but 6 teams in region via email. One team got  
57 their town to adopt FRS1 for official emergency use. He also contacted any Pennsylvania  
58 Legislature members who had a team in their district, to discuss proposed cell phone bill, urging  
59 they amend the bill to not affect use of 2-way radios by volunteers.
- 60 b. **Region 2** – Mr. Manlove reported 21 of 22 teams have renewed as of today in this region.  
61 Planning to work with teams / councils near DC area on a table top exercise, to be held in Spring  
62 2009. In January 2009, the Inauguration Ceremonies Committee officially requested help from  
63 REACT Teams in Virginia and Maryland to monitor traffic along several major highways and  
64 conduct safety breaks at designated rest stops / check points on the day before and day of the  
65 inauguration in DC. One Virginia location had 38,000 visitors, another 23,000 visitors. Contact  
66 with Homeland Security / FEMA was expedited due to these teams' members having already  
67 passed routine background checks.
- 68 c. **Region 3** – Mr. Knott reported 15 teams, with 1 charter application granted today in southern  
69 Georgia. Teams very active, starting to see growth in membership.
- 70 d. **Region 4** – Mr. Kerby reported 20 of 30 teams have renewed so far. One Indiana team merged  
71 with another, new team starting in Elkhart soon. Slow growth experienced. Problems pending  
72 between two teams and involving the Ohio State REACT Council, to be addressed by the Board  
73 later in this meeting.
- 74 e. **Region 5** – Mr. Larry Fry reported that 18 of 30 teams had renewed as of today. Three new life  
75 members were approved in past year. Mr. Fry dealt with a team that changed its name and then  
76 "moved" across the state border to avoid membership in council, but didn't update their bylaws  
77 for the new team name or location. Team has not renewed for 2009, under either name. Mr. Fry  
78 expressed concern about the need for the Regional Director to have oversight whenever a team  
79 requests name change or location change. Mr. Fry worked with one team to prevent disbanding,  
80 trying to find new members, but failed.
- 81 f. **Region 6** – Mr. Jennings reported a new team just chartered. Mr. Jennings said he has been trying  
82 to visit with as many teams possible. Some of the newly chartered Snake River REACT team  
83 officers are affiliated / employed with local / state / federal emergency agencies and the team was  
84 being invited to man the county's DEM Communications Center as volunteer staff. That county  
85 installed new radios to facilitate communications between county agencies.
- 86 g. **Region 7** – Mr. Kaster reported one team disbanded at the end of last year (McLennan County,  
87 TX) and they donated their remaining treasury to RI. He said we gained one new team in 6023  
88 Central Oklahoma REACT. He said that multiple charter requests have been sent out to  
89 individuals in this region, but he hasn't seen any being returned for action.
- 90 h. **Region 8** – Mr. Toth was representing REACT International at the IWCE Convention in Las  
91 Vegas, at the request of the RI Board of Directors.
- 92 i. **Region 9** – Mr. Jagdeosingh – absent.

## 93 7. Reports of the Committee of the Board

- 94 a. **Finance** – Mr. Kaplan, Mr. Jennings, Mr. Walters held electronic meetings regarding Budget and  
95 Fund Raising Ideas. Life Member Investment account balances down due to investments in the  
96 stock market.
- 97 b. **Operations Review** – Mr. Manlove reported he would like to convert much of the office and the  
98 renewal process to electronic to reduce long term costs and improve efficiency. Website member  
99 area will have electronic copies of documents. Looking for an affordable programmer to aid in  
100 this project, or off the shelf software where possible. Staff currently in office Mon-Fri (6a-3p ET).  
101 Mr. Manlove monitoring voice mail from after hours calls to the office while Mr. Kaplan checks  
102 emails after hours.
- 103 1. Office Staff Comments – Asked that all directors keep in closer contact with her.

- 104 2. Office Lease Information – Mr. Kaplan negotiated 3.5% reduction in lease, currently paying  
105 \$907/month for 2009.
- 106 8. **Corporate Committee Reports**
- 107 a. **Training and Development** – T. Currie – written report submitted electronically. Revising Team  
108 Management Handbook project still underway. At least five chapters, about 20%, completed.
- 109 b. **Bylaws** – J. Stowers – recommended two proposed amendments (dealing with vacancy of director  
110 position, election of directors) and four policy changes be considered by the BoD. Mr. Stowers  
111 stated he was supplying a new copy of the bylaws in a larger type size to be posted to the website.
- 112 c. **Computer Committee** – R. Drury / L. Besing – submitted electronic report covering RI website  
113 conversion, email status, database updates to reduce entry errors. New site is in temp location  
114 www.reactintl.org/v2009. New Blog area is up at www.reactintl.org/blog. New member only area  
115 at www.reactintl.org/members. Members of committee worked late into the night on both  
116 computers in office during the weekend, adding a new DCA-7020 Brother Laser copier / scanner /  
117 printer (donation obtained by Mr. Manlove), replacing a failing hard drive in Mr. Kaplan's  
118 workstation, and performing other updates needed or requested by the office staff.
- 119 d. **REACTer Editor** – D. Tarbet – REACTer issue delayed due to technical difficulties, and then  
120 delayed further to allow insertion of Annual Board Meeting Minute summary report.
- 121 9. **Review Membership Renewal Status YTD** - Written renewal reports for all Regions (processed as of  
122 03/10/2009) were provided to the Board before the meeting.
- 123 10. **2009 Budget Proposed**
- 124 a. Committee presentation by Mr. Kaplan, Mr. Jennings, and Mr. Walters. **Motion by Region 5,**  
125 second by Region 7, to adopt the proposed 2009 budget of \$72,670 projected income and  
126 \$72,446.01 projected expense. **Motion passed.**
- 127 b. **Review Status of Investments** – Copies of current Smith Barney investment accounts were  
128 distributed to all directors. Discussion held.
- 129 11. **Annual Audit Report** – Copy of report (from Singleton & Bardowski, LLC CPA) was distributed to all  
130 directors. The CPA agreed to reduce their 2008 audit fee by \$560, and froze their 2009 rate at the original  
131 2008 rate of \$3,200.00 for their auditing services and \$80/hr for payroll services. **Motion by Region 2,**  
132 second by Region 1 to accept the Annual Audit Report. **Motion passed.**
- 133 a. **IRS Filings By Council and Teams** - All Teams and councils must file IRS TD Form 990 each  
134 year. Organizations with less than \$25,000 gross receipts file Form 990N (electronic postcard  
135 form) and all other must file either the 990 long or short form. Teams which fail to file Form 990N  
136 for three years will lose their Section 501(c)(3) exempt status while those required to file Form  
137 990 long or short may be subjected to significant penalties. All Teams and councils (no  
138 exceptions) must have their own Employer ID Number (EIN), and this must be on file with the RI  
139 office for inclusion in the RI annual report to the IRS. RI office is available to assist Teams in  
140 filing Form 990N (electronic postcard). Articles in REACTer or other RI publications will be  
141 forthcoming. Discussion help regarding requiring Teams to submit copies of their filings to RI.
- 142 12. **Regional Problems That Need To Be Discussed**
- 143 a. **Massachusetts** – Director Walters reported that the 3 teams in this state now wish to form a  
144 council. Discussion held regarding need for them to design acceptable bylaws for the proposed  
145 council before the RI Board can recognize them as a council.
- 146 b. **Quad County REACT (Ohio) presented 2 complaints to the Board,**
- 147 • The first regarding a letter written by Mr. Jason Boone, President of the Ohio State  
148 REACT Council. The letter was sent to the team's regional Chamber of Commerce  
149 claiming that their REACT Team charter was no longer valid. Mr. Dyke claimed that the  
150 President of the Ohio State REACT Council wrote the letter, with the knowledge /  
151 assistance of the RI President. President Manlove denied any knowledge of the letter.
  - 152 • Their second complaint was that their annual renewal packet had been delayed from the  
153 RI Office last fall by RI President, but they had finally received their renewed paperwork  
154 last week.

155 **Resolution requested:** Quad County asked that they receive an apology letter from the Board,  
 156 from the Ohio State REACT Council, and that letters be sent to the Chamber of Commerce  
 157 explaining that the council’s letter was unauthorized and that Quad County REACT was still a  
 158 team in good standing, and requested the resignation or removal of the RI President. Mr. Dyke  
 159 further asked that the Board act on the problems believed have been caused by the Ohio State  
 160 REACT Council, the Council’s president, and RI President.

161  
 162 **Motion by** Region 6, second by Region 7, that the Board issue letters of apology to Quad County  
 163 REACT Team, their local Chamber of Commerce, and other affected local law enforcement  
 164 agencies, advising that the Council’s letter of January 8, 2009 from the Ohio State REACT  
 165 Council was not authorized. **Motion Passed.**

166  
 167 **Motion by** Region 6, second by Region 2, that the Board immediately suspend official recognition  
 168 of the Ohio State REACT Council pending further investigation by the REACT International  
 169 Board of Directors in accordance with the RI Bylaws. Discussion held. Mr. Kerby (Region 4) to  
 170 chair a committee with Mr. Fry (Region 5) and Mr. Walters (Region 1) to conduct an expedited  
 171 investigation of actions by the Ohio State REACT Council and Multi-County REACT Response  
 172 Team C-260, including any officers involved. **Motion Passed.**

173  
 174 **Mr. Thompson recommended** that the apology letters be signed by Chairman Knott rather than  
 175 be signed by the secretary. Secretary Besing wrote two of the letters, one to the team and one to  
 176 the chamber of commerce, allowing Quad County to hand carry the signed letters. Letters to the  
 177 Council and other agencies to be mailed after the meeting concludes.

178 **13. Qualification of Director Walters**

179 a. Mr. Stowers (CA) filed a complaint regarding the previous appointment of Mr. Walters to Region  
 180 1 Director (in November 2007). Mr. Stowers stated it was his opinion that Mr. Walters had not  
 181 met the qualifications of 3 consecutive years of REACT membership (to be a director). He stated  
 182 that he felt the original intent of the bylaws was “3 years **consecutive** membership” not just “3  
 183 years membership” even though the bylaws didn’t include the term “consecutive”. Mr. Knott  
 184 presented correspondence he had received in 2007 from our General Counsel (Mr. Thompson)  
 185 prior the appointment, giving approval of the plan to appoint Mr. Walters. Testimony was  
 186 provided regarding Mr. Walter’s previous service and the opinion of the Board majority that the  
 187 bylaws had been followed when the appointment was made.

188 b. **Motion by** Region 7, second by Region 5, that the board determines the appointment of Mr.  
 189 Walters (to Region 1 Director) to be invalid. R5Y, R6Y, R7Y, R1N, R2N, R3N, R4N. **Motion**  
 190 **Failed.**

191 *Meeting recessed at 6:00pm until Saturday @ 8:30am*

192 *Meeting reconvened, Saturday @ 8:30am, no change in quorum.*

193 **14. Proposed Amendments To The Bylaws / Policies**

194 a. **Mr. Greany – Proposed amendment to section 5.6, Vacancies.** Current procedure is for the  
 195 board to appoint a person from the affected region when there is a vacancy. Proposal is to require  
 196 a regional election to be held only if more than one candidate was available for consideration. Past  
 197 history has shown we seldom have more than one candidate at a time willing to apply for a  
 198 vacancy or election. **Pro:** This change would enable regional teams to choose the successor if  
 199 there were choices, rather than leaving it up to the board. **Con:** Could result in months of delay  
 200 while the ballots were mailed, collected and counted, before a new director could be seated. **No**  
 201 **motion made.**

202 b. **Mr. Stowers – Proposed amendment to section 5.2, Number, Term of Office and**  
 203 **Qualifications.** Proposed amendment would require three consecutive years of membership in a  
 204 single team. **Pro:** Would possibly increase the levels of REACT experience held by a candidate  
 205 for the board. **Con:** Would possibly restrict the number of members available for election /  
 206 appointment to the board.

207 **Discussion held** regarding value of recent years (consecutive) experience vs. experience from  
 208 many years ago, discussion pro and con of same team vs. multiple team membership. Suggestion  
 209 made to compare service time since the 1998 database rebuild, because records prior to that time  
 210 were not complete. **Proposal returned to committee** for incorporation of suggestions made by  
 211 Board members during this meeting and will be brought back at the next board meeting for  
 212 consideration at that time.

213 c. **Mr. Stowers – Proposed four new policies.** Would formalize the guidelines for this committee,  
 214 rather than being set by the RI President. Guidelines were copied from what Mr. Cooper had  
 215 posted to website 5-6 years ago. Would have the effect of establishing these committee as semi-  
 216 permanent committees.

- 217 1. **7.1.A Guidelines for Bylaws Committee**
- 218 2. **7.1.B Guidelines for Training and Development Committee**
- 219 3. **7.1.C Guidelines for Computer Services Committee**
- 220 4. **7.1.D Guidelines for Membership Development and Retention Committee**

221 **Discussion:** Mr. Thompson pointed out Bylaws section 7.2 specifies that these committees are  
 222 appointed by the RI President, guidelines set by the RI President, and can be created / modified /  
 223 abolished by the RI President, and if these policies were not written in such a manner, they would  
 224 conflict with the bylaws section. It was suggested they be amended to use number series 7.2.xx  
 225 and add the disclaimer regarding bylaws section 7.2(a) and 7.2(b) mentioned above. **All proposed**  
 226 **policies were forwarded to the President for consideration.**

227 15. **Junior ROTC Disaster Skills Training** - Mr. Greany – E-mailed report presented from Irene Long (Crest  
 228 REACT, CA) regarding a California based Junior ROTC (JROTC) adopting a disaster / emergency  
 229 communications training program. She stated there was interest by Department of Defense (DoD) to  
 230 involve REACT International’s support in developing an disaster / emergency radio communications  
 231 training module to be implemented nationally by the JROTC. The proposal also asked that local teams  
 232 assist local JROTC units with developing such training methods plus over see their annual training drill.  
 233

234 **Discussion held:** Concern expressed regarding the need for careful wording to not “require” local teams to  
 235 participate in such support project, but to “encourage” local teams to participate / support. Mr. Besing  
 236 suggested that what was needed was a carefully worded MOU to open doors at the local level to enable  
 237 teams willing / interested in participating in such program. Many cities / towns often have one JROTC  
 238 group at each major high school, which might be too much commitment being asked for some smaller  
 239 teams. Suggestion made to ask Mr. Tom Currie (RI Training Committee Chair) to see if he would be  
 240 willing to work with Irene Long to help develop such module.  
 241

242 **Consensus of the Board** was to investigate the opportunity further, and to invite Irene Long and/other  
 243 involved individuals to participate in a Skype electronic board meeting at some point in the very near  
 244 future.

245 16. **NVOAD Future Membership** - Mr. Manlove reported that the 2009 NVOAD Member Fees (for our  
 246 membership tier) has been raised to \$1,200/yr, with additional proposed increases stepping up to \$5,000/yr  
 247 within the next few years. NVOAD also asked us to help underwrite their upcoming annual convention  
 248 with a \$5,000 sponsorship. **No motion was made** to approve either amount. **Discussion held:** It was the  
 249 consensus of the Board that the REACT organization gets the most value from VOAD at the local level,  
 250 rather than the national level. The approved 2009 RI budget has no provision for NVOAD dues, thus we  
 251 will be unable to renew our membership.

252 17. **Citizens Corps Involvement** - Mr. Manlove recommended that REACT International investigate the  
 253 possibility of becoming a member of Citizen Corps as an organization. **Consensus of the Board** to  
 254 authorize President Manlove to contact Citizen Corps to collect facts and report back to the Board for  
 255 possible action.

256 18. **REACTer Editor**

257 a. Mr. Walters reported that the RI Editor had agreed to reduce his editor rates by 20%, from  
 258 \$50/page to \$40/page. Discussion held regarding the possibilities of obtaining a Volunteer

- 259 Editor(s). Two persons were identified as volunteering to perform these duties. Discussion held  
 260 regarding qualities needed, and quality of the publication, reliability of using volunteers.
- 261 b. Mr. Thompson advised the Board that several years ago, he had been directed to review the  
 262 REACTer before publication for legal items, style, etc. He noted that he had not been allowed to  
 263 perform that task this since 7 September 2008, when he resigned as General Counsel. President  
 264 Manlove reported that, following that date, he had assigned the REACTer to be previewed by Mr.  
 265 Walters, Mr. Greany and Mr. Besing.
- 266 c. Mr. Besing asked that we set firm publication deadlines for each quarterly issue, preferably closer  
 267 to the start of each quarter, allowing ample time for preview by officers prior to sending to the  
 268 press.
- 269 19. **Early Bird Contest Prizes** - Mr. Jennings stated that one of the goals of the two representatives (Director  
 270 Toth, Mr. Mayes of Wichita, KS) to the IWCE convention in Los Vegas, is to get commitment for door  
 271 prizes that can be used for early bird contests or to reward top donation fund raisers, etc. It was thought  
 272 that if we resumed offering such prizes, that more teams would renew early or participate in any fund  
 273 raising programs.
- 274 20. **Review Matching Fund Plan / Fund Raising Proposal** - Mr. Jennings – Asked the Board reconsider the  
 275 original proposal to create a matching fund by Mr. Thompson. **Discussion held:** Mr. Thompson  
 276 elaborated his position regarding how the original proposal was made, how he felt it had been maligned by  
 277 certain individuals. He stated that the November 30, 2008 \$10k offer was withdrawn after he received no  
 278 contact from RI Board / Fund Raising Committee in the six weeks subsequent to the November meeting.  
 279 Mr. Thompson had originally kicked off the initial fund matching idea by offering \$1k in personal  
 280 matching funds. With respect to Mr. Thompson’s original plan, Mr. Jennings, Mr. Kaster and Mr.  
 281 Jagdeosingh confirmed their original pledges. Mr. Walters asked Mr. Manlove if he was still opposed to  
 282 approaching teams for donations to a matching fund program, and Mr. Manlove responded that he was no  
 283 longer opposed to such action. Mr. Manlove and Mr. Walters then each pledged \$500 toward a matching  
 284 fund effort.
- 285
- 286 **Motion by** Region 7, second by Region 2, to adopt the original fund raising proposal (paragraphs a-h of  
 287 original proposal) made by Mr. Thompson and to authorize Mr. Thompson to run a fund raising drive for  
 288 the benefit of REACT International, and to authorize Mr. Thompson access to necessary internal  
 289 information (team mailing addresses, etc.) needed to conduct such drive. **Motion passed.**
- 290 21. **REACT Mission Statement** – Mr. Jennings stated that he felt we should periodically review the official  
 291 RI Mission Statement. Discussion held. The statement on the RI website pertains to the overall  
 292 organizational goals, not specific local team mission statements. It could be used as a starting point for  
 293 local team. Tabled until next board meeting. Article by the Board should be printed in the REACTer to  
 294 discuss / explain mission statements.
- 295 22. **General Counsel - Motion by** Region 6, second by Region 7, to appoint Mr. Thompson as REACT  
 296 International General Counsel. Mr. Thompson indicated he was willing to be reappointed. **Motion**  
 297 **Passed.**
- 298 23. **Office Relocation** – Mr. Jennings presented the idea of looking at possibly moving the Office to the  
 299 Midwest area near Wichita. **President Manlove established a Site Search Committee** consisting of  
 300 Directors Kaster and Jennings plus Mr. Stowers, with additional individuals to be added to the committee  
 301 as needed. Concept offered by Mr. Stowers was to scout out possible locations between Mississippi River  
 302 and I-25 (runs north/south thru Denver, Colorado). Concern stated about location near airport, affordable  
 303 hotels, and stable environment (regarding local flooding, weather, etc.). Mr. Kerby said he was aware of  
 304 office space in Lima, Ohio running less than \$300/month, or a building owned by a REACT Team having  
 305 trouble making their mortgage payments, but both locations were east of that proposed area. Current office  
 306 space in Suitland is using approx 800 sq feet. Mr. Besing suggested that Executive Office Spaces in some  
 307 office buildings would allow renting a smaller office but still provide reasonable access to common shared  
 308 conference room and other facilities. Mr. Thompson suggested that buying a building in today’s depressed  
 309 real estate market, might be cheaper than paying rent for an office.
- 310 24. **Personnel & Legal** – Office Manager needs 4-6 weeks off for medical reasons. Mr. Kaplan offered to  
 311 cover the time span to ensure office operations continue.

- 312 25. **Liability Insurance** – Board needs to continue educating members on value of insurance and the types of  
 313 coverage it offers. Anticipate NO increase in premiums for 2009. Broker will visit RI HQ in late May, and  
 314 will likely ask for the past 5 issues of the REACTer to review.
- 315 26. **Summer Board Meeting** – Mr. Besing suggested that we should schedule multiple electronic meetings  
 316 for the upcoming year, and could always exercise the option in the bylaws to schedule a special in-person  
 317 meeting should the need arise. Discussion held regarding hotel and travel costs for in-person meetings vs.  
 318 electronic meetings.
- 319 **Motion by** Region 4, second by Region 5, to call a special electronic meeting for Sunday, June 14, 2009 at  
 320 9pm ET. **Motion passed.**
- 321 **Motion by** Region 1, second by Region 5, to call a special electronic meeting for Sunday, September 13,  
 322 2009 at 9pm ET. **Motion passed.**
- 323 27. **Renewal / Registration Review**
- 324 a. **Earlier Start Date** - Discussion held about sending renewal packets a month earlier (by the end of  
 325 September) in order to encourage teams to renew before December 31st.
- 326 b. **Simplifying Renewals** - Discussion held about keeping some of the team info update requests,  
 327 separate from the renewal paperwork to simplify it. Some teams hold elections in the late Fall, that  
 328 don't take affect until after first of the next year, so they may delay their renewal until then.
- 329 c. **Credit Card Service** - Mr. Besing requested permission to set up a PayPal account for REACT  
 330 International in order to facilitate online purchasing, donations, registrations, etc. Information  
 331 needed to setup account, includes online access to our BBT account. Discussion held regarding  
 332 fees charged (\$0.30/transaction plus 2.9% of transaction amount) which were similar to that paid  
 333 to credit card processor services, but without any monthly minimum service charges.
- 334 **Motion by** Region 2, second by Region 1, to authorize Mr. Besing to setup a PayPal account on  
 335 behalf of REACT International. **Motion passed.**
- 336 d. **Postage Service** -Mr. Jennings requested that we investigate using Internet Postage services and  
 337 eliminate the annual cost of rental for the Pitney Bowe postage machine. We are under contract to  
 338 Pitney Bowe for the current machine, but question was raised regarding termination date of  
 339 contract. Question raised regarding convenience factor of affixing stamps vs. imprint postage.  
 340 Consensus of the Board was to direct the RI President to investigate options of returning the PB  
 341 postage machine and implementing an Internet Postage method.
- 342 28. **Discuss Board Members Who Have Missed 2 Consecutive Non-Electronic Board Meetings** - See  
 343 Bylaws Article V. Section 5.5 Resignations paragraph (b). No current directors were affected by this  
 344 clause.
- 345 29. **Election of 2009 RI Officers**
- 346 a. President – 2 year term (Mr. Manlove was originally elected in 2008)
- 347 b. Exec. VP – Mr. Greany was elected for a 1 year term.
- 348 c. Treasurer – Mr. Kaplan was elected for 1 year term.
- 349 d. Secretary – Mr. Besing was elected for 1 year term.
- 350 30. **Appointment of Subordinate RI Officers**
- 351 a. Asst. Secretary – Norman Kaplan reappointed
- 352 b. Asst. Treasurer – none required
- 353 c. General Counsel – **Motion by** Region 2, second by Region 7, to appoint Mr. Thompson as Vice  
 354 President / General Counsel. **Motion Passed.**
- 355 31. **Appointment of RI Committee Chair** - President Manlove appointed the following:
- 356 a. Award – Michael Cauley (FL)
- 357 b. Bylaws – Johnny Stowers (CA)
- 358 c. Computer Services – Roy Drury (FL) Other members Lee Besing (TX), Michael Cauley (FL).  
 359 Agreed to refer offer by Mr. Stowers (to rejoin CS Committee) to CS Chair.
- 360 d. Five Year Plan – vacant
- 361 e. Membership Development and Retention – vacant
- 362 f. Public Relations – Ron McCracken (FL/Canada)
- 363 g. Publications Review – Daughn O'Neil (HI)
- 364 h. Training and Development – Tom Currie (KY)

- 365 i. Ways and Means – vacant  
366 32. **Election of Board Chairman and Vice Chairman**  
367 a. Chairman – **Motion by** Region 4, Second by Region 2 to elect John Knott as Chairman. **Motion**  
368 **passed.**  
369 b. Vice Chairman – **Motion by** Region 1, second by Region 2 to elect Larry Fry as Vice Chairman.  
370 **Motion passed.**  
371 33. **For the Good of the Organization** - Mr. Kaster asked the Chairman who (referring to directors / officers)  
372 had the authority to act in variance from a Board resolution, appointment, order, etc. The response from  
373 the Chairman was “no one” unless the Board resolution was illegal.  
374 34. **ADJOURN – Motion made** by Region 2, second by Region 5 to adjourn. **Motion Passed.**  
375 Meeting adjourned at 2:47pm ET on March 14, 2009, sine die.  
376 Minutes respectfully submitted by Lee Besing, Secretary