Board of Directors Meeting Minutes - Cover Sheet

**Date:** Sunday, July 10, 2011  
**Time:** 9PM EST  
**Meeting Type:** Teleconference *(Digitally Recorded)*  
**Length:** 6 Pages  
**Called by:** Board of Directors  
**Minutes Recorded by:** Michael S. Castiglioni, Secretary, REACT International Inc.

### Corporate Officers Present:
- John Knott: President
- Charles Hardy: Executive Vice President
- Michael S. Castiglioni: Secretary
- Michael Cauley: Assistant Secretary
- Lee Besing: Treasurer

### Former Board of Directors:  
<table>
<thead>
<tr>
<th>Region</th>
<th>Name</th>
<th>New Board of Directors:</th>
<th>Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Stan Walters</td>
<td>Stan Walters</td>
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<tr>
<td>2</td>
<td>Norman Kaplan</td>
<td>Norman Kaplan</td>
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<tr>
<td>3</td>
<td>John Knott</td>
<td>Roy Drury</td>
<td>3</td>
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<tr>
<td>4</td>
<td>Ed Kerby</td>
<td>Ed Kerby</td>
<td>4</td>
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<tr>
<td>5</td>
<td>Laurence Fry</td>
<td>Laurence Fry</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>Frank Jennings</td>
<td>Thomas Jenkins</td>
<td>6</td>
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<td>7</td>
<td>Charlie Land</td>
<td>Charlie Land</td>
<td>7</td>
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<tr>
<td>8</td>
<td>John Capodanno</td>
<td>John Capodanno</td>
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</tr>
<tr>
<td>9</td>
<td>Kenny Jagdeosinh</td>
<td>Kenny Jagdeosinh</td>
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</tbody>
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### Assistant Directors:
- Michael S. Castiglioni – Region 1  
- Roy Drury – Region 3

### Guests:
- Joe Spinosa, Nassau County REACT  
- Robert De Cosse Antelope Valley REACT
9:13 MEETING CALLED to ORDER

Roll Call taken, Quorum met. All Officers present. Guests were accounted for and introductions made.

9:22
The Chairman announces the election of new Regional Directors. President Knott reads the list of new Directors aloud.
The results are as follows: R3 Roy Drury, R6 Thomas Jenkins, and R9 Kenny JagdeoSingh.
Ballots were counted by Brenda Meghan and Natalie.

9:26
Teleconference service drops various participants. Meeting on hold until communication reestablished.

9:32
Board of Director’s Teleconference resumes. Roll Call is re-officiated, quorum met.
Some guests have dropped.

9:36 Item 6, Agenda Approval

R3 motions to approve, R2 Seconds. R5 objects, due to missing Directors even though quorum has been met. R5 request Board Members be polled. Agenda approved. R5 voted NO. President, R1, R2, R3, R7, and R8 voted YES.
MOTION PASSES.

9:39 Item 7, MINUTE APPROVAL –

9:40 Minute Approval, April 5, 2010

President makes motion to approve, R3 seconds. R5 objects, due to missing Directors even though quorum has been met. R2 want to know the identity of the CPA that Mr. Manlove said could do our audit for $55 as noted in these minutes. R7 advised that all efforts had been made to locate such a person, and all that could be found was a bookkeeper who was not a CPA. Former President Manlove had not been contacted. R2 and R5 vote NO. President, R1, R3, R7 and R8 all vote YES.
MOTION PASSES

9:46 Minute Approval, July 6, 2010 Minutes
R3 motions to approve, R2 Seconds. Teleconference drops members. 
Board polled, R2 abstains, and R5 votes NO, President, R1, R3, R7, and R8 vote YES.

MOTION PASSES

9:52 Minute Approval September 27, October 5, October 13, 2010
R3 motions to approve 9-27 through 10-13. A meeting with 3 portions due to recess. R2 Seconds. 
Board polled. President, R1, R2, R3, R5, R7 and R8 vote YES.

MOTION PASSES

9:57 Minute Approval 11-2 /12-1
R8 Motions to approve, R5 Seconds. R2 abstains. No Discussion. President, R1, R3, R7 and R8 vote YES.

MOTION PASSES

9:59 Minute Approval, January 13-26 2011
R2 motions to approve, R8 seconds. No Discussion. President, R1, R2, R3, R5, R7 and R8 vote YES.

MOTION PASSES

10:02 February 24, 2011
R8 motions to approve, R2 seconds. No discussion. President, R1, R2, R3, R5, R7 and R8 vote YES.

MOTION PASSES

10:03 Minute Approval, Annual Meeting, March 11-12 2011
R8 motions to approve, R2 seconds. No discussion. President, R1, R2, R3, R5, R7 and R8 vote YES.

MOTION PASSES

10:05 Minute Approval, April 28, 2011
R8 Motion to approve, R2 Seconds. No discussion. R5 Abstains, President, R1, R2, R3, R7 and R8 vote YES.

MOTION PASSES

10:06 Minute Approval, June 12, - June 26, 2011
R8 Motion to approve, President Seconds. No Discussion. President, R1, R2, R3, R5, R7 and R8 vote YES.

MOTION PASSES

10:09 Item 8, TREASURERS REPORT –

Mr. Besing, reported that he had downloaded the Quick Books date base from the office computer. 
He found that no entries made in June or July. He reported that there appeared to be a 
miscommunication, as Brenda had reported to President Knott that Treasurer Besing would make 
the Quick books entries, but no one had discussed that with him. He has signed checks so that bills
could be paid. As of June 16, the bank balance was $20,769.08. This does not include pending checks. New checks (Tri-Form) obtained.

**10:16 Item 9, DIRECTOR and OFFICER REPORTS –**

**Directors**

R1 – Rhode Island State REACT, Team re-issuance.
R2 – Maryland State Council, Team info monitoring Report. Discussion with Teams in New Jersey.
R3 – Working with a potential Team in NC and MS as well as Puerto Rico.
R4 – Absent
R5 – Discussed Council meeting and dues issues.
R6 – No Report
R7 – In talks with two perspective teams.
R8 – All is well, new members being added, potential teams in vetting process. Field day with HAM.
R9 – Completed exercise in Trinidad. Establishing better relations with Canadian teams.

**Corporate Officers**

President - President Knott reported that he had negotiated a Membership deal that would allow team members to obtain a discount with HERTZ car rentals. He also was working on discounts on entertainment and dining. If members reserved a Hertz car by clicking on the REACT web site, REACT would get a donation form that rental. All of this is at no cost to RI. He is meeting with EVP about committees.

Executive Vice President – Looking forward to more involvement.

Secretary – Welcomes new Board Members

Asst. Secretary – No Report

Chairman – The letter regarding a possible increase in dues went out in June Radiogram.

Treasurer – Report summarized above.

**10:38 OLD BUSSINESS –**

10A. Sexual Harassment Policy
R3 Motion to accept as presented. R8, Seconds. No Discussion. R7 votes NO, President, R1, R2, R3, R5, R8 and R9 vote YES.

**MOTION PASSES**

10B. Affiliate Membership Policy
President motions to accept R2’s revised edition of program. R2 Seconds. Discussion ensues.
R3 questioned as to, “How Affiliate Members be monitored as they do not belong to any teams?”
R3 expressed concern about “Band aiding” Member situation. R7 thinks this is a good starting step that may need later modification. R3, R5, R8, vote NO. President, R1, R2, R7 and R9 vote YES.

**MOTION PASSES**

11:01

10C. RENEW TIME TABLE
Referred to Officers and Committees

11:03

10D. DUES
R3 motions to table discussion of potential changes to the dues structure, until the next meeting. R8 Seconds. No Discussion. President, R1, R2, R3, R5, R7 and R8 vote YES. R9 is unreachable, but shows as active on call.

**MOTION PASSES**

11:05

10E. OLD BUSINESS OTHER
R3 requested that the Secretary read approved minutes back to Annual Board Meeting of 2010 for tabled discussions.

11:07 NEW BUSINESS –

11A. G.E.R.C.
G.E.R.C. Committee meeting would like to include logos of partners such as RI and RI would reciprocate.

11:08

11B. MEMBER BENEFITS
~ Please see “President’s Report” under ITEM 9 ~

11:09

11C. TECH SOUP ACCOUNTS
Discount software and hardware provided to 501 (C) 3. All RI Teams would benefit from this relationship as long as RI and Tech Soup were notified of the teams intent and want. Discussion ensues. R3 Motions to implement and accept proposal as outlined by Mr. Kaplan. R2 Seconds. R8 votes NO, President, R1, R2, R3, R5, R7, vote YES. R9 is unreachable, but shows as active on call.

**MOTION PASSES**
11:19
11D. VOLUNTEER ORGANIZATION ACTION AWARD PARTNER
R3, $5.00 cost for RI per award that we dispense. Program partners of V.O.A.A. are listed on their website which would help with Public Relations for RI. President proposes workshop on this topic. Motion by R2 to defer to workshop. R3, Seconds. President, R1, R2, R3, R5, R7 and R8 vote YES. R9 is unreachable, but shows as active on call.
MOTION PASSES

11:22
11E. OTHER BUSINESS
The Maryland State Council would like the reports submitted by teams to REACT International be tabulated and collated and sent out. The President would like to make this summary a part of the annual report and Radiogram for 2012. The President will defer to office staff to see what can be done. Further discussion was postponed to the next Workshop.

11:33
The next Workshop will be held Thursday July 21, 2011 @ 9PM
The next Board of Directors Meeting will be held, Sunday August 14, 2011 @ 9PM

11:34 MOTION TO ADJOURN AT 11:34PM EST
R8 Motions, R2 Seconds. No Discussion.
President, R1, R2, R3, R5, R7 and R8 vote YES. R9 is unreachable, but shows as active on call.
MOTION PASSES

END OF REPORT / PAGE 6 of 6