

REACT International
Annual Board meeting
March 1, 2021.

Meeting called to order on Zoom at 7:00 am PDT by Chairman Capodanno.

Roll call was taken by Chairman Capodanno,

Minutes Taken via Recording for Acting Secretary William Stanley:

A moment of silence was observed for all *REACT* members that passed on in the last year.

The Pledge of allegiance followed.

Board Members

John Mahon – Region 1

David Perry – Region 2

Joe Zych – Region 3

Jeremy Barrett – Region 5

Tom Jenkins – Region 6

John Capodanno – Region 8

Robby Goswami – Region 9

Regions 4 and 7 are vacant

Officers

A John Capodanno – President

A Tom Jenkins – Exec. Vice President

P Secretary

A Russ Dunn – Treasurer

P

P

P

P

P

V

A

A=Absent P=Present V=Vacant

Guests present are Kirk Paxson, Ryan Reid, and Connie Pico.

Procedural Note: Team C663 Heartland *REACT* has not renewed and is not in good standing. As such, Mr. Jeremy Barrett is deemed to have self-resigned, as of March 01, 2021.

Director Goswami moved to accept the agenda, second by Director Zych.
motion passed.

(R3-Yes, R6-Yes, R8-Yes, R9-Yes)

Director Jenkins moved to approve the minutes from September 27, 2020, second by Director Goswami. motion passed.

(R3-Yes, R6-Yes, R8-Yes, R9-Yes)

It was noted in a message that Chm Capodanno received that the Board Meeting was being broadcast to Facebook. Chm Capodanno greeted the Facebook viewers.

OLD BUSINESS

Chm Capodanno discussed the online membership page, stating he was working on it. And when finished the members would be able to log in and update their personal information.

Chm Capodanno announced that the *REACT* store will be ready. The URL is store.*REACT*intl.org. Director Jenkins asked to have the store's URL repeated. It was given again.

NEW BUSINESS

Membership Report - Current members of the organization number 1050. He showed a form and stated he would send a copy of it to the Directors.

Gender Policy - Chm Capodanno stated that we are going to do the gender policy so that it is nice and easy, we are going to create an Ad Hoc committee to go through the policy and refine it.

REACT VEC – Chm Capodanno turn the mic over to Director Goswami. He discussed the idea of a VEC for the 60th Anniversary meeting. Further discussion was held. (VEC stands for Volunteer Examiner Coordinator)

60TH ANNIVERSARY REPORT

Discussion was held regarding the 60th Anniversary Celebration meeting. Surveys will be sent out to see what interest there is. Director Jenkins suggested using the *REACT* RadioGram to do the surveys. Chm Capodanno agreed and said we have a survey tool, called Survey Monkey that we could use that allows for multiple choice questions.

The REACTer

Chm Capodanno stated that we need a new Editor and that the last issue that came out, he had done the best he could, but he was not a graphics person so if it looked a little odd, that was on him.

The REACT Store

Chm Capodanno reiterated that the store will be up soon and repeated the URL.

REACT Audio Training

Chm Capodanno stated that we were going to put together a program where the *REACT* training materials would be recorded into audio files. He also stated that the *REACTer* is being sent to the National Federation for the Blind so that it can be read by the hearing impaired.

IRS 990 FORMS

Chm Capodanno announced that the 990 forms are done and have been sent out. He was preparing the Illinois 990 and the California 990, and they would be done shortly.

OFFICE REVIEW

It is not done yet. Chm Capodanno stated he needed to get together with Director Goswami to get it done.

Director David Perry - R2 arrived approx. 7:45 am PT. Director Perry asked if the meeting had been moved up. Chm Capodanno replied to it had not. Chm Capodanno reiterated the items that had already been discussed.

BUDGET

Budget not yet available. Issue tabled.

TRAINING REPORT

Kirk Paxson (Training Chm) discussed training exercises that were being done. Further information was given on the various types of resources that would be needed and how they would be trained and/or credentialed.

DIRECTOR REPORTS

Chm Capodanno stated he had sent the Director Reports to everybody and asked if anyone had any questions. There were none.

OFFICERS REPORTS

Chm Capodanno asked if anyone had any questions about anything that might be going on. Director Perry stated he had not received the Director's Reports and asked when they were sent out. Chm Capodanno replied they had been sent out last night with the agenda. Perry located the email and acknowledged he had the material.

Jeremy Barrett arrived at 7:58 am PT.

Director Jenkins moved that the Board go into Executive Session, seconded by Director Zych.

Motion passed

(R2-Yes, R3-Yes, R6-Yes, R8-Yes, R9-Yes)

<EXECUTIVE SESSION>

The Board entered Executive Session at 8:09 am PT.

The Board exited Executive Session at 8:15 am PT

No action taken in the session.

Director Jenkins moved to accept the self-resignation of Jeremy Barrett from the Board due to the non-renewal of his Team (Heartland *REACT*), per *REACT* International By-Laws and policies. Seconded by Director Zych. Motion passed.

(R2-Yes, R3-Yes, R6-Yes, R8-Yes, R9-Yes)

ELECTIONS

There were 4 nominations for Executive Vice President. Nominations were Joe Zych, Tom Jenkins, Will Stanley and Jeremy Barrett. Board members voted by email/text. Vote was a tie between Tom Jenkins and Joe Zych. A runoff vote was conducted. Executive VP is Tom Jenkins.

Director Jenkins left the meeting at 8:26 am PT.

There was one nomination for Secretary. That nomination is Robby Goswami. Chm Capodanno asked Goswami if he would accept the position. Goswami respectfully declined. Chm Capodanno asked for additional nominations. There were none. The position will remain vacant.

There was one nomination for Treasurer, that nomination was Russ Dunn. Director Capodanno moved to accept Russ Dunn as Treasurer, seconded by Director Perry. Russ Dunn will be Treasurer.

(R2-Yes, R3-Yes, R8-Yes, R9-Yes)

There was one nomination for Chairman. That nomination was John Capodanno. Director Goswami moved to accept John Capodanno as Chairman, seconded by Director Perry. John Capodanno will remain as Chairman.

(R2-Yes, R3-Yes, R8-Yes, R9-Yes)

There was one nomination for Vice Chairman. That nomination was Robby Gosawami. Director Zych moved to accept Robby Goswami as Vice Chairman, seconded by Director Perry. Robby Goswami will be Vice Chairman. Robby Goswami will be Vice Chairman.

(R2-Yes, R3-Yes, R8-Yes, R9-Yes)

COMMITTEES OF THE BOARD

Finance Committee: The chairman is automatically the Treasurer. Tom Jenkins and John Capodanno are members. Director Goswami moved to accept both, seconded by Director Zych.

Motion passed.

(R2-Yes, R3-Yes, R8-Yes, R9-Yes)

Membership Committee: Consists of 4 Board Members and others. John Capodanno automatically sits on the committee. Nominated for membership were John Mahon, Joe Zych, Tom Jenkins, Robby Goswami, Stan Walters. Director Goswami moved to accept, seconded by Director Perry. Motion passed.

(R2-Yes, R3-Yes, R8-Yes, R9-Yes)

Office Review Committee: Nominated for the committee was Robby Goswami. Director Capodanno moved to accept, seconded by Director Zych. Motion passed.

(R2-Yes, R3-Yes, R8-Yes, R9-Yes)

President's Committees: (No votes required – The President sits on all in addition to others.

- IT Committee, needs members.
- Celebration Committee, Tom Jenkins, Joe Zych, Jay Flora, Robby Goswami, Kirk Paxson and Will Stanley are all on the committee.
- By-Laws and Policies Committee, Jeremy Barrett, John Mahon, Stan Walters, and Tom Jenkins are members.
- Training Committee, Kirk Paxson, John Mahon and Robby Goswami are members.

GOOD OF THE BOARD

Additional questions, answers, and discussion by Kirk Paxson regarding the VEC.

NEXT MEETING

Will be March 5 at 9:00 pm PDT.

MOTION TO ADJOURN

Director Goswami moved to adjourn; Director Zych seconded. Motion passed.

(R2-Yes, R3-Yes, R8-Yes, R9-Yes)

Meeting adjourned at 8:51 am PDT.

Respectfully Submitted

William Stanley

Acting Secretary