

REACT International® Inc.
Board of Directors
Annual Board Meeting

1) CALL TO ORDER 9:10 AM, PST.

The meeting was called to order at 9:10 AM, PST, at the ARIA Hotel, Las Vegas, NV, by Chairman Capodanno. A moment of silence was observed for all REACT members that passed on in the last year. The Pledge of allegiance followed.

2) ROLL CALL – Secretary (4 Directors for quorum)

Directors

Present

Region 1 John Mahon (by video conference)
Region 3 Joe Zych (by video conference)
Region 5 Jeremy Barrett (by video conference)
Region 6 Tom Jenkins
Region 7 Jerry Jones
Region 8 John Capodanno
Region 9 Robby Goswami

Absent

Region 2 Vacant
Region 4 Vacant

Officers

Present

President John Capodanno
EVP Tom Jenkins
Secretary John Mahon (by video conference)
Treasurer Russ Dunn

Absent

Asst. Secretary Vacant
Asst. Treasurer Vacant

3) GUESTS

Guests Present: Matthew Misetich, Jennifer Reid, Ryan Reid, William Stanley, Rita Stanley, and Doug Griffith.

4) APPROVAL OF AGENDA

Region 6, Tom Jenkins moved to approve agenda, 2nd by Region 9, Robby Goswami.
Approved unanimously. (R1-Y, R2-V, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y)

5) ANNOUNCEMENTS.

- NONE

6) APPROVAL OF MINUTES FOR;

Minutes of 08/18/2019 Special Meeting. Motion by Region 7 Jerry Jones, second by Region 3, Joseph Zych to approve. (R1-Y, R2-V, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y)

7) OLD BUSINESS

Voting via E-mail: Region 9, Robby Goswami summarized that due to the excessive expenses incurred from sending ballots to international teams, return mail etc., creates an extra burden for International Teams. Motion by President Capodanno, 2nd by Region 6, Tom Jenkins, for approval from the Board of Directors to allow email voting. The motion passed unanimously. (R1-Y, R2-V, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y)

Oath of Membership/Oath of Office (Tabled from 2019) Region 6, Tom Jenkins spoke to the Oath of Membership & Oath of Office intended to be used as a guide by Teams wishing

to use the Oath. Motion by Region 6, Tom Jenkins 2nd by Region 9, Robby. To recommend the use of the oath by Teams and the Board of Directors. President Capodanno noted a vote by the Board was not necessary for a recommendation on its use. Motion passed.
(R1-Y, R2-V, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y)

Online Membership

Summarized by President Capodanno – no Board action taken at this time

8) NEW BUSINESS

Membership Report Region 8, John Capodanno discussed membership renewal completed before first of the Year. The current renewal is at 1,094 members:

Active affiliate 9	Non active affiliates 2
US regular members 559	International regular 231
US family 114	International family 18
US additional Family 135	International additional family 9
US junior 7	International junior 10

Rebranding of junior *REACT*[®] to Youth Arm. Region 7 proposed to change the name of junior program to “youth” program. The term junior is perceived as a slight to this generation of members. Motion to change name to youth program by Region 7 Jerry Jones, second by Region 6, Tom Jenkins.
(R1-N, R2-N, R3-N, R4-V, R5-N, R6-Y, R7-Y, R8-N, R9-N) Motion Failed.

Region 1, John Mahon motioned to table the vote, the next item also suggested a name change. Summarized to name junior program members as Communications Technicians (COM-T) following the DHS AUXCOM model to train our youth as radio operators when they become of age. Region 7 Jerry Jones opined that DHS material would not apply to International Teams. Region 6, Tom Jenkins noted International Teams do not follow our stuff, referring to DHS standards. The motioned to table the vote by Region 1, John Mahon No second, Motion Failed.

There will need to be changes to the Bylaws to rename the junior program. Region 7 Jerry Jones moves to table the motion. Motion to table the Rebranding of junior *REACT*[®] to Youth passed unanimously. (R1-Y, R2-V, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y)

REACT[®] junior membership restructuring Region 1, John Mahon – Region 1, John Mahon withdrew his proposal.

REACT International[®] Nets - Echolink and Zello Twinning of Teams. Region 9, Robby Goswami discussed the internet based two-way radio options to encourage more team member use.

25 minute break 10:27 AM, PST (1:27 PM, EST) – 10:52 PM, PST.

Decals/Stickers – Region 9, Robby Goswami Stickers sent to membership for bumpers to advertise organization: Chairman to check on cost-amount for minimum orders. President Capodanno noted we still have a case of triangle stickers.

Grant Funding – Region 9, Robby Goswami Challenges as a nonprofit to seek grants to help Organization. Reach out to find grant writers. It was noted they are paid on commission, possibly 10%.

60th Anniversary Convention – Discussion of upcoming 60th anniversary and desire to plan a convention to celebrate same.

60 year Patch Contest (William Stanley) – Board unanimously selected a 60 year patch. Region 8, John Capodanno to obtain original material from designer, forward to Region 5 Jeremy Barrett for a quote through the patch company he uses.

REACTer[™] (William Stanley) – Seeking material from teams. The magazine cannot work in a vacuum. 75 calls received 15 return calls.

REACT Store[™] – The store is a work in progress and will be coming at some point. Region 8, John Capodanno showed some samples of the Shirts, ball caps and knit hats.

Training programs - Audio – Region 9, Robby Goswami The training Committee develop an audio version of training material. Will Stanley to work on creation of same.

Cross-border Teams. 12:17 PM, PST: Region 9, Robby Goswami discussion about agreements.

Financial Statement for 2019 (Not Ready Table to next meeting)

Office Review Report (Robby Goswami) Tabled, not complete

2020 Budget (Russ Dunn)

REACT International budget is operating at a deficit. Membership needs to be increased or double all fee's. International conversions to US dollar was discussed.

Training & Report

PowerPoint Presentation - Walter Green - Tabled not in attendance.

Region Reports 1 – 9

Region 1, John Mahon- noted 4 revoked teams were sent letters with instructions.

Region 2, Vacant

Region 3, Joseph Zych – Working on starting 2 new teams.

Region 4, Vacant

Region 5, Jeremy Barrett – Noted a Team's attempts to recertify - restructure and penalties.

It was noted the REACT International number only appears without our name.

Region 6, Tom Jenkins – Referred to Team representatives present at meeting.

EVP: Thomas Jenkins – Noted his results of attempts to contact teams in each region.

Region 7, Jerry Jones – We chartered a 3rd team in OK, now have a team in CO. All teams are more than 3 members who are active in community civic functions.

Region 8, John Capodanno – All but 1 team has renewed. There has been no bad news so all is good. President Capodanno noted the office sent renewal packets out via postal and emailed to address' on file. Corporate filings have been completed to keep *REACT*[®] International in good standing including the IL Secretary of State (SOC).

Region 9, Robby Goswami – Reported on meeting with Teams and Assistant Directors. Citizens Band Radio was finally approved in 2019 and thanked the office staff for all their work.

Officers Reports:

Summarized by each Officer- Region 7 Jerry Jones requested clarification of the Secretary's report regarding trademark works of *REACT*[®].

Five minute break 1:21 PM, PST (4:21 PM, EST)

Region 2 Director Appointment:

The self-nominated candidate, David Perry, joined the call to answer questions from the Board of Directors. Motion by Region 6, Tom Jenkins second by Region 8, John Capodanno to appoint the candidate, David Perry to the Region 2 Directors chair for the unexpired term of that office. David Perry was unanimously appointed as the Region 2 Director.

(R1-Y, R2-V, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

9) ELECTIONS AND NOMINATIONS

Officers

President (Exp. 2020) (2yr Term) –Motion by Region 6, Tom Jenkins, second by Region 1, John Mahon to nominate John Capodanno for the position of President. There were no other nominations, John Capodanno was unanimously reelected as President of *REACT*[®].

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

EVP – Region 9, Robby Goswami nominated Tom Jenkins for the position of Executive Vice President. There were no other nominations, Tom Jenkins was unanimously reelected as EVP.

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

Secretary – Region 1, John Mahon nominated himself for the position of Secretary. There were no other nominations, John Mahon was unanimously reelected as Secretary.

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

Treasurer – Region 9, Robby Goswami nominated Russ Dunn for the position of Treasurer. There were no other nominations, Russ Dunn was unanimously reelected as Treasurer.

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

Asst. Secretary - There were no nominations, the position of Asst. Secretary remains vacant.

Asst. Treasurer – Region 8, John Capodanno nominated Matt Misetich to the position of Asst. Treasurer; Region 7 Jerry Jones Gerry Jones nominated himself for the position of Asst. Treasurer. Matt Misetich was elected as Asst. Treasurer by secret ballot vote.

Chairman of the Board – Region 6, Tom Jenkins nominated John Capodanno for the position of Chairman of Board. There were no other nominations. John Capodanno was reelected as Chairman of Board without objection.

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

Vice Chairman – Region 7 Jerry Jones nominated Robby Goswami for Vice Chairman of the Board. There were no other nominations. Robby Goswami was reelected as Vice Chairman of the Board without objection.

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

Committees

Membership Committee (4 Directors) –

Region 9, Robby Goswami

Region 8, John Capodanno

Region 6, Tom Jenkins

Region 3, Joseph Zych

Region 2, David Perry

Appointed to the committee by the board without objection.

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

Finance Committee (Chairman: Treasurer)

Russ Dunn

Region 8, John Capodanno

Region 7 Jerry Jones

Appointed to the committee by the board without objection.

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

Operations Review Committee

Region 8, John Capodanno

Region 9, Robby Goswami

Region 6, Tom Jenkins

Appointed to the committee by the board without objection.

(R1-Y, R2-Y, R3-Y, R4-V, R5-Y, R6-Y, R7-Y, R8-Y, R9-Y) Motion Passed

10) ADJOURNMENT at 2:08 PM, PST.

Next Meeting – Sunday March 1st 2020. 6 PM, PST – 9 PM, EST

Fraternally submitted,
John L Mahon, Secretary